# Young Adults Pastor

## ACCOUNTABLE TO:
Executive Pastor of Family Life

## STATUS:
Part-time exempt

## REQUIREMENTS:
- Bachelor’s Degree with 30 credits minimum in Bible/Theological/Ministry training; Master’s preferred in theology or education
- Accountability to Metro District of the C&MA through licensing (within 6 months of hiring)
- Experience with developing leaders and volunteers
- Experience with preaching and leading groups
- Experience with administration and scheduling
- Experience with pastoral responsibilities

## PRIMARY RESPONSIBILITIES
- Develop and lead corporate gatherings to create a Spirit-led worship environment
- Identify, train, and develop leaders with the ministry (Servant Leaders) to disciple and train other young adults in their church and community
- Develop preaching, teaching, and worship schedule and series as needed
- Provide pastoral care for young adults, equipping them with resources for their next steps in their spiritual and emotional health
- Provide pastoral responsibilities such as but not limited to weddings, funerals, and baptisms (licensing required)
- Evaluate the quality of Servant Leaders, content, and effectiveness of various huddles/ministries
- Plan and execute events throughout the year including but not limited to annual retreats

## OTHER RESPONSIBILITIES
- Manage the Young Adults budget in the areas of expenses and actuals
- Maintain all PCO-related tasks such as attendance, retreat planning, and assimilation
- Follow up with every volunteer that expresses interest
- Monthly team meetings
- Monthly one-on-one meeting with the XP of Family Life
- Contribute to the continuous improvements of our organization and the FLT

## ROLE SUMMARY
The Young Adults Ministry Pastor has full oversight over our Young Adults Ministry. Their focus is on leading our midweek service for our Young Adults, discipling the YA community, and developing leaders within the ministry. He/she also provides support for the other FLT members as needed and determined. This role serves as a pastor at our church, offering pastoral services and support as needed.

## ORGANIZATIONAL SKILLS:
- Ability to recruit and develop volunteers; manage and effectively steward ministry budget; written and verbal communication skills; self-motivation; initiative; flexibility; ability to receive feedback; willingness to learn and adapt; Biblical knowledge
and ministry experience preferred

PASSIONATE ABOUT:
Reaching and discipling individuals in their 20s; training, coaching, and equipping leaders; evangelism

MEETINGS AND TRAININGS:
• Monthly staff meetings and chapel
• Retreats and other trainings
• Attend annual district conference

LEADERSHIP EXPECTATIONS:
• A growing Christian faith and character
• A commitment to the mission of the church
• A call to pastoral ministry within a diverse congregation
• A lifestyle congruent with the biblical requirements for leaders (1 Tim. 3:1-13; 2 Tim. 2; Titus 1:5-9)
• Member of PAC within 6 months of hiring
• Minimum 10% giving to the Local and Global Ministry Fund
• Be in a Community Group

ANNUAL SALARY
The annual salary for all staff are overseen by the Governing Board and determined based on factors such as experience, education, market factors, and others. For this specific role, the range is between $20 and $22 per hour.

TIME COMMITMENT
This is a part time position that includes weekend services as well as office hours. Staff are expected to attend ALL weekend services as well as ALL church wide events as assigned. Staff members are allowed vacation time as determined by the Employment Manual. It is the responsibility of the staff to assign replacements when unable to attend weekend services or events, as well as communicate plans to other staff and direct reports.

DISCLAIMER
The statements in this description are intended to describe the essential/non-essential nature of this position. It is not intended to be an exhaustive list of responsibilities. Other duties may be assigned as needed.

By signing this job description you are agreeing to the

SIGNATURE:
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