



ON WOMEN IN MINISTRY

At Allegheny Center Alliance Church, our mission is **following Jesus in diverse community**. We believe this includes empowering both men and women to fully use their Spirit-given gifts for the growth of the Church and the advancement of the Gospel.

From our earliest days, ACAC has been blessed by the faithful and fruitful ministry of women in our church, city, and around the world. We affirm the biblical reality that the Holy Spirit has been poured out on all believers—male and female—for the purpose of building up the Body of Christ and bearing witness to Jesus (Acts 2:17-18). We believe that every follower of Jesus, regardless of gender, is called and gifted for ministry.

As a church within the Christian & Missionary Alliance (C&MA), we affirm and practice the denomination's position on women in ministry:

- ▶ Women are called, equipped, and empowered by the Spirit to serve in a wide variety of roles, including preaching, teaching, pastoral care, and leading ministries.
- ▶ Both men and women may be consecrated and ordained through our denomination's official process and may carry appropriate titles at the discretion of the local church.
- ▶ Female official workers are entrusted with offering pastoral leadership, preaching the Word, and administering the ordinances of communion and baptism, all under the collaborative oversight of the lead pastor and elders.
- ▶ While the C&MA holds that the role of elder—including elected elders and the lead pastor—is reserved for qualified male members of the local church, this does not diminish the value or scope of women's leadership in other vital areas of ministry.

Our commitment to women in ministry is guided by these convictions:

Biblical Faithfulness (Genesis 1:27, Acts 2:17-18, Galatians 3:28)

We believe that Scripture affirms the value, calling, and gifting of both women and men. We honor the whole counsel of God's Word, recognizing how the Spirit empowers all believers for the work of ministry.

Shared Mission (Matthew 28:19-20, Romans 12:4-8, Romans 16:1-7, 1 Corinthians 12:12-27)

We see women serving as vital partners in the mission of Jesus—locally and globally. Like the early church, we celebrate and commission women who lead, teach, disciple, and serve with excellence and humility.

Mutual Honor & Partnership (Ephesians 4:11-13, Ephesians 5:21, Romans 12:10)

We strive to be a community where the gifts and callings of women and men are both discerned and developed. We believe the Church flourishes when we serve together, honoring one another and following Christ as co-laborers in the Gospel.

Together, we are committed to cultivating a church culture where women are encouraged, affirmed, and released to lead and serve in alignment with their calling and our shared theological convictions.