

2021 annual report

*building  
stronger communities  
by putting our*

# faith into action



WINDSOR PARK  
GROUP

 windsor park  
baptist church

 equip  
moemoea ngā wawata

 windsor park hub  
LIMITED

 windsor park  
lifecare  
trust





# 20

# windsor park group

## GOVERNANCE TEAMS

### **windsor park baptist church**

#### *ELDERS*

Iain Bradley (Chair)  
Stephanie Allison  
Margaret Coyle  
Megan Reid  
Sonny Jing  
Robyn Stuart  
Andy Wearn  
Anna Yu  
John Tucker  
Grant Harris (Senior Pastor)

### **equip trust | bays youth community trust**

Naomi Cowan / CEO

#### *TRUSTEES*

Roz Sorensen (Chair)  
Mike Ang  
Allan Grav  
Lisa Haythornthwaite  
Andrew Howie  
John Marsden  
Amber Roper  
Scott Walker  
John Woodward  
Anna Yu (Elders Representative)  
Grant Harris (Ex-Officio)

### **windsor park hub, limited**

Shelley Thornton / General Manager

#### *DIRECTORS*

Mike Mackay (Chair)  
Ben Harris  
Alan Ameye  
Murray Thatcher  
Joel Umali  
Grant Harris

### **windsor park lifecare trust**

Sue Ogilvie / Manager

#### *TRUSTEES*

Peter Davidson (Chair)  
Daniella Olivier  
Euan Philpot  
Debbie Trent  
Caroline Wearn  
Megan Reid (Elders Representative)  
Grant Harris





# 21

# windsor park baptist church

## PAID STAFF

### staff team

Grant Harris / Senior Pastor  
Roger Jensen / Finance Manager  
Robyn MacKenzie / Front Office  
Jessica Harris / Communications Advisor on maternity leave  
Aliesha Whitehead / Communications Advisor maternity leave cover

### children & family ministries

Patsy Way / Pastor of Children's Ministries  
Dylan Fortuin / Director of Children's Ministries  
Jodi Thomson / Preschool Co-ordinator  
Emily Jones / Pastoral Assistant & iServ Co-ordinator

### youth ministries

Caleb Finlayson / Pastor of Youth Ministries  
Chriselle Lees-Thomas / Tribe (Intermediates) Team Lead

### young adult ministries

Aidan Wivell / Young Adults Engagement Leader

### engagement and equipping

Ethan Miller / Pastor of Engagement and Equipping  
Heather Ameye-Bevers / Engagement Team Leader  
Yangyang Wu / Chinese Ministries

### church care

Sue Ogilvie / Pastor of Church Care  
Mel Pavis / Church Care Support  
Holly Walton / Church Care Support

### creative ministries

Jo Cheyne / Pastor of Creative Ministries  
Tim Pavis / Creative Ministries Support/Videographer  
Bradley Fenton / Audio Technician

### waiheke island campus

Roi Nu Maran / Pastor, Waiheke Island Baptist Church

### property / health & Safety

Jo Harris / Property Manager/Health & Safety Officer  
Bryan Craig / Caretaker

### pastoral intern

Margaret Loh



## our **vision** is

to build stronger communities  
by putting our faith into action.  
we achieve this by

# doing life and faith together

acknowledging that  
no perfect people  
are allowed.

## our **values** are important to us

(and are in no particular order, except the first one really is the first one)

### **christian**

We're all about God as expressed through the Father, the Son and the Holy Spirit—it's not about us.

### **growing**

Living things grow—we welcome all people to do life and faith, together, so that our roots continually grow deeper.

### **biblical**

We believe that the Bible is the word of God through whom Jesus speaks and acts. When God's word is spoken, God speaks, and when God speaks, lives are changed.

### **innovative**

We'll be relevant and creative in our time—we're not scared to give things a go.

### **generous**

God is generous to us—we'll be generous with our time, treasures and talents.



windsor park  
baptist church



[windsorpark.org.nz](http://windsorpark.org.nz)



# message from the elders

Welcome to the 2021 Annual Report for Windsor Park Baptist Church and the wider Windsor Park Group. Is it just me or did 2021 go by very quickly?!

There is much to be thankful for within the Windsor Park community. We have a great pastoral and staff team who have worked hard to provide ways for our community to connect and engage—with each other, with teaching and with worship in what has been a challenging environment with limitations on what has been possible. Grant and the pastoral team have spent many hours prayerfully considering and working through the potential options to allow everyone in the Windsor Park community to engage with others and to participate in church, in a way that works best for them, within the ever changing guidelines and balancing all the various practicalities around health and safety requirements and everyone's wellbeing—both staff, volunteers and the wider Windsor Park community.

In addition to our wonderful Church staff and volunteers, we have amazing teams in all the outward-facing ministries of Windsor Park Baptist Church. Those teams have continued to operate—through many challenges—to make a positive impact in the lives of many people in the community. Some of those wonderful teams you can read about include: our Windsor Park LifeCare team, Equip Mental Health Services, Small Fries Christian Childcare Centres, Haven Pregnancy Support, Windsor Funerals, WindsorCreative (thanks for this Annual Report!), 24-7 Youth Work, Family Care programmes, Windsor Park Christian Counselling Centre, Financial Care programmes (including the CAP Debt Centre) . . . so many ways in which we are serving the community for God's Kingdom.

Enjoy reading this Annual Report and some of what happened in 2021 as we continue to pursue our vision of building stronger communities by putting our faith into action.



**iain  
bradley**  
*Chair of Elders*



2021 Elders (standing l-r) Anna Yu, John Tucker, Iain Bradley, Margaret Coyle, Stephanie Allison, (seated l-r) Sonny Jing, Megan Reid, Andy Wearn, Robyn Stuart, Grant Harris



# message from the senior pastor

*In* 1849, French writer Jean-Baptiste Alphonse Karr wrote, 'plus ça change, plus c'est la même chose,' which translated means, the more things change, the more they stay the same. It feels a little like Groundhog Year as I reflect upon 2021, which was similar in focus to 2020 as we continued to navigate our way through the COVID-19 global pandemic. Just when we thought we were coming out the other side at the start of 2021 . . . well, you've lived through the story as well.

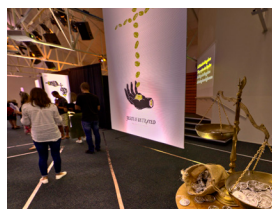
The year started well as we introduced a crowd-sourced series in January—you told us the things you wished Jesus never said, and for 5 weeks we looked at why Jesus said those things, and why we wished he never had said them, mostly because they're challenging!

Our main preaching/teaching theme through the year was *Authentic* as we looked at three sub-series that helped us think about what an authentic follower of Jesus looks like. The three sub-series were a walk through the letter of 1 John, a series looking at the character of the biblical Matriarchs and Patriarchs, and we journeyed through the dynamic preaching of Jesus in the Sermon on the Mount.

In between our sub-series we enjoyed many one-off messages on a variety of topics. We enjoyed hearing from nine different preachers, all from within our Windsor Park community—what wonderful depth we have in this area, particularly from some of our younger preachers. I preached 25 out of 52 weeks (48%), making space for others to ensure we have variety and diversity.



On May 23rd we were able to celebrate the 70th Anniversary of Windsor Park—it was a significant celebration as we welcomed many guests and spent time giving thanks to God for the DNA he's placed in our community of faith since day one in May 1951.



Creativity is something we value, and Easter was very much that as we sought to worship within COVID restrictions by having a spacious and reflective art installation—it was extremely

well-attended and continued the strong reflective spaces we try and create each Easter.





