

Learn More

This brochure provides a high-level overview of the proposal.

For more information, visit the Governance Change Resource Center at www.acac.net/governance where you'll find:

- Explainer video
- Detailed presentation
- Frequently Asked Questions
- Constitution & bylaw resources
- Question submission form

acac.net/governance



What Happens Next?

Learn. Ask. Discern. Decide.

SEPTEMBER 13 | 6-8pm

Information Meeting

SEPTEMBER 20 & 21

Annual Congregational Meeting with Vote on Proposed Bylaw Changes

Members will have access to information at three levels:

- **Level 1** - Understand the Vision
- **Level 2** - Understand the Structure
- **Level 3** - Explore the Details

Questions?

Visit the Governance Change Resource Center and submit your questions online.

[f /acacpgh](#) [@acacpgh](#) [v /acacpgh](#) [www.acac.net](#)
250 East Ohio Street Pittsburgh, PA 15212 | 412-321-4333

Governance Change

Positioning ACAC for the Future

A proposal to simplify leadership, strengthen accountability, and better support the mission God has given our church.



Inside you'll discover:

- Why we're proposing this change
- What would change
- What would stay the same
- Key dates
- Where to learn more

Why Are We Considering This Change?

For many years, ACAC has been faithfully served by our current governance structure. We are deeply grateful for the leaders who have invested countless hours serving our church.

As our ministry has grown and become more complex, church leadership has spent several years studying, praying, and evaluating whether our governance model continues to best support the mission God has given us.

This proposal is not about fixing something broken.

It is about strengthening a healthy system so it can better serve our church in the years ahead.

What Would Change?



What Is NOT Changing?

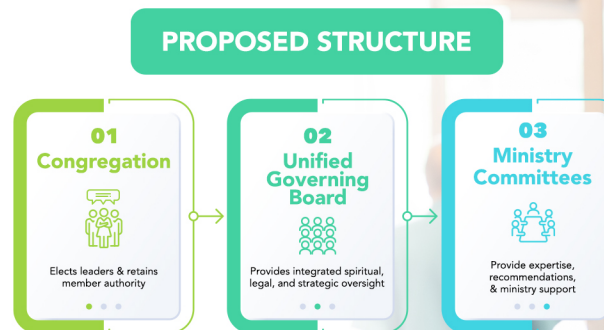
Several important things remain exactly the same.

- ✓ Jesus Christ remains the Head of the Church.
- ✓ ACAC remains part of the Christian & Missionary Alliance.
- ✓ The congregational members continues to vote on major constitutional matters.
- ✓ Elders continue providing spiritual leadership and pastoral care.
- ✓ Ministry staff continue leading day-to-day ministry.
- ✓ Ministry teams and volunteers continue serving as they do today.

This proposal changes how leadership is organized - not who we are, what we believe, or the mission God has called ACAC to fulfill.

Goals of the Proposal

- ✓ *Clearer leadership*
- ✓ *Better accountability*
- ✓ *Simpler decision-making*
- ✓ *Stronger alignment around mission*



Instead of multiple governing bodies sharing governance responsibilities...the proposal establishes one Governing Board that provides unified governance and elder oversight with clearer responsibility and accountability.

Benefits include:

- ✓ *Clearer ownership*
- ✓ *Better coordination*
- ✓ *Fewer handoffs*
- ✓ *More effective decision-making*

