



# FCC LEADERSHIP COUNCIL MEETING MINUTES

**Date** – August 10, 2025

**Attendees:** Andy Askew, Donna Braddy, Paul Gillespie, Pastor David Harrison Jr., Nola Mann, Adelina Vega, Angela McKenna

**Call Meeting called to order** (Pastor David Harrison) 12:14 p.m.

**Prayer** (Pastor Harrison)

Began with prayer of gratitude and guidance for the team and church.

**Approval of minutes** – Minutes approved as written

**Property Report** (Andy Askew)

- Ongoing AC repair in the children's wing; parts ordered, service pending.
- The WiFi infrastructure is being updated due to outdated equipment. Ordered Wi-fi access points and Poe network switch for Taylor Hall.
- Electrical issues: Two dead outlets in the youth wing; awaiting quote from an electrical contractor (Celeste Watson's husband).
- General maintenance: Ongoing cable management and preparation for future events.
- Landscaping: Edge trimming and line painting planned, with timing considerations due to event schedules.
- Discussion about timing of maintenance projects to avoid service disruptions.

**Treasurer Report** (Nola Mann)

- In June, expenses exceeded income by \$4300.00, which put us at a deficit of \$5877.00 for the first half of the year. In July, income exceeded spending by \$2900.00, which reduced our deficit to \$2961.29 through the first seven months of 2025. Keeping in mind that in providing a balanced budget for the year, we predicted that over \$20,000.00 would need to come out of our restricted funds. Since none of this is moved until the end of the year, and only if we need to do so, we are in pretty good shape.
- Capital Campaign update to cover costs of the screens and projectors – The congregation was asked to cover half the total costs, or around \$25,000. Only a total of \$19,100.00 in written pledges were received and some of this total is still to come in by the end of the year. Through the end of July, we have received a total of \$19,540.00, which reflects that some dollars are coming in that were not a part of a written pledge.

**Elder's Report** (Pastor Harrison)

- Elder Mike is recovering well from a heart transplant; he remains in contact and continues to encourage the community.
- Elder Trish Eubanks (age 85) stepped down; appreciation was expressed for her service.
- The pastor is evaluating a potential candidate as a new elder, prioritizing regular attendance and engagement.
- Emphasis on maintaining boundaries for Mike's recovery; the congregation encouraged to support but respect health needs.

**Diaconate Report** (Donna Brady and Adelina Vega)

- Diaconate Duties handout - Request for Pastor Harrison to review the document and provide any needed updates. Pastor Harrison reviewed and provided comments to guide new attendees to the Children's Church.
- We will continue to provide water for those who need it during service.

**Leadership & Attendance Discussion**

- Addressed concerns about leaders/volunteers only attending when scheduled to serve.
- The importance of regular attendance for connection and awareness of the church activities, and community spirit is stressed.
- Leaders are encouraged to have candid conversations with those who only show up for assigned duties; possible removal from the serving schedule if the pattern persists.
- Noted that regular presence is crucial for welcoming newcomers and maintaining church vitality.

**Staffing & Succession Planning**

- Discussion on aging leadership and volunteer base; urgency to recruit and retain new, active members.
- Ongoing need to balance programming (e.g., Bible study, etc) with risk of burnout among current volunteers.
- Recognition that much of the work still relies on long-time members; desire to avoid overburdening them.

### **Christian Action Report (Paul Gillespie)**

- **New Communion** – We continue our monthly routine of 9 distributions of pantry staples and 1 distribution feeding the homeless community. We are now in our second year of picking up 9 boxes of food each week at Second Harvest. This was free for a 9-month period due to grants received by the food bank, but starting July of this year, we are back to being charged 19 cents/pound which costs us approximately \$40/week for approximately \$240.00 of product received. In the last couple of months, we have been blessed with food donations from Atrium WF Baptist, Clemmons Food Pantry, and Crisis Control, that combined has brought in over \$3000.00 of pantry staples. In mid-July SPARK sent us a group of volunteers, 3 from Morganton, NC and 5 from Minnesota, and they packed a three-week supply of bags for New Communion distributions.
- **Backpack** - A total of 80 bags of food were distributed to summer school students at Easton in June/July. SPARK provided us with 3 volunteers from Greenville, NC and 6 from Iowa on July 31<sup>st</sup>, and along with a dozen FCC volunteers, we filled 1138 bags of backpack food to have a ten week supply ready to go as school is about to start.
- **Upcoming Events** – On Saturday, September 6, the 10<sup>th</sup> annual Festival for the Homeless takes place at Gateway Commons Park. We will have a booth serving fruit as we have done the last few years. Wednesday, August 27<sup>th</sup> is the kickoff Lunch & Learn for the Crop Walk, with the Walk taking place Sunday afternoon, October 19<sup>th</sup>.

### **Youth Ministry Update**

- No representative present: general assumption that youth activities continue, and additional help is always needed.

### **New Business**

- Regional Assembly hosted successfully; positive feedback received regarding facilities and organization. Many thanks to the surrounding churches that supplied tables for this event.
- Church on the Lawn: Moved date due to extreme July heat; positive feedback on scheduling. This will allow for less turnaround time before the "Trunk or Treat" event.
- Most of the food is covered for this event. Shellie will reach out to those who donated desserts and water last year
- Contractors lined up for both major events.
- Trunk or Treat: Will implement a sign-up for car participants to ensure enough trunks (minimum 10 needed); the event is highly attended due to paid advertising. Sign-up will start Sunday after Church on the Lawn.
- Vendor and food arrangements for both events were discussed.
- Parking and traffic control need to be improved for Trunk or Treat, with possible need for police assistance noted.

**Next Meeting – 9/14/2025**

**Meeting adjourned with prayer at 12:47 p.m.**

Minutes Respectfully Submitted by: Angela McKenna