*Our staff team have remained committed, loyal and, in the front of our minds, we've constantly been asking ourselves how we can serve the community of Windsor Park better.*

As we know, lockdowns and COVID-19 restrictions dominated the year. A 3-week lockdown was called for the last two weeks of February and the first week of March, and then life changed completely from Sunday 22nd August when a further lockdown was called, and the restrictions from then on meant we were online-only for the rest of the year, including having to have our Christmas Eve service



solely online. For the first time in 20 years I was at home on both Christmas Eve and Christmas Day—I didn't know what to do with myself! I believe we served the community well through our online platforms and the creativity we bring to that.

I feel that 2021 was harder to navigate than 2020. There was no novelty value in lockdowns or living with restrictions—if there ever was! The introduction of gathering limits and vaccine passes has caused division and anger in the church like nothing I've seen in my lifetime. It's been difficult to process and hard to lead. I hope the future is better.

I want to end positively though. I am deeply indebted to our staff team and so many volunteers who have all banded together to help us pivot, sometimes within a matter of hours,

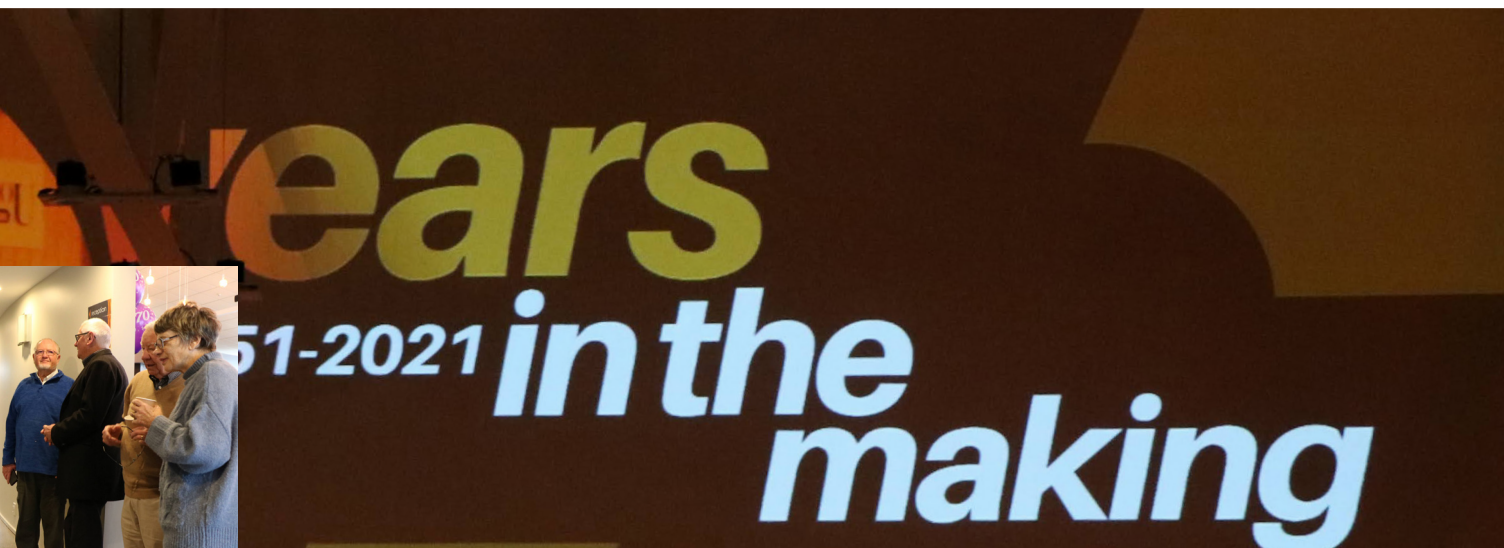
as we've had to respond to a rapidly changing environment. Our staff team have remained committed, loyal and, in the front of our minds, we've constantly been asking ourselves how we can serve the community of Windsor Park better. I am blessed to lead such a team and thank them deeply for their support.

The 2021 Annual Report will show you clearly the challenges we've had during what we hope will be a once-in-a-lifetime global pandemic. I pray that God's wisdom will continue to lead and guide us as we faithfully steward His church through what are difficult times.

Many blessings.



**grant  
harris**  
Senior Pastor







# church care

**400+**

*in-person contacts and connections—prayer, support, meetings, home and hospital visits, etc—with individuals and families*

*Demand for practical help in the way of food also increased during the lockdown...*

**500+**

*food parcels gifted and a further 450+ fresh 'rescued-food' parcels, in partnership with KiwiHarvest distributed*

**850+**

*supported by virtual contacts that included hundreds of texts, calls, emails and video calls*

**60+**

*home cooked frozen meals*

*Plus, many referrals to other services and Windsor Park LifeCare projects.*

2021 started with optimistic renewed vision and energy after the disruptions and changes we navigated in 2020. As the new year began, many things that were shelved were re-looked at and plans were made to gather, care and . . . we went into another short lockdown . . .

Then, we were back into rhythm and we embraced the freedom of meeting up, seeing people, caring . . . Then, August 17, 2021 and we were back working from home, Zoom calls and 'virtual' care.

How to be the church who cares during all of this disruption has presented us with challenges and opportunities. Fortunately, because we were well-practiced and could pivot quickly, we were able to seamlessly keep doing all that was needed. Care@WP is a collaboration between the church and Windsor Park LifeCare Trust. This close working relationship means we cross refer and access all of the supports and resources needed for each individuals' situation, thus, providing the best care we can deliver.

Thanks to Melanie Pavis and Holly Walton who work so hard alongside me together with over 45 volunteers to make all this happen.

Sadly, for many, the long lockdown and restrictions made holding funerals to farewell loved ones difficult, different and very hard. We continue to hold these families in our prayers as they navigate their loss and grief journeys.

Windsor Park is a beautiful church community full of kind, prayerful and thoughtful people and we saw this demonstrated again through our #reachout3 initiative and other connection points.

Thank you to those who have—and continue to—put your faith into action and 'care for one another'.



**sue  
ogilvie**

*Pastor of Church Care*



# creative ministries

I quoted at the end of my Annual Report for 2020, 'You cannot put God in a box, He is not to be contained within the walls of a building through formulated services!' Never would I have believed that in 2021 the church would spend more time outside the walls of a building than in it.

Moving into our first lockdown on February 21st for three weeks, and then again in August for the foreseeable future was again a year of God pushing us outside the familiar, outside the comfortable walls of a building, to discover the church—God's people—can do life and faith everywhere!

Our online services have proven to be an absolute gift, as we just kept on going, seamlessly moving to completely online services once again for more than half the year. The awesome Online Team remained the same as 2020 with Tim Pavis and myself leading alongside Derek Anderson on drums, Amy Lambert on vocals and keys, and Bradley Fenton as technician. We also had the wonderful privilege of having Vanessa & David Kay along with Laurelle Clarke—all a great addition to our worship team—who put together some beautiful at-home recordings which gave our online worship another dimension of people and voices.

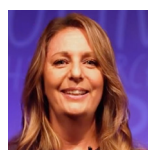
Our wider worship team that still sits at around 40—who have wanted so much to be back serving and worshipping together—have been so faithful and supportive and I am so grateful for their continued heart to keep serving our

church and their anticipation to kick back into gear once we can gather back for in-person services properly.

In between different levels of restrictions we were able to put together a Good Friday walkthrough of the Stations of the Cross which proved to be an incredibly successful and deeply moving experience by those who attended.

