

WADE BAPTIST CHURCH
Job Description

JOB TITLE: STUDENT PASTOR (Full-time; 40 hours per week)

Reports to: Senior Pastor

Description: The Student Pastor, under the direction of the Senior Pastor, is responsible to the church for providing staff leadership in planning, coordinating, and evaluating a comprehensive Student Ministry for students in grades 7-12. The primary responsibility is providing spiritual direction and guidance for students and student ministry leaders. Secondary responsibilities include 1) assisting in ministering to church members as deemed necessary by the Senior Pastor, and 2) creating a discipleship pathway (along with the Children's Director) to create continuity for children from birth to adulthood.

Qualifications:

Born again believer and disciple of Jesus
Seminary or Bachelor's degree preferred
Two years' experience in student ministry in a Southern Baptist Church preferred
Experience in planning, organizing, and implementing student programs
Strong leadership and organizational skills
Consistently demonstrates a love of God, children, and families
Ability to work closely with parents
Spends time alone with God regularly on a personal basis
Kingdom-focused and mission-minded
Ability to multi-task and manage time efficiently
Excellent oral & written communication skills
Pass pre-employment background check

Duties & Responsibilities:

1. Align the Student Ministry to the overall church vision, mission and values
2. Work with appropriate committees/teams and ministry leaders in planning, coordinating, and evaluating all student ministries of the church
3. Give spiritual leadership and direction to the students and work toward promoting a spirit of love and unity among our students
4. Supervise any student ministry associates.
5. Direct weekly student Bible studies
6. Lead weekly student worship
7. Plan/organize/supervise student mission projects, trips, educational activities, retreats, and recreation with the assistance of the Student Ministry Team
8. Equip and train Student Ministry leaders
9. Provide pastoral care to students and parents during times of crisis
10. Lead student visitation and outreach for prospects
11. Remain informed of current trends in student education and culture
12. Lead and facilitate student involvement in local, state, and national ministries
13. Develop, propose and monitor Student Ministry budget
14. Recruit qualified leaders for Sunday school and community groups
15. Provide support for student Sunday school leadership
16. Supervise and lead the Student Ministry Team in planning student activities
17. Serve as a member of the Ministry Recruitment Committee
18. Serve on or act as a liaison for other committees and ministry teams as assigned
19. Maintain supplies and materials needed for student ministry
20. Supervise and participate in the planning and carrying out of student fundraisers along with the Student Ministry Team
21. Aid the Senior Pastor in preaching, administering Lord's Supper (if ordained), conducting funerals, baptisms, and weddings (if ordained)
22. Collaborate with other staff in the planning and coordinating of church-wide events
23. Attend staff meetings as required
24. Maintain confidentiality of all church business and information

25. Follow all policies and procedures established by Wade Baptist Church
26. Keep a positive, helpful attitude
27. Dress in a casual, yet professional, manner
28. Assist the Senior Pastor in the overall programming of the church, aid in special projects, and implement specific assignments requested by the Senior Pastor

All employees of Wade Baptist Church must know Jesus Christ as their personal Lord and Savior and accept The Baptist Faith and Message as adopted by the Southern Baptist Convention on June 14, 2000.