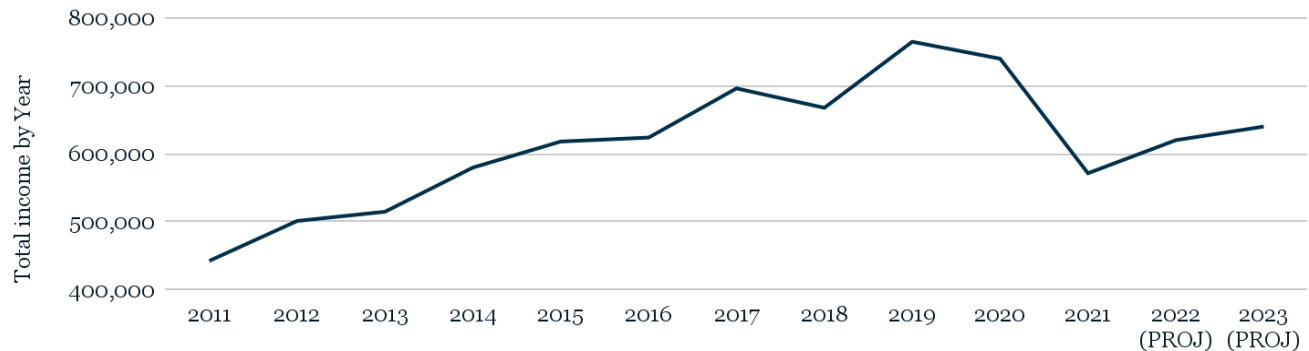


Hi Sierra Grace Family,

A crucial lesson I've learned is that you must ask the right question(s) to arrive at the correct destination, otherwise, you end up with poor (or wrong) answers. Put simply, where you start can determine where you end.

This is the "budget talk", however, I've realized I'm asking the wrong questions. We need to change our questions from "how much money do we need? How much does it cost? Can we get through this quickly?" to "what are our hopes and what does God want from SGF in 2023 and how will we use God's money to further that calling?"

## SGF Total Revenue Trend Analysis

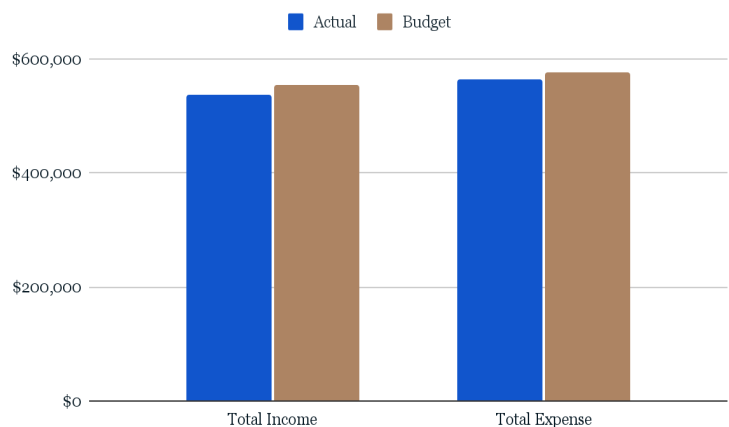


See that dip? There's a lesson for us here. When we look at graphs that go up and to the right, that only means it went up and to the right; it does not indicate a healthy organization. What we should do, however, is consider how we can be wise with God's gifts. Are we sufficiently portraying Christ through what we do? Graphs can be abstract; however, today we are talking about how our generosity is transforming our thinking about the Bible (Romans 12:1-2), living out the gospel, and caring for the community. (Lastly, for those curious trying to figure out 2023, we're projecting 630-645k which is comparable to 2016 and 2017.)

Dips can cause lots of angst and worry in a numbers person: especially going back two years ago when we weren't sure what would happen. It was a worrisome time. But we serve a God who cares, who protects, who is Emmanuel. If we don't know "God with us" when we encounter fears about money, we have a poor theology of generosity. True, Paul preached contentment (Philippians 4:12), yet we also need to see the connection between worry and money. Our exhortation to you is to reflect on how you personally — setting aside the church budget for a moment — worry or fret. Is it because of money or resources? How would your life be changed by a new theology on cash?

This is certainly not a guilt trip. We are grateful for your generosity! Nor is this a plea for money. However, we must see that our giving is an outflow of the heart — especially in our self-centered culture where friends and family will look at us like we're crazy because we gift our money — often to people we don't know! Whether you give to Sierra Grace or elsewhere is irrelevant. Neither wins God's favor. What matters is generosity is born out of the fruit of the Spirit. It is a proclamation of the Gospel. It is putting off the old and putting on the new (Ephesians 4:22-24). Generosity is a form of worship.