Due to being in Level 3, our Christmas Eve services needed to be online and one of my absolute highlights of the year was putting together a virtual Christmas choir which included many of our wider worship team with a big effort from Vanessa & David Kay and Tim Pavis and a wonderful contribution from Chris Lewis on cello—one of our Windsor Park Online members from New Plymouth.

Well, that's a wrap for 2021, I believe we are learning to expect the unexpected and to trust God in the process, there's a bigger picture to all this disruption, something so significant for us to learn from and I feel as though we have only just begun the journey God is leading us on for something new.



**jo  
cheyne**

*Pastor of Creative Ministries*





# engagement & equipping

A lot has happened in the Engagement and Equipping Team in 2021 since I took on this restructured role in February 2021. Heather Ameye-Bevers was appointed part-time as the Engagement Team Leader and Aidan Wivell came on later in the year part-time as the Young Adults Engagement Leader. The team has worked exceptionally well together.

With an average of 10-15 new people across our three Sunday services each week and many more through our various ministries, our team comes across people from all walks of life. Our role is to assist people with finding their fit within the Windsor Park community and to help them grow in their faith.

Our focus for 2021 included revamping how we welcome and integrate people into Windsor Park, equipping our Life Group leaders and starting various new groups and discipleship courses. Although the lockdowns interrupted many of our plans, we were fortunate enough to make headway on all of these goals.

Our Sunday Engagement Teams have grown significantly and had two training events. We have had three very well-attended newcomers lunches which have helped people

become familiar with the pastoral staff and our Windsor Park values. Our Life Group leader lunches have been a great way to connect, encourage and learn together, especially for new leaders as they find their feet. The Alpha Course was a huge success, with about 30 participants on the course, and some great stories of God at work in their lives.

When the big lockdown began in August, we saw the opportunity to run a number of things online. One of our highlights was the Te Reo Group that was led by Dennie Davidson. The Character of God Bible Study was also a great way for people to get some deeper learning. Heather ran the Next Steps course which helps people find their spiritual gifts and where they can be used inside and outside the church.

For what was a tricky year, the increased focus we're putting on engagement and equipping has produced some good outcomes, laying a good foundation for the future.



**ethan  
miller**

*Pastor of Engagement and Equipping*

**60+**

*people attending  
our newcomer's lunches*

**30**

*Alpha course  
participants*

**15**

*Te Reo Group  
participants*

**40+**

*regular participants at  
English Conversation class*

**100+**

*women at both Woven  
women's events*

**102**

*people serving across our  
three Engagement teams*

**12**

*people in the  
Next Steps course*

**5**

*new Life Groups  
—22 Life Groups/  
Bible studies in total*

**23**

*participants in  
The Character of God  
Bible Study*





# chinese ministry



2021 was another challenging year for our Chinese ministry with many people feeling exhausted by ongoing change, uncertainty and anxiousness brought about by COVID-19. Overall engagement has been lower as people have stayed away from in-person gatherings and are tired of being on Zoom.

However, we had six groups that continued to meet throughout the year, including a prayer group, a young adults group, a family group, a women's group, a Bible study group and a baptism group. These groups continue to be spaces for spiritual growth, pastoral support and prayer.

Our translation team continued to translate the sermons both on paper (and in audio when services were on). It takes

a significant amount of time and head space to translate, so we really appreciate our amazing team. The translated sermon notes go out to over 200 people in nine different WeChat groups.

We had a number of people come to faith throughout the year through Bible studies and The Alpha Course. This resulted in a number of baptisms and we have a few more who have been waiting since the August lockdown.



**yangyang  
wu**

*Chinese Ministry Team Leader*



# windsor kids



Within our WindsorKids team, two of our core operational values are that 'Sunday is just one day' and 'The method may change but the mission never does', and never have two values so defined a year as these ones have in 2021. Another year like no other, and for us at WindsorKids we can sum up 2021 as pushing us to be creative and innovative, and being challenged to think so far outside the box, we wonder if there even is a box anymore?

None of what we have accomplished this year could have been possible without the unwavering support from Grant

and the leadership team, our incredible volunteers, and my team that I am blessed and humbled to work alongside. God truly is faithful and our rock as we continue in our calling to bring the little children to Him.



**patsy way**

*Pastor of Children's Ministry*



**jan/feb**

The calm before the storm. Phew 2020 is behind us.



**mar**

The Amazing Car Rally saw families adventuring around the Shore as they battled puzzles, tasks, and each other to be crowned the winning team.



**apr**

Many of our families participated in the Great Easter Egg Hunt, following clues to the homes of ten Windsor Park families, where they experienced the Easter story in a new and exciting way.



**may**

I was invited to join the Baptist Leaders Registration Review Board where I had the honour of representing Children's Ministry in New Zealand and reviewing the registration process to being recognised as a Baptist Pastor / Leader.



**jun**

We welcomed the incomparable Jodi Thomson and her teddy Benjamin to our team. Jodi as our Preschool Coordinator, and Benjamin as master storyteller.



**jul**

Midwinter Christmas event. 10 giant trees, a noisy and entertaining snow machine, 300 kids and families, 25 chickens, countless kgs of ham, over 8,000 Styrofoam snowballs and 40 exhausted volunteers.



**aug**

60 pre-schoolers and their families travelled around the halls and rooms of Windsor Park on a bear hunt and 2 days later Delta arrived. We headed home, Zoom reopened, Jodi was thrown into the deep end filming Preschool teaches and anyone who has watched her videos will know how great they have turned out.



**sep**

The ever adaptable and dependable Dylan showcased new depths of humour, wisdom and his gift for teaching and connecting with our primary school-aged children on our Sunday morning Zoom lessons. Delta was clearly here to stay, and Sundays could no longer be our primary day and way to connect with our families. What followed were over 2,000 text messages and phone calls, countless drive-bys to wave and have a distanced chat and a depth of connection never experienced before—the Delta silver lining that can only come from a creative and faithful God.



**oct**

Carnival! But this year we had to bring Carnival in a Box to our families. Queen of resource prep, Emily, was in her element! We partnered with 5 other New Zealand churches to host a 700 people strong Zoom Carnival. In the words of a 7-year-old, 'It made me like Zoom again.'



**nov**

Christmas is coming up fast and each WindsorKid received a bag of goodies, crafts and curriculum. Pre-schoolers learnt that Jesus is the best gift we can get and give, and primary were invited to join our Zoom Christmas themed escape room.



**dec**

Christmas Drive-By. Polaroids, candy canes, games, and gifts. We loved seeing our families' smiling faces, even though it was at a distance.





Our biggest community facing ministries for children, ICONZ and mainly music, continue to demonstrate the love of Jesus, whether from afar in lockdown or in person and we are so grateful to these volunteers for the time, effort and passion they all bring to these ministries.

## iconz

Over the last year ICONZ Windsor Park has predominately met over Zoom, playing games and learning new skills, and while engaging and enjoyable, there's nothing like meeting in person on Tuesday evenings (& other times). Highlights have been learning about cars, water safety and especially camp! Our volunteer coordinator Phil Yeaman is always there early and keen to do something with boys regardless of the weather as he is a big believer in getting your hands dirty and being active! Phil leads our boys and core leadership team of dads who are really invested in the growth of the boys, and it is the passion and dedication they show to the boys that is and will continue to positively impact their lives in years to come.

