



Children's Minister

Job Position & Description

The Journey Church Children's Minister will serve as the primary leader for Journey Kids (birth through 5th grade), recruiting and equipping teams of volunteers to disciple children in alignment with the overall family ministry strategy of Journey Church. This role will serve to cultivate a Christ-centered and age-appropriate environment where children experience the love of Jesus, learn God's Word, and grow in faith.

The Children's Minister reports to the Spiritual Formation Pastor and works in close collaboration with the Youth & Young Adults Minister, other staff, and volunteer teams to ensure a unified discipleship path for the next generation.

We partner with parents, engage kids at every developmental stage, and build a discipleship path that grows in depth and complexity over time building a culture of time, moments, and milestones. Our strategy for discipling children aligns with our strategy for discipling adults: behold God, become whole, and belong together. By sharing common language and learning outcomes, our whole church will be continually formed more into the image of Jesus.

Responsibilities

VOLUNTEER LEADERSHIP & TEAM BUILDING

- Primarily responsible to actively recruit, onboard, and retain a strong base of children's ministry volunteers.
- Provide meaningful training, ongoing coaching, and regular care to ensure volunteers are thriving in their roles.
- Schedule and organize volunteer teams for weekly programming (Sunday AM/Wednesday PM) and special events.
- Equip and lead volunteers to engage in daily administrative tasks such as resource management, printing, and scheduling.
- Foster a culture of joy, excellence, and ownership among volunteers.

DISCIPLESHIP & CURRICULUM

- Develop or implement age-specific adaptations of our Formation Classes and Bible studies for kids (Sample resources available later in the interview process).
 - Men's and Women's Bible Studies (line-by-line studies through books of the Bible)
 - [Formation Classes](#) (*Christian Belief, Christian Story, Christian Self, Christian Worldview*).
 - Christian Belief (theology, age-appropriate)
 - Christian Story (Genesis–Revelation)
 - Christian Self (identity and purpose)
 - Christian Worldview (apologetics and ethics)
- Ensure curriculum aligns with Journey's discipleship strategy: Behold God, Become Whole, Belong Together.

CLASSROOM ENVIRONMENT

- Develop clear classroom rules and expectations that foster safety, respect, and spiritual growth.
- Equip volunteers to lead classrooms with consistency and care.
- Ensure children's spaces are welcoming, orderly, and aligned with Journey's discipleship values.

FAMILY DISCIPLESHIP

- Partner with parents to equip them for gospel-centered discipleship in the home.
- Host 2–3 parent trainings per year to equip families with gospel-centered tools for discipleship at home.
- Encourage a culture of time, moments, and milestones that helps parents integrate faith into everyday life (Sample scope and sequence available later in the interview process).
- Communicate clearly and regularly with families, providing resources and encouragement.
- Create opportunities for parents to be actively engaged in their child's spiritual journey.

STRATEGY & INTEGRATION

- Collaborate with the Spiritual Formation Pastor and Youth & Young Adults Minister to ensure a seamless discipleship pathway from preschool through college.
- Help implement an integrated scope and sequence for preschool, early elementary, and late elementary stages.

OPERATIONS & OVERSIGHT

- Provide oversight for Sunday morning and midweek children's programming.
- Ensure safe and welcoming environments through volunteer screening, training, and best practices in child safety.
- Manage ministry budget in collaboration with the Spiritual Formation Pastor.

Qualifications

- A growing and vibrant relationship with Jesus Christ.
 - Fulfill the character qualifications of a deacon described in 1 Tim. 3:8-13
 - Passion for discipling children and families.
 - College education, teaching experience or prior children's ministry experience (paid or volunteer) preferred.
 - Strong ability to recruit, equip, and empower volunteer teams.
 - Strong grasp of gospel-centered resources for children.
 - Understanding of child development and the spiritual needs of children.
 - Ability to collaborate on a team, communicate effectively, and adapt to change.
 - Self-starter and anticipates needs without oversight
 - Alignment with the mission, vision, values, and statement of faith of Journey Church.
 - Proficient in organization and system building
 - Proficient in G-Suite and Planning Center products
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Reporting Structure

- Reports to: Spiritual Formation Pastor
- Collaborates with: Youth & Young Adults Minister, Lead Team, elders, and staff
- Leads: Volunteer teams serving Journey Kids (birth–5th grade)

Ideal Candidate

The ideal candidate is a team builder with a deep passion for discipling the next generation. They see children as image-bearers of God who deserve time, attention, and intentional care. They are gifted at recruiting and equipping volunteers, cultivating sustainable systems, and creating environments where children can know and love Jesus. Above all, they are committed to partnering with families and leading a ministry that faithfully advances the mission of the Kingdom of God.

Schedule

AVG HOURS: 40-50 HRS PER WEEK

STATUS: FULL TIME

REPORTS TO: SPIRITUAL FORMATION PASTOR

SALARY: SALARY + BENEFITS PACKAGE

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

8 AM - 1 PM

OPTIONAL REMOTE DAY

8:30 AM - 3:30 PM IN-OFFICE

12 - 3 PM & 6 - 8:30 PM IN-OFFICE

OPTIONAL REMOTE DAY

To apply, please send your resume and cover letter to hr@journeyteam.org.