

VOLUNTEER COVENANT

We believe that serving is our privilege and we're honored that you're interested in serving at Willmar Assembly of God! There are a wide variety of roles here and a few things we want you to know about serving.

While there are many different roles in multiple ministry areas, we have separated them into two basic categories: volunteer – a person who has a specific job or task or leader – a person who leads other people. Both roles are important in the church. Whether you are a volunteer or leader, you're in a position of influence, and people will watch what you say and do closely. This means that all those serving at Willmar AG are role models. As a role model, your lifestyle is important to us, and we want to make sure who you are on Sunday and Wednesday is who you are the rest of the week.

Scripture references: (Col 3:17, Matt 5:16, Phil 1:27, 1 Cor 11:1, 1 Peter 5:2-3)

GENERAL GUIDELINES

- **Spiritual Leadership** - Maintain a growing personal relationship with Jesus Christ through prayer, Bible study, and faithful church attendance at Willmar AG. Live a life of integrity that reflects the character and teachings of Christ.
- **Commitment to Unity** - Serve in harmony with the leadership and values of Willmar AG.
- **Commitment to the Vision** - Embrace and uphold the vision and mission of Willmar AG, creating a Christ-centered environment for discipleship and community.

Scripture references: (John 15:5, Col 2:6-7, 1 Peter 1:15-16, Heb 10:24-25, Eph 4:2-3, 1 Cor 1:10, Matt 28:19-20, Acts 2:42-47, Col 3:23-24)

There are several behaviors that are most important to us, so we'll go into more detail about them in order to ensure that we're all on the same page. We use the following guidelines to determine your volunteer placement and may ask you to put serving at the church on hold while we work through them with you.

REGARDING SEXUAL BEHAVIOR

We believe that sex was created by God as an expression of intimacy within the context of marriage between one man and one woman. Volunteers who embrace a lifestyle that contradicts this teaching may find themselves in a difficult situation having to pretend to be someone they're not or believe something they don't. To prevent a potentially awkward situation, we may ask you to put serving on hold for the following reasons:

- If you are involved in a sexual relationship and not married.
- If you are currently living with someone of the opposite sex and not married.
- If you are married and are currently involved in a sexual relationship outside of your marriage.
- If you are involved in a habit of viewing pornography.

Scripture references: (Gen 2:24, Heb 13:4, 1 Thess 4:3-5, 1 Cor 6:18-20, Matt 5:27-28)

REGARDING SUBSTANCE BEHAVIOR

If you have overcome a history of alcohol or drug abuse, this might be something God uses in a positive way to impact those around you. We'd love to talk with you further about your story and how it can be used in ministry. Ongoing substance abuse, however, is a detriment to your influence. We have a few guidelines that will determine your volunteer placement, and a few reasons we may ask you to put your service on hold:

- If you have been arrested for or convicted of an alcohol or drug-related offense in the past twelve months.
- If you are currently being treated for alcohol or drug abuse.
- If you have used any illegal substance in the past twelve months.
- If consuming alcohol to the point of being unable to drive legally is a regular part of your lifestyle.

Scripture references: (Eph 5:18, 1 Cor 6:12, 1 Peter 5:8, Prov 20:1, Gal 5:19-21, Rom 13:13-14)

REGARDING SOCIAL BEHAVIOR

As a volunteer or leader at Willmar AG, you have the privilege of representing the church, and more importantly, representing Jesus! Your interactions with others, including those online and on social media, should be a positive reflection of Christ. Please be mindful of these guidelines; we may ask you to put your service on hold for the following:

- If you use inappropriate language on a regular basis.
- If you post inappropriate content on social media.

Scripture references: (Col 4:6, Eph 4:29, Prov 18:21, 1 Tim 4:12, Jam 1:19, Phil 2:14-15, Rom 12:1, Phil 4:8, Gal 5:22-23)

SERVING READINESS

Please read the covenant carefully and prayerfully before indicating your current readiness to serve. We recognize that we are all on a journey of becoming more like Jesus, and this covenant is intended to help us serve from a place of integrity and spiritual health.

Please check one of the following:

- ☐ **Green Light:** I can live in alignment with the Volunteer Covenant and am ready to serve at Willmar AG.
- ☐ **Yellow Light:** I am committed to making the changes necessary to live in accordance with the Volunteer Covenant and welcome accountability and encouragement from church leadership as I grow. *(This does not eliminate you from serving at Willmar AG, this will help determine your volunteer role/placement while you grow.)*
- ☐ **Red Light:** I have a desire to serve, but I recognize that my current lifestyle is not in agreement with the Volunteer Covenant. I would like to take time to focus on my own relationship with Christ before assisting others. I will pursue discipleship and welcome accountability and encouragement on this journey.

If I am unable to uphold this covenant I understand that I will need to put my service on hold or that I may be asked by the leadership to put my service on hold.

Volunteer Signature _____ **Printed Name** _____ **Date** _____

Parent/Guardian Signature (if under 18 years of age) _____ **Date** _____

- ☐ *I UNDERSTAND that depending on my volunteer position, I may be required to complete a background check.*