## mainly music

Always loud, fun and impactful, mainly music sessions find our volunteers interacting with and caring for our mainly music families on a Wednesday morning. The team, so ably led by Priscilla Collins, adapted superbly to lockdowns, using their Facebook page, countless phone calls, and gift drop-offs to keep in touch with families and remind them that they are loved and missed. These volunteers truly are Jesus with skin on to these families as they show through their actions the love of Jesus in action.

mainly music sessions were so missed for the bulk of the year, so being able to finally meet again for a Christmas session at a local park was a definite highlight; it was so encouraging to see how happy families were to be back together.



25

average weekly  
in-person attendance

12

average  
All In attendance

26

eCamp Reunion  
attendees

16

weekly/camp volunteers  
—THANK YOU!!!

22

average weekly  
online attendance

46

eCamp attendees

14

Alpha course  
participants



# tribe

year 7-8



Throughout Tribe 2021 we had a strong presence both online and in person. At the beginning of the year, we were able to start well with an amazing team of volunteers. We spent time investing in leadership and spent a weekend away together, building team culture and learning leadership skills. We had 10 dedicated young leaders in small groups, and were supported by two parent leader couples, as well as other parent volunteers at camp.

We were able to go ahead with eCamp 2021, which ended up being an amazing weekend. From the feedback off the back of eCamp and the desire to grow deeper in their faith, we decided to run an intermediate-aged Alpha Course through Term 2, which saw 14 of our intermediates attend, investing and growing in their faith. We were able to finish up with a fun overnighter at church.

We made the decision to combine our intermediate and high school youth camps and, unfortunately, we didn't get to see the results of that decision with camp being cancelled due to COVID. We hope that this shift will continue to strengthen and unify our youth ministry in the future.

Towards the end of the year, we had well-attended Tribe Zoom calls—with the usual on Sunday and at our midweek intermediate hang out, All In. We gathered back together in the final moments of the year and saw the majority of our intermediates show up to Tribe and All In in person.

One thing we noticed in our intermediates in 2021 was a craving for connection. Every opportunity to meet, whether in person or online, was seized by the majority of our young people. This was really encouraging for us as a leadership team and kept us passionate and excited to keep at it in an otherwise unfortunate season.



**chriselle  
lees-thomas**

*Tribe Team Leader*



# youth

## year 7-13

2021 was a year of transition and testing the resilience of our youth and team. This was my first year as Youth Pastor at Windsor Park Baptist Church. Ethan and Chriselle led a successful transition which helped set the year up well. Despite being a new environment for myself, the phenomenal Youth team made my family and I feel welcome quickly and I felt they were on board with the vision I had for the year.

Our year was split in two—In person and Online.

In person was great. We had high level consistency in regard to youth attendance and commitment from leaders. This meant that as we navigated a changing lifestyle with the looming COVID, we forged ahead strong. Easter Camp was a real success—particularly since we were unable to get in our own Youth Camp later in the year. With the lack of Easter Camp in the previous year, it meant that the hunger was huge for connection and faith development that camp provides. This helped us set the culture for the year and continued to develop the identity of who our community is.

Leading the way, Windsor Youth organised a ball for all the local church youth ministries. It was well-attended and a great way for our young people to see and know that faith amongst young people is bigger than just our community.

We also tried a new initiative, 'Activate Your Faith.' We wanted to see our young people begin to grow their faith through application. They had to own what they did, by choosing

**150**  
Easter Camp  
attendees from WP

**100**  
Youth night attendees  
post-lockdown

**120**  
average weekly  
pre-lockdown attendance

**40**  
young adult/parent  
leaders

**80**  
average participants  
on Zoom

**300+**  
True North Ball attendees  
from 13 churches

what, when, where etc. Some amazing stories came out as our different year levels ran bake sales to raise financial support, right through to meeting with the homeless community in the city.

With the advent of COVID in August, we returned to Zoom once again as we went online, this time it seemed fatigued as we saw the effects of 2020 compounding for many. We intentionally chose to use this space as a point of connection and rest, with great success, taking a longer-term perspective. This approach allowed us to transition well for the end of year, as we resumed meeting in-person in small groups, helping to satisfy the empty relational tank of our young people.

The great thing about 2021 for me was seeing God's hand at work through it all, no matter what the situation. He was moving, drawing young people to himself, developing their faith, and sustaining us all through a tough season.



**caleb  
finlayson**

*Pastor of Youth Ministries*







70+

young adults  
regularly engaging

12

new young adults  
to our community

6

baptisms



# young adults

Our Young Adults ministry got off to an unfortunate start in 2021 with the YA Getaway being postponed (again) due to the first lockdown.

Hoping to address some of the cultural aspects that young adults face, we started a new event called 'Kai Time.' Kai Time consists of having a meal together, listening to a speaker and having discussions on topics such as worldview, social justice, dating, etc. The Lowdown became the digital version of this during lockdown.

We had a wide array of gatherings including picnics, BBQ's, worship nights and inter-church sports matches throughout the year. Due to restrictions, we put more emphasis on having smaller, but more regular gatherings. An example of this has been the weekly Windsor YA Workouts.

Our young adults continue to have high participation within life groups, making up nearly a quarter of our total groups in the church. Although many life groups struggled throughout the lockdown, they continued to provide much needed connection and support.

Over the last two years, there has been a noticeable shift within our YA community, with many people entering full-time work and getting married. We now find ourselves with a significant bunch of people between the ages of 25-30, transitioning life stages and still passionate for Jesus and His church, which is super exciting.

It has been such a blessing to come into this role as the Young Adults Engagement Leader, and alongside my studies at Carey Baptist College, I look forward to the future with much anticipation



**aidan  
wivell**

*Young Adults Engagement Team Leader*



# property and health & safety

The year 2021 was again one in which our buildings were closed for most of the year due to being in different alert levels. As we went into lockdowns, slowly, one-by-one, our groups were pulling out of their rentals, so the buildings were empty for a few months. Our caretaker, Bryan Craig, continued through most of the time maintaining the premises and fixing issues that were able to be fixed by ourselves to reduce outgoings—many projects whether they were small or large were ticked off the list.

Planning on resolving some of the safety issues in the car park is ongoing and is a major financial investment. We employed consultants to provide expert advice on this and even they commented it is a difficult environment to manage due to its multiple users.

Thanks to all our wonderful volunteers who have helped to maintain the big property that we have—it takes many helpers to do this and you are very much appreciated for your contribution.

Once again, COVID signs were going up and down at our entrance doors at various times through the year. A big thanks to Windsor Park member, Andrew Gibson, who ensured that all the necessary Health & Safety policies were written and updated. We appreciate him volunteering his expertise and knowledge in this area.

Quarterly site-wide health & safety meetings continued, whether we were in-person or on Zoom, with representatives from our major users Equip, Small Fries and the WP LifeCare Trust. Thanks to everyone who helped keep Windsor Park safe by following the building and health & safety protocols—we had no major incidents to report during the year.



**jo  
harris**

*Property Manager*



# waiheke island campus

2021 has been our second year of COVID-19 and we have become used to adapting to uncertainty. God is still working through us to accomplish His purposes!

For much of the year our Sunday worship was online, and our church activities have mainly been on Zoom. One of the beautiful synergies between our two campuses is that more online ministry from Mairangi Bay has meant more hands-on ministry on Waiheke Island!

Firstly, we're grateful for Windsor Park Online which enabled us to meet every Sunday. We have been able to enjoy fellowship after this on Zoom to reflect upon the message and to build each other up. Numerically, church numbers have not grown dramatically, but spiritually, we have grown closer and on top of that two people were baptised.

Secondly, our small group ministry has been strong as we focused upon making disciples and congregational care.