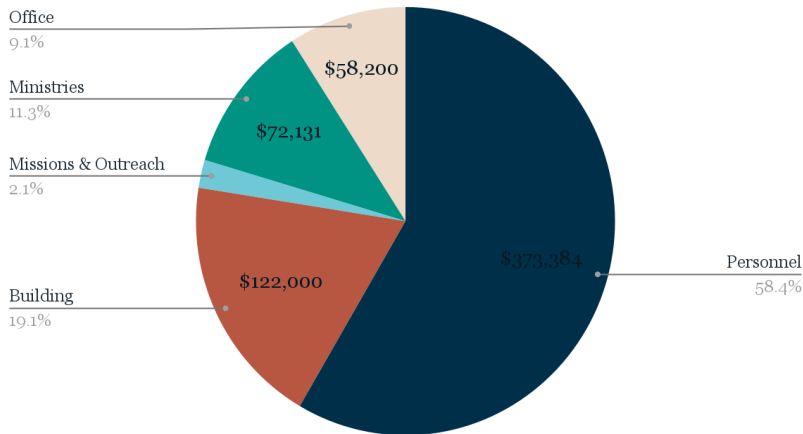
2022 Budget to Actual (through 11/30/22)



Graphs like the Budget to Actual (right) can be helpful but may lack relevance and context to us. Think of the people who are leading the church, the curriculum we purchase, the Bibles in the pews, camp scholarships, retreats we go on, the snacks for kids, and pizza for high schoolers. Think of the carpeting in the children's wing that looks great and is not a trip hazard. The working air conditioning.

In 2023, we will add Missions and Outreach as a new section. We've always self-funded —and will continue to do so — Jorge Vasquez, Lisbeth Piedresanta, and others, and now we're incorporating it and Outreach into the

2023 Budgeted Expense Breakdown



budget so every dollar you give, some is allocated to Gathering Inn, school outreach, community programs, and missions. Please continue to give directly to missions and outreach (such as the Gathering Inn!) but know that SGF will support these out of the general budget, too.

The General Fund excludes donations to specific projects, such as the Deacon’s Fund (how the church helps those in need). We are presenting the operating budget for simplicity’s sake, the budget shows which ministries are included.

Wrapping up, our basic budget is \$639,000. We have identified an additional \$40k to expand ministries, but we'll only pursue if we see giving exceeding the basic budget.

From there, we've been planning and scoping a Youth Center. Phase 1 includes a playground for kids, re-grading some areas, and other necessary changes toward that goal. We would LOVE to begin construction, but it will be pursued only after we have taken care of the basic needs and additional ministry requests. So as you give, know that there are multiple levels that we'd love to pursue, should the Lord call us to that.

Expansion opportunities include:

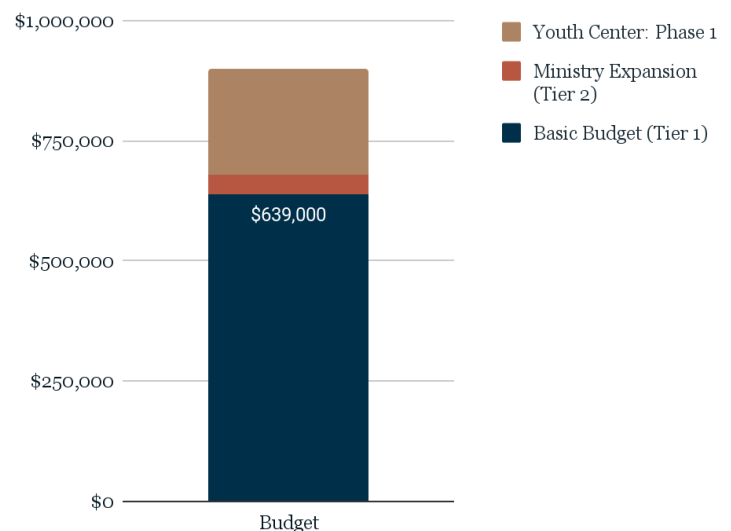
- Mission and Outreach programs
- Expand ministries (Awana, small groups, women’s ministry, children’s ministry, etc.)
- The past three years have been rough. Some ministry budgets are smaller than in the past. We would love to bring them back up to 2019 levels

When you look at the budget, you’ll see our Tier 1 (basic budget) is fully covered by our anticipated income. However, Tier 2 (Ministry expansion) is above that. Practically speaking, we’ll stick with the basic budget (spend within our means) and reassess the various options every few months.

We’re grateful to you that we once again have our brothers and sisters to uplift and remind us of the only one who is Faithful and True. Thank you.

