Date - September 14, 2025

Attendees: Andy Askew, Donna Braddy, Paul Gillespie, Pastor David Harrison Jr., Nola Mann, Adelina Vega

Call Meeting called to order (Pastor David Harrison)

Prayer (Pastor Harrison)

Began with prayer of gratitude and guidance for the team and church.

Approval of Previous Minutes

The August meeting minutes were approved (motion by Nola, seconded and passed).

Property Report

Issues Discussed:

- Broken exterior light bulb to be replaced (possible cause: fingerprints, accidental damage).
- Awaiting resolution of electrical problems in the youth wing (contractor met, awaiting follow-up).
- Noted a distraction during service due to a large bug/spider visible on the cross in the baptistery.
- Need to mount the AED machine; suggested location by the ramp outside the library for accessibility. Training for a few people is needed.

Action Items:

- Replace broken light bulb.
- Follow-up with electrician for youth wing repairs.
- Plan for mounting AED and schedule training.

Treasurer's Report

- Year-to-date, the church is \$8,970.61 short of covering annual costs.
- \$19,915 received toward a \$25,000 capital campaign (video screens). Four months left to reach the goal.

Suggestions:

 Publish financial progress in the weekly Friday news to encourage giving. Reminder that \$20,000 in restricted funds is available and could cover the deficit.

Decisions:

• Continue communicating financial goals and progress to the congregation.

Elders' Report

- Sister Trish stepped down as elder; Sister Mania Sanders appointed as replacement due to proven commitment and leadership experience.
- Upcoming elders meeting to review member assignments and update the contact list, removing inactive members.
- One member, Stacy Anderson, is no longer with the church.
- Greeter/trustee duties were distributed, except for one absent member.

Discussion:

 Issue of members only attending when scheduled to serve; need for increased commitment and consistency.

Action Items:

- · Schedule new elders meeting.
- Update and clean up membership/contact lists.

Christian Action & Outreach

- 10 food distributions per month continue as routine.
- Upcoming volunteer help from chaplains and youth group in October.
- Second Harvest implementing new ordering and invoicing system in

- October, requiring double pickup this week.
- Backpack program will resume once school counselor provides final student count.
- Crop Walk fundraising page is active for the church; individuals can sign up or donate online.
- Action Items:Coordinate food pickups and adapt to Second Harvest changes.
- Finalize backpack program numbers and volunteers.
- Continue promoting Crop Walk participation.

Youth and Children's Ministry

- Children's attendance and overall participation have declined (from 9–12 to 3–4, sometimes only 1).
- Staffing shortage: main children's instructor (Claudia) is out for surgery, and no substitute has been confirmed.
- If no teacher is available, children will sit with parents during service; notice/signage will be provided.
- Discussion on the impact of low attendance on new families and youth experience.
- Upcoming fall event participation is uncertain due to low sign-ups; possibility of cancellation.
- Wednesday night Bible study attendance is low; may reduce to twice monthly if attendance does not improve.

Decisions:

- Children to sit with parents if no instructor is available.
- Fall event will only proceed if participation increases.
- Wednesday studies will decrease in frequency if attendance remains low.

Action Items:

- Communicate changes in youth ministry and event schedules to congregation.
- Continue recruiting volunteers for the youth ministry.

Meeting Adjournment

Closed with a prayer for the church, leadership, and guidance.

Next Meeting – 10/12/2025

Minutes Respectfully Submitted by: Angela McKenna for Pastor David Harrison Jr.