- Our discipleship group of 10-15 key leaders gathered every Thursday night to study together.
- The Prayer Group met on Tuesday evenings on Zoom. One highlight was a prayer tour of Island areas. Another was giving away 30 Bibles to a group of women in Kenya as Christmas presents.
- Our outdoor hiking ministry saw 5-10 young people, including the non-churched, explore creation together.

• The women's group (6-8 ladies) met weekly on Zoom to study Ruth and utilised Right Now Media resources. They also occasionally reached out to our community by cooking soup for homeless people and helping needy people.

• Our men's breakfast group (15-20 men) met monthly at various places including the church, examining different topics.

• The Young Adults Group (15-20 people) had a curry night, movie night and a games night.

• Our Kids Church (1-10 children) went well despite the challenge of predicting how many kids of what age would come each week.

Since December it has also been a delight to have over ten people join us on-site each Sunday and often stay for a picnic lunch on the lawn or at a local park or beach, while most other people join online.

A huge thank you to all our leaders on Waiheke Island. Without you, the Waiheke Island campus wouldn't be the same. A big thanks to God for all that He has done; the best is yet come!



**roi nu  
maran**

*Waiheke Island Campus Pastor*





# beyond the walls

Windsor Park's Beyond the Walls (BTW) ministry reflects our passion to support the kingdom of God grow 'beyond the walls' of Windsor Park Baptist Church. We've always been a church that has had a heart to pastorally and financially support people and projects across New Zealand and around the world. In 2021, we formally supported 18 people and projects—most of which we've been involved with for many years—with a total of \$153,000.

On the third Sunday of every month we've highlighted many of these ministries and continued to ask for financial support that contributes to our annual budget for BTW—this monthly offering, which we now encourage to be given digitally, only contributes about ¼ of the overall support payments, but nonetheless it's an important part of how we highlight BTW.

*In 2021, we pastorally and financially supported...*

Zanietso Vero (& family)	Chakhesang Baptist Church Council	Nepal	\$25,000
Baptist Theological College, Pfutsero	Chakhesang Baptist Church Council	Nagaland (India)	\$2,000
Ryan & Sophie Bond	NZBMS / Tranzsend (Joyya)	India	\$6,200
Joyya Child Sponsorship (funded by windsorkIDS)	NZBMS / Tranzsend (Joyya)	India	\$2,100
Matt & Margaret Coyle	Tandem Ministries	New Zealand	\$5,000
Ross & Roula Georgiou	Global Sports Chaplaincy Association	Global	\$5,000
Julia Grace Ministries	Juliagrace Charitable Trust	New Zealand	\$1,200
Northern Baptist Association	Northern Baptist Association	New Zealand	\$12,500
Baptist Churches of New Zealand	Baptist Churches of New Zealand	New Zealand	\$25,000
Justin & Heather O'Malley	Tandem Ministries	New Zealand	\$5,000
Andrew & Christine Smith	SIM (International)	Global	\$5,000
Tear Fund (Child Sponsorship – Waiheke Island Campus)	Tear Fund	Global	\$1,500
Tertiary Chaplaincy Trust Board	Tertiary Chaplaincy Trust Board	New Zealand	\$500
Vanuatu Community Trust	Nasi Tuan / Tear Fund	Vanuatu	\$6,000
John & Linda Watson (Independent)	Retired in 2021	Global	\$2,000
Paul & Barby Windsor	Langham Partnership	Global	\$5,000
Windsor Park LifeCare Trust (24/7 Youthwork)	Windsor Park LifeCare Trust	New Zealand	\$20,000
Windsor Park LifeCare Trust (Salary Support)	Windsor Park LifeCare Trust	New Zealand	\$24,000

*...a total of \$153,000.*



## our **vision** is

to build stronger communities  
by putting our faith into action.  
we achieve this by

# providing support and care services

that meet the needs of people:  
physical, mental, emotional  
and spiritual.

## our **values**

### **we're holistic in our approach**

Our Christian heart means  
we affirm life in all of its joys  
and challenges and we  
provide a broad array of  
services with compassion and  
grace.

### **we're practical in our work**

Faith is action and action  
shows faith; we're prepared  
to get our hands dirty and  
meet people where they're  
at, providing practical and  
workable solutions to the  
complexities of life.

### **we're individual in our nature**

Building stronger communities  
starts with one person and  
we'll treat each person with the  
respect they deserve. Yes, we'll  
have group options because  
we believe we're better  
together, but a group is just a  
collective of individuals  
contributing to each other.  
Each person is important to us.

### **we're committed to the long-term**

Nothing of value comes easily  
so we're committed to growing  
sustainably and responsively as  
we change with the ebbs and  
flows of our community.



# windsor park lifecare trust

2021 was another unpredictable and challenging year. The change and disruption kept us on our toes and the team have become agile and creative in our methods of service delivery, responding to the many hurting and vulnerable people who access our Care and Support Services.

Together with 62 volunteers we are having an impact in our community and because of this we see healing and restoration, growth and change in many situations.

The **windsor park christian counselling centre** team, led by Alison Redwood, switched between in-person and online work as needed, doing an amazing amount of work by providing 2,129 client sessions.

In partnership with **cap nz**, the Financial Care team, led by Sarah Clark, supported 43 families on their journey to financial wellness as they struggled under the burden of a combined total of over \$800,000 of debt.

The Family Care team, led by Gayle Van Hoffen, supported 92 women and children by finding ways to individualise the care, work remotely, gather outdoors and encourage these families during a really stressful season. Through **refresh**, **powerup**, and **family law clinic**, this meant 55+ Food parcels, five families supplied with clothing, bedding and basic household set items. Family Care also provided sponsorship for course fees to attend recovery and healing programs and a young person to complete the MedView course to prepare to apply for medical school. Plus hundreds of visits, calls, messages and connections.

Thanks to some generous donations, we doubled our impact in the local schools through **24-7 youthwork**, led by Caleb Finlayson, and now have four Youth Workers—two at Murrays Bay Intermediate and two at Rangitoto College. Eventhough half the year was non-contact, the team worked hard to support staff and students. Special mention to Manaia and Adam for the innovative videos they created for the MBIS students.

**haven pregnancy support**, led by Marina Young, supported 49 women and their families whether they were facing an unintended pregnancy, baby loss or post-termination by providing information, support and practical help with approximately 120+ visits and in-person connections; 450+ calls, texts and virtual connections; and 25+ food parcels and 35 bundles of baby clothes and essentials.

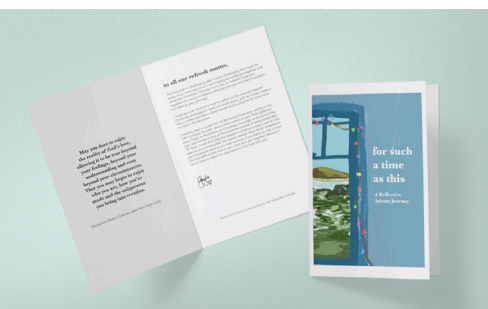
I am grateful of the support and Governance skills of the Board—Peter Davidson (Chair), Debbie Trent (Treasurer), Euan Philpot, Caroline Wearn, Megan Reid, Daniella Olivier and Grant Harris.

Thank you to all who support our work, we value your partnership and thank you for helping us to 'build stronger communities by putting our faith into action'.



**sue  
ogilvie**

*Windsor Park LifeCare Centre Manager*



## our **vision** is

to build stronger communities  
by putting our faith into action.  
we achieve this by

# supporting people to grow

by providing high-quality  
services that meet needs and  
exceed expectations.