The Deacons

2023 Budget: And What Else?



**Sierra Grace Fellowship  
2023 Budget**

<b>Account #</b>	<b>Account Name</b>	<b>2023</b>	<b>2022</b>
<b>Income</b>			
4000	<b>General Giving</b>	\$ 590,000	\$ 600,000
4001	<b>In-Kind Giving</b>	-	-
4002	<b>Interest Income</b>	2,000	1,500
4005	<b>Building Use</b>	8,000	1,500
4006	<b>Rental Income</b>	44,000	38,400
	<b>Total Income</b>	<u>\$ 644,000</u>	<u>\$ 641,400</u>
<b>6000</b>	<b>Rental Property</b>		
6040	Rental Property:Rental Expenses	\$ 6,500	\$ 5,900
		<u>6,500</u>	<u>5,900</u>
<b>6300</b>	<b>Salaries/Expenses</b>		
6310	Salaries/Expenses:Salaries	222,512	215,208
6315	Salaries/Expenses:Parsonage	91,300	68,600
6320	Salaries/Expenses:Medical Insurance	24,000	46,000
6325	Salaries/Expenses:Workers Compensation	8,200	4,000
6331	Salaries/Expenses:Payroll Processing Fee	1,200	1,600
6332	Salaries/Expenses:Payroll Taxes	11,010	15,271
6335	Salaries/Expenses:SEP IRA	10,362	7,700
6340	Salaries/Expenses:Cell Phone Reimbursement	2,400	2,400
6350	Salaries/Expenses:Employee Expense Other	-	1,500
6375	Salaries/Expenses:Outside Services	2,400	5,000
		<u>373,384</u>	<u>367,279</u>
<b>6400</b>	<b>Missions &amp; Outreach</b>		
6410	Missions & Outreach:Community Outreach	2,000	-
6420	Missions & Outreach:Gathering Inn	3,000	-
6430	Missions & Outreach:Rock Creek Outreach	1,500	2,300
6440	Missions & Outreach:School Outreach	1,000	-
6445	Missions & Outreach:Missionaries	4,000	-
6450	Missions & Outreach:Vacation Bible School	2,000	-
		<u>13,500</u>	<u>2,300</u>
<b>6500</b>	<b>Ministries</b>		
6502	Ministries:Awana Operating	2,000	5,500
6504	Ministries:Next Gen	500	-
6506	Ministries:Pastoral Ministry	1,000	-
6508	Ministries:Marriage Matters	500	-
6510	Ministries:Small Groups	500	-
6512	Ministries:Worship	2,000	-
6521	Ministries:Women's Ministry Expense	2,000	4,200
6522	Ministries:Men's Ministry Expense	500	1,250
6524	Ministries:Family Activities	-	2,750
6545	Ministries:Senior's	1,500	-
6550	Ministries:Continuing Education	1,281	2,000

**Sierra Grace Fellowship  
2023 Budget**

<b>Account #</b>	<b>Account Name</b>	<b>2023</b>	<b>2022</b>
6555	Ministries:Community Life	2,000	2,450
6557	Ministries:Elder Ministry	5,000	3,200
6558	Ministries:Deacon Ministry	2,000	2,500
6560	Ministries:Paula Rau Fund/Missions	26,400	26,400
6563	Ministries:Sr. & Jr. High Leadership	-	2,500
6566	Ministries:Children's Ministry	9,000	11,900
6568	Ministries:Creative Arts	1,250	-
6570	Ministries:Jr. High Operating	6,000	4,500
6590	Ministries:Sr High Operating	6,000	4,780
6595	Ministries:College Operating	1,500	2,800
6599	Ministries:Ministries Other	1,200	1,200
		<u>72,131</u>	<u>77,930</u>
<b>6700</b>	<b>Facility Expenses</b>		
6710	Facility Expenses:Mortgage	42,000	42,000
6720	Facility Expenses:Property Tax	9,000	9,300
6730	Facility Expenses:Building Maintenance	40,000	44,600
6745	Facility Expenses:Building Use Expenses	1,000	1,000
6750	Facility Expenses:Utilities	23,500	21,000
		<u>115,500</u>	<u>117,900</u>
<b>6800</b>	<b>General Expenses</b>		
6805	General Expenses:Copy/Printing Expense	9,000	8,100
6810	General Expenses:Liability Insurance	10,000	9,800
6815	General Expenses:Housekeeping	2,800	2,400
6820	General Expenses:Kitchen Supplies	4,000	1,800
6835	General Expenses:Office Expenses	4,500	4,500
6845	General Expenses:Office Equipment/Computer	10,000	10,900
6848	General Expenses:Web Support & Connectivity	3,600	3,600
6850	General Expenses:Postage	500	2,500
6860	General Expenses:Audio/Video	5,000	4,344
6865	General Expenses:Weddings & Funerals	500	-
6890	General Expenses:Credit Card Fees	6,500	5,500
6900	General Expenses:Miscellaneous Expenses	1,800	1,000
		<u>58,200</u>	<u>54,444</u>
	<b>Total expense above (Tier 1)</b>	<u>639,215</u>	<u>625,753</u>
	<b>Ministry expansion (Tier 2)</b>	<u>40,000</u>	<u>51,950</u>
	<b>Tier 1 and 2 expenses</b>	<u>\$ 679,215</u>	<u>\$ 677,703</u>

**Sierra Grace Fellowship  
2023 Budget**

Account #	Account Name	2023	2022
<b><u>Summary</u></b>			
4000	Total Income	\$ 644,000	\$ 641,400
6300	Salaries/Expenses	373,384	367,279
6000	Rental Property	6,500	5,900
6400	Missions & Outreach	13,500	2,300
6500	Ministries	72,131	77,930
6700	Facility Expenses	115,500	117,900
6800	General Expenses	58,200	54,444
	<b>Tier 1 expenses</b>	639,215	625,753
	<b>Tier 2 expenses</b>	40,000	51,950
	<b>Tier 1 and 2 expenses</b>	679,215	677,703
	<b>Net Income (after Tier 1 and 2)</b>	\$ (35,215)	\$ (36,303)