## our **values**

### we put our faith into action

We are a Christian response to need in our community. We are not here to judge, we are here to help. We will always do what we can to address people's needs and provide the momentum for them to move forward in their lives. This is more than a job. As a team, we are driven by a deep commitment to Christian faith and values. I am committed to doing my part.

### if we can say 'yes' we will

We look for solutions not problems. We have a 'can do' attitude. When we have to say 'no', we will do it respectfully. We are team players. We serve with openness and positivity.

### our people matter

At Equip, we are each part of a bigger picture. We value other roles as much as our own. We will do everything we can to raise each other up to achieve outcomes greater than any of us can imagine. We will treat each other well and share the load. We work through issues face to face and, when necessary, get support from our leaders. I will do my part to build a team culture that is inclusive, safe and positive.



**equip**

moemoea ngā wawata



[equip.net.nz](http://equip.net.nz) | [baysyouth.co.nz](http://baysyouth.co.nz)



# equip trust

**E**quip exists to provide support to people who experience issues with their mental health and wellbeing. We are contracted by the three Metro Auckland District Health Boards to provide this support in various ways, largely in people's own homes.

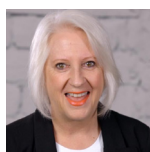
2021 was a challenging year for Equip and we continued to respond to COVID-19 and did our best to provide flexible and effective support for our people as well as supporting our staff. Demonstrating our core values, staff went the extra mile in many cases. They undertook meaningful virtual support through text, WhatsApp, Skype, Zoom, Messenger and phone calls, as well as in-person contact when necessary.

With Equip providing essential services, we remained open at our Koromiko House respite facility. Our Medication Support Team continued to be out on the road 7-days per week. The Totara Club had to close but staff supported attendees and their families in a range of contactless creative ways.

I am grateful for the support of our General Manager, Matt Strong, who provides wise leadership within Equip, and our board provides excellent governance skills.

Examples of support given during lockdown include transport for vaccinations, medical appointments, blood tests, meds collection, shopping, sourcing accommodation, social connection, various transport requests and delivery of food parcels.

Equip continues to be in good heart and doing well despite uncertain times. We exist in a tight funding environment and continue to look for opportunities where we can add value.



**naomi  
cowan**  
CEO

“

*Equip gave me confidence moving forward and I enjoyed the relationships I have built with CSW's over the years. This has helped me find confidence and get on with my life.”*

—Equip Service User

“

*After a long period of not being able to do anything I am now exiting Equip support because I am in a better place. I am now working part-time in a small company on the Shore and I try to keep myself busy with things I enjoy. I am not as worried as I was about my two grown-up kids and I have a good relationship with them.”*

—Equip Service User

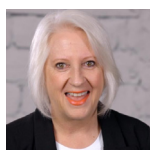
# bays youth community trust

**B**ays Youth is overseen by the same governance board as Equip but remains its own entity separate to Equip. By working alongside one another we have been able to maximise support for young people and their families with access to Equip's Family and Whānau service as an example.

At the end of 2020, we chose to exit from the alternate education school and focus on mentoring and resiliency workshops in local Intermediate schools. We have a small but committed team and, in 2021, we welcomed Team Leader Amie Ward, who brought with her experience, training, and skills in supporting young people.

During 2021 the team have faced the same challenges as us all with Covid and have been creative in how they provide mentoring virtually whilst being available to meet with those accessing our services in parks and open spaces. It has been an opportunity to connect further with families when young people have been at home for virtual support.

Bays Youth continues to engage well with our referrers and have in the past year been responsive and effective in how they have provided support.



**naomi  
cowan**  
CEO



*One rangatahi successfully completed their 50 community service hours and remains in education. She has also secured a part-time job at a local kindergarten with some support for anxiety and is learning to drive."*

—Bays Youth Mentor



*One student is thankful for the social media posts on the BYCT website. She reported that the information was keeping her motivated during the higher alert levels and her principal had sent her an email congratulating her on how well she was doing with her school work in lockdown."*

—Bays Youth Mentor





## our vision is

to build stronger communities  
by putting our faith into action.  
we achieve this by

# operating sustainable social enterprises

that positively impact people  
and the environment.

## our values

### we practice radical entrepreneurship

We make business decisions that have positive  
social and economic outcomes for all people,  
with a bias towards the disadvantaged.

### we intentionally achieve impact

Our Christian values inform our actions,  
and our actions transform our communities.

### we're better together

Diversity makes us stronger  
as we serve together.



windsor park hub  
LIMITED



wphub.org.nz

# windsor park hub limited

As for many New Zealand businesses, 2021 was a year of constant change, challenge and hardship as we navigated months of lockdown—and all that this season brought with it. A highlight amongst the turbulence is that we were able to maintain our staffing levels while continuing to support both those using our services, and those employed by us.

All our business units pivoted quickly and positively back to working from home and teaching online. Our very capable management team navigated a landscape of continually changing regulations while supporting staff and members of their wider communities with care, compassion, and the love of Jesus. 2021 really was a year of doing life and faith together as Covid intertwined the pressures and stresses of life into the workplace in ways not yet experienced.

With confidence I can say that all our business units are known for their quality services and care. They all represent God's kingdom, and the wider Windsor Park Group and Church are reflected positively within our community. I am incredibly grateful for the wonderful staff we have that enable us to do this—and be who we are. Also, for our management team, who have held strong, remained relentlessly positive, and repeatedly gone above and beyond over the past year—Verdette Bruwer (**small fries windsor park**), Amore Strauss (**small fries beachlands**), Junie Jumig (**windsorcreative**) and Hazel James (**windsor funerals**).



**shelley  
thornton**

General Manager

“

*Our daughter has been at Small Fries for three years. During that time I could not imagine a more caring, supportive, or loving environment for her to grow and develop. The team adapted to her needs and played a huge role in developing her into the confident girl she is now. Her last day was filled with tears and hugs. I genuinely do not have the words to express how incredible the whole team is at Small Fries, from top to bottom, just world-class childcare.”*

—Small Fries Christian Childcare Centre Parent



4

business units

59

employed staff





“

*I joined WindsorCreative as an intern for a few months. The team are very experienced in their field and are very supportive. I've learned so much through this programme, from technical training (Adobe CC) to practising design skills in actual projects. I also learned several design principles that I can apply in future projects and make better quality design. Thanks to WindsorCreative, I now have more NZ projects for my design portfolio!”*

—WindsorCreative Voluntrainee

“

*My mum died during the Auckland Delta lockdown in Sept 2021. I was not able to be with her and she was transported to Windsor Funerals. Hazel provided compassionate and exemplary service honouring our Māori Tikanga protocols. She worked tirelessly to ensure mum would be transported home for burial and kept in constant contact with our family. Hazel is caring, proactive, an amazing advocate for families & went far beyond what is normally provided to look after our mum & our family. Thank you, Hazel and team. Our hearts are at peace.”*

—Windsor Funerals Client



**small fries** windsor park | beachlands

**137**

children

**45**

employed staff

**23**

children

**9**

employed staff

**windsorcreative**

**18**

churches & christian organisations

**2**

voluntrainees

**2**

employed staff

**windsor funerals**

**158**

funerals

**3**

employed staff









WINDSOR PARK  
GROUP

# financial report

# financial report

## revenue & expenditure

The challenges of the previous year continued throughout 2021. Our offerings were down 8% or \$120k. Windsor Park Centre income held up well compared to the previous year, with the small reduction being related to a reduction in casual rentals. Income from our 'anchor tenants', Equip and Small Fries, was consistent with the prior year.

Expenses were broadly similar to the prior year, with savings in various areas due to the amount of time in lockdown and an increase in employee costs due to having full staff levels throughout the year with no vacancies—unlike the prior year.

The large 'other income' amount of over \$14 million is a full property revaluation which was undertaken towards the end of the year.

## result

The operating surplus—before depreciation and the revaluation effect—was just \$4k, against \$205k the previous year. We are confident of an improvement in the current year as we see life normalising very soon and the reintroduction of normal services. In any case, the revaluation dwarfs any operating surplus.

## financial position

Our financial position—what we own and what we owe—strengthened considerably in 2021, following the revaluation of the properties. Our Net Assets have increased \$14 million or by 113% on the prior year.

The Church finances are great shape on a net asset basis, and we are looking forward to an increase in our giving income in 2022 as we press on into the future. We again thank our faithful and generous donors, without whom we could sustain and grow our ministries.

To close, a verse that never ceases to have impact:

You may say to yourself, "My power and the strength of my hands have produced this wealth for me." But remember the LORD your God, for it is he who gives you the ability to produce wealth.—Deuteronomy 8:17-18



## statement of comprehensive revenue and expenditure

For the year ended 31 December 2021

	2021 \$	2020 \$
<b>revenue</b>		
Offerings	1,326,892	1,446,429
Windsor Park Centre Income	653,509	655,936
Ministry Income	87,113	116,778
Sundry Income	1,811	14,667
<b>Total Revenue</b>	<b>2,069,325</b>	<b>2,233,810</b>
<b>expenditure</b>		
Employee & Volunteer-Related Costs	1,328,330	1,123,495
Costs of Providing Goods or Services	145,606	187,731
Grants and Donations Made	142,521	147,733
Property Costs	144,482	200,277
Interest on Loans	205,890	253,453
Other Expenses	98,223	115,867
<b>Total Expenditure</b>	<b>2,065,052</b>	<b>2,028,556</b>
<b>Operating Surplus</b>	<b>4,273</b>	<b>205,254</b>
Plus Other Income	14,390,289	494,502
Less Depreciation	227,525	218,656
<b>Surplus</b>	<b>14,167,037</b>	<b>481,100</b>

## statement of financial position

For the year ended 31 December 2021

	2021 \$	2020 \$
<b>assets</b>		
Cash and cash equivalents	170,143	109,626
Receivables & Prepayments	39,760	62,980
Fixed Assets	31,346,284	17,167,851
Investments	435,000	235,000
<b>Total Assets</b>	<b>31,991,187</b>	<b>17,575,457</b>
<b>liabilities</b>		
Payables & Accruals	108,129	135,314
Gifts to pass on	89,947	20,819
Employee Entitlements	84,351	56,676
Mortgages & Lease	5,092,603	4,913,528
<b>Total Liabilities</b>	<b>5,375,030</b>	<b>5,126,337</b>
<b>Net Assets</b>	<b>26,616,157</b>	<b>12,449,120</b>
<b>equity</b>		
Retained Earnings	4,940,291	2,905,852
Current Earnings	(222,653)	481,100
Revaluation Reserve	21,898,519	9,062,168
<b>Total Equity</b>	<b>26,616,157</b>	<b>12,449,120</b>

# financial report

## **revenue & expenditure**

**W**indsor Park LifeCare Trust has seen a 41% increase in revenue for 2021, with a 35% increase in expenses when compared with 2020.

The LifeCare team has grown with 2 part-time youth workers for Rangitoto College.

## **financial position**

Windsor Park LifeCare Trust finished the year very strong with \$97K in the bank and provided Windsor Park Baptist Church with a loan of \$100K which is held as reserves for the Trust.

The Church is a major supporter of the Trust in both monetary and non-monetary terms, as LifeCare continues their journey towards being able to financially support itself.



## statement of comprehensive revenue and expenditure

For the year ended 31 December 2021

	2021 \$	2020 \$
<b>revenue</b>		
Donations, fundraising and other similar revenue	220,664	150,599
Fees, subscriptions and other revenue from members	12,500	-
Revenue from providing goods or services	19,976	29,105
<b>Total Revenue</b>	<b>253,140</b>	<b>179,704</b>
<b>expenses</b>		
Expenses related to public fundraising	9,122	4,238
Volunteer and employee related costs	111,733	78,416
Costs related to providing goods or service	26,308	28,099
Other expenses	61,391	43,566
<b>Total Expenses</b>	<b>208,555</b>	<b>154,319</b>
<b>Surplus/(Deficit) for the Year</b>	<b>44,585</b>	<b>25,385</b>

## statement of financial position

As at 31 December 2021

### Assets

<b>Current Assets</b>		
Bank accounts and cash	97,736	48,607
Debtors and prepayments	103,036	44,570
<b>Total Current Assets</b>	<b>200,772</b>	<b>93,176</b>
<b>Non-Current Assets</b>		
Fixed Assets	14,851	1,904
<b>Total Non-Current Assets</b>	<b>14,851</b>	<b>1,904</b>
<b>Total Assets</b>	<b>215,623</b>	<b>95,080</b>

### Liabilities

<b>Current Liabilities</b>		
Creditors and accrued expenses	6,890	9,261
Employee costs payable	6,089	4,101
Unused donations and grants with conditions	80,085	3,745
Other current liabilities	-	-
<b>Total Current Liabilities</b>	<b>93,065</b>	<b>17,107</b>
<b>Total Liabilities</b>	<b>93,065</b>	<b>17,107</b>
<b>Total Assets less Total Liabilities (Net Assets)</b>	<b>122,558</b>	<b>77,973</b>
<b>Accumulated Funds</b>		
Accumulated surpluses or (deficits)	122,558	77,973
<b>Total Accumulated Funds</b>	<b>122,558</b>	<b>77,973</b>

# financial report

*E*quip is a ministry of Windsor Park Baptist Church, but operates through a stand-alone trust with surpluses being reinvested into the continued growth of Equip and the adding of programmes and services that enhance its ministry.

Equip leases their office block and the Totara Club premises from Windsor Park Baptist Church; the lease is reviewed every second year. 2020/2021 saw a continuance of sound financial results being achieved.

Note that Equip's financial year is 30th June, so these accounts are for the year ending 30th June 2021.



# statement of comprehensive revenue and expenditure

For the year ended 30 June 2021

	2021 \$	2020 \$
<b>revenue - non-exchange transactions</b>		
Ministry of Health Contracts	4,675,776	4,537,983
Donations received	165	-
Grants	15,000	-
<b>Total Revenue - Non-Exchange Transactions</b>	<b>4,690,941</b>	<b>4,537,983</b>
<b>revenue - exchange transactions</b>		
Net Rental Income	57,954	49,996
Interest, dividends and other investment revenue	2,097	4,248
Other revenue	30,283	33,662
<b>Total Revenue - Exchange Transactions</b>	<b>90,334</b>	<b>87,906</b>
<b>Total Revenue</b>	<b>4,781,275</b>	<b>4,625,888</b>
<b>expenses</b>		
Salaries	3,326,239	3,233,325
Staff Related	228,603	235,924
Client Services	36,957	39,005
IT and Phone	162,929	159,554
Administration	168,213	179,629
Audit fees	5,420	4,072
Property	214,289	209,632
Motor Vehicles	260,627	258,426
<b>Total Expenses</b>	<b>4,403,277</b>	<b>4,319,567</b>
<b>Earnings Before Interest &amp; Depreciation</b>	<b>377,999</b>	<b>306,321</b>
<b>interest and depreciation</b>		
Interest Expense	17,132	36,920
Depreciation	54,120	68,223
<b>Net Surplus before Other Comprehensive Revenue &amp; Expenses</b>	<b>306,746</b>	<b>201,178</b>
<b>Net Surplus after Other Comprehensive Revenue &amp; Expenses</b>	<b>306,746</b>	<b>201,178</b>

# statement of financial position

As at 30 June 2021



	2021 \$	2020 \$
<b>assets</b>		
<b>Current Assets</b>		
Bank	467,858	560,279
Term Deposits	181,370	78,702
Receivables	546,720	474,581
Prepayments	3,666	7,236
<b>Total Current Assets</b>	<b>1,199,613</b>	<b>1,120,798</b>
<b>Non-Current Assets</b>		
Property, Plant and Equipment	2,415,007	2,421,287
<b>Total Non-Current Assets</b>	<b>2,415,007</b>	<b>2,421,287</b>
<b>Total Assets</b>	<b>3,614,620</b>	<b>3,542,085</b>
<b>liabilities</b>		
<b>Current Liabilities</b>		
Payables	123,678	87,299
GST Payable	91,207	84,666
Funds Held for Third Parties	63,656	65,581
Employee costs payable	265,437	257,775
Current Portion of Borrowings	48,000	48,000
<b>Total Current Liabilities</b>	<b>591,977</b>	<b>543,321</b>
<b>Non-Current Liabilities</b>		
Borrowings	292,012	574,880
<b>Total Non-Current Liabilities</b>	<b>292,012</b>	<b>574,880</b>
<b>Total Liabilities</b>	<b>883,989</b>	<b>1,118,201</b>
<b>Total Assets less Total Liabilities (Net Assets)</b>	<b>2,730,631</b>	<b>2,423,884</b>
<b>accumulated funds</b>		
<b>Accumulated Surpluses or (Deficits)</b>		
Retained Earnings	2,423,884	2,222,706
Current Year Earnings	306,746	201,178
<b>Total Accumulated Surpluses or (Deficits)</b>	<b>2,730,631</b>	<b>2,423,884</b>



# statement of comprehensive revenue and expenditure

For the year ended 30 June 2021



	2021 \$	2020 \$
<b>revenue</b>		
Donations, fundraising and other similar revenue	20,080	121,416
Revenue from providing goods or services	169,970	279,968
Interest, dividends and other investment revenue	76	167
Other revenue	9,682	-
<b>Total Revenue</b>	<b>199,808</b>	<b>401,552</b>
<b>expenses</b>		
Expenses related to public fundraising	593	2,775
Volunteer and employee related costs	225,260	313,723
Costs related to providing goods or service	43,106	53,639
Other expenses	6,994	10,106
<b>Total Expenses</b>	<b>275,953</b>	<b>380,242</b>
<b>Surplus/(Deficit) for the Year</b>	<b>(76,145)</b>	<b>21,309</b>

## statement of financial position

As at 30 June 2021

### Assets

<b>Current Assets</b>		
Bank accounts and cash	107,110	198,734
Debtors and prepayments	14,766	3,425
Other Current Assets	-	1,572
<b>Total Current Assets</b>	<b>121,876</b>	<b>203,730</b>
<b>Non-Current Assets</b>		
Property, Plant and Equipment	15,866	23,646
<b>Total Non-Current Assets</b>	<b>15,866</b>	<b>23,646</b>
<b>Total Assets</b>	<b>137,742</b>	<b>227,377</b>

### Liabilities

<b>Current Liabilities</b>		
Creditors and accrued expenses	10,979	13,543
Employee costs payable	6,281	17,207
<b>Total Current Liabilities</b>	<b>17,260</b>	<b>30,750</b>
<b>Total Liabilities</b>	<b>17,260</b>	<b>30,750</b>

<b>Total Assets less Total Liabilities (Net Assets)</b>	<b>120,482</b>	<b>196,627</b>
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### Accumulated Funds

<b>Accumulated surpluses or (deficits)</b>		
Retained earnings/Accumulated funds	196,627	175,318
Current year earnings	(76,145)	21,309
<b>Total Accumulated surpluses or (deficits)</b>	<b>120,482</b>	<b>196,627</b>
<b>Total Accumulated Funds</b>	<b>120,482</b>	<b>196,627</b>



windsor park hub  
L I M I T E D

# financial report

*It* was another exceptionally tough year for the businesses. We were again thankful for some Covid funding from MSD and IRD.

The amount of MSD wage subsidy funding for each of the businesses is given under the business summaries. IRD resurgence funding totalled \$170k and was not allocated from Hub Central as it was not directed to employees, but rather was for the general operation of the business.

## **caféwindsor**

The cafe operation continues to be suspended due to the impact of Covid. It will remain closed until the way ahead is clearer. The minimal revenue is from after-church sales.

## **windsorcreative**

In spite of the difficult year, revenue increased strongly. Unfortunately, it produced a small deficit of \$4k, however, the church was the recipient of sponsored projects worth far more than this. Covid funding was \$10k.

## **windsor funerals**

Although the pandemic limited the size of funerals and therefore the income, the business continued to grow strongly and produced a surplus of \$22k. MSD Wage subsidies totalled \$13k. We expect funerals to continue to grow strongly.

## **new hope shop**

The Waiheke Shop was fully and permanently closed in 2020.

## **small fries windsor park**

Although Wage Subsidies largely offset the effects of Covid in 2020, this wasn't the case in 2021. All support has now ceased but the effects on roll numbers continue. The deficit for the year was \$84k. Wage subsidy funding was \$182k.

## **small fries beachlands**

The new Childcare centre in Beachlands had its first year of operation, however this was not an ideal year to be seeking to grow a childcare. It produced a deficit of \$142k. Wage subsidy funding totalled 24k.

## **result**

It was another very difficult year with Windsor Park Hub producing an overall deficit of \$170k.



## statement of comprehensive revenue and expenditure

For the year ended 31 December 2021

	2021 \$	2020 \$
<b>revenue</b>		
caféwindsor	5,258	75,279
WindsorCreative	177,093	159,111
Windsor Funerals	912,895	706,446
New Hope Shop	-	139,192
Small Fries Windsor Park	2,506,005	2,596,495
Small Fries Beachlands	233,914	-
Other Income	179,379	55,482
<b>Total Income</b>	<b>4,014,544</b>	<b>3,732,005</b>
<b>expenditure</b>		
Employee & Volunteer Costs	2,548,793	2,506,888
Costs of providing goods or services	698,427	557,243
Property Costs	673,753	655,187
Grants & Donations made	3,987	8,209
Other expenses	259,134	249,461
<b>Total Expenditure</b>	<b>4,184,094</b>	<b>3,976,988</b>
<b>Surplus/(Deficit)</b>	<b>(169,550)</b>	<b>(244,983)</b>

## statement of financial position

As at 31 December 2021

	2021 \$	2020 \$
<b>assets</b>		
Cash and cash equivalents	221,065	93,164
Trade Debtors & Prepayments	187,429	188,310
Property and Equipment	240,678	277,207
<b>Total Assets</b>	<b>649,172</b>	<b>558,681</b>
<b>liabilities</b>		
Current Liabilities	640,443	580,402
Non Current Liabilities	300,000	100,000
<b>Total Liabilities</b>	<b>940,443</b>	<b>680,402</b>
<b>Net Assets</b>	<b>(291,271)</b>	<b>(121,721)</b>
<b>equity</b>		
Retained Earnings	(121,721)	123,264
Current Earnings	(169,550)	(244,985)
<b>Total Equity</b>	<b>(291,271)</b>	<b>(121,721)</b>



