

MEMORANDUM OF UNDERSTANDING

Between the Heartland Annual Conference and Zimbabwe Provisional Annual Conference of the Global Methodist Church.

PERIOD OF AGREEMENT

August 31st, 2025 - August 30, 2026

PARTIES

1. Heartland Annual Conference (HAC), comprising churches in Oklahoma, Kansas, Colorado, Missouri, Southern Nebraska, and Canada in North America
 - Number of Churches= 209
 - Number of Pastors= Active 174 Inactive 53 Senior Status 60
 - Annual Budget= \$851,500
 - Missional Partnership Funds= \$85,000 (\$35,000 Zimbabwe/\$35,000 other partner, \$15k for travel and other unexpected expenses)
2. Zimbabwe Provisional Annual Conference (ZPAC)
 - Number of Churches= 60
 - Number of Pastors= 40
 - Annual Budget= \$70,000

PURPOSE

This MOU establishes a framework for partnership and support between HAC and ZPAC to strengthen the Global Methodist Church's ministry work in Zimbabwe.

ACKNOWLEDGEMENTS

WHEREAS, this MOU is established as a transitional assistance agreement while also developing a direct church-to-church partnership between the parties;

NOW, THEREFORE, the parties agree as follows:

1. **Partnership Development:** The parties acknowledge and agree that this transitional assistance arrangement is intended to facilitate the development of a sustainable church-to-church partnership between HAC and ZPAC churches that may or may not include financial commitments in the future.

2. **Funding Contingencies:** The financial commitments outlined below in this MOU for this period are contingent upon the successful receipt of designated funds from contributing HAC local churches. With that in mind, a) HAC shall exercise reasonable efforts to collect and distribute the designated funds as outlined in this agreement. b) While HAC commits to undertaking diligent efforts to secure the specified funding through its local church network, the parties expressly acknowledge that the actual distribution of funds is contingent upon successful collection from contributing HAC churches.
3. **Limited Guarantee:** Notwithstanding any other provision in this MOU, the parties acknowledge and agree that, in the event of a shortfall in collections from local churches, HAC cannot and does not guarantee the full disbursement of the specified funding amounts, despite best efforts to secure such funds.

TERMS OF AGREEMENT

1. Superintendency

HAC Churches commit to:

- Provide financial support for Superintendent Welfare in the ZPAC
 - In the amount of \$6,000.00
- Provide financial support for Superintendent Travel in the ZPAC
 - In the amount of \$3,000.00
- Provide financial support for Superintendent Office Supplies in the ZPAC
 - In the amount of \$2,400.00
- Reporting Requirements:
 - Final detailed budget breakdown of funds due by September 15, 2025
 - Quarterly impact reports due by the 15th of January (this is specific to previous year), April, July, and October
 - Annual financial audit completed by March 1, 2026

2. Zimbabwe Conference Office

HAC commits to:

- Provide financial support for Office Secretary in the ZPAC
 - In the amount of \$3,600.00
- Provide financial support for Office Rental in the ZPAC
 - In the amount of \$6,000.00
- Provide financial support for Office Deposit in the ZPAC
 - In the amount of \$500.00

3. Convening Annual Conference

HAC Responsibilities:

- Financial Support:
 - Venue costs: \$3,500 USD
 - Materials and resources: \$4,000 USD
 - Accommodation: \$5,500 USD
 - Meals and refreshments: \$5,500 USD

ZAC Responsibilities:

- Local Organization:
 - Secure venue in Zimbabwe
 - Register participants
 - Organize logistics and prepare schedule
- Documentation:
 - Daily attendance records
 - Votes counted and reported

4. Mutual Connection and Exchange

- The Heartland Annual Conference (HAC) and the Zimbabwe Provisional Annual Conference (ZPAC) of the Global Methodist Church affirm their shared value of being a connectional church rooted in mutual support, encouragement, and learning. As part of this commitment, both conferences agree to the following:
 - The Heartland Annual Conference (HAC) will send representatives to attend the annual conference gathering of the Zimbabwe Provisional Annual Conference (ZPAC), as a visible sign of partnership, unity, and mutual encouragement.
 - The Zimbabwe Provisional Annual Conference (ZPAC) will send representative(s) to attend the Heartland Annual Conference gathering to strengthen relational ties and to share in the life and witness of the global church.
 - Financial support for travel expenses for Zimbabwean representatives may be provided by the Heartland Annual Conference as needed and as resources are available.
 - The Heartland Annual Conference will actively encourage its local churches to send mission teams to Zimbabwe, as the Spirit leads, to serve, learn, and grow alongside the ZPAC in ministry.
 - Together, both conferences commit to investing in one another over time, sharing the gifts God has entrusted to each, and humbly receiving from one another in areas where learning and growth are needed.

5. Other Support

HAC agrees to:

- Support Requests:
 - As requests for additional support or help are brought from ZPAC to HAC Missions Team, those requests will be considered on a case by case basis as funding is available.

Future Funding

Funding for individual church partnerships will flow from participating Heartland churches to the Heartland Annual Conference to the Zimbabwe Annual Conference.

We envision the ZPAC will train its pastors to preach and teach stewardship and implement the expectation of connectional giving from its local churches to the ZPAC. Using every resource such as local church tithes, gifts and offerings in support of conference self-sustainability.

Each Year funding will be evaluated between HAC and ZPAC. There will be an expectation that HAC funding will decrease as the partnership grows and continues into the future.

REPORTING AND COMMUNICATION

- Quarterly written reports on program implementation
- Quarterly video conferences between leadership teams
- Annual in-person evaluation meeting
- As the ZPAC seeks to become an official GMC Conference they shall develop a plan for connectional funding for the GMC at large, as well as local funding for Annual Conference

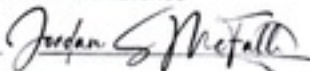
MODIFICATION

Either party may request modification or termination of this MOU during the period of agreement by providing a sixty (60) day written notice to the other party. Such notice shall be delivered in writing to the designated representative of the other party (signatories below) and shall specify the requested changes or intent to terminate. During the notice period, both parties agree to cooperate in good faith to ensure an orderly transition or modification of the existing arrangements. A modification of the MOU is effective when both parties have signed a modification agreement with a clearly stated effective date. A termination of the MOU is

effective on day sixty (60), upon delivery of notice unless otherwise stated by the requesting party. In no event shall the termination take place less than sixty (60) days of notice.

SIGNATURES

Heartland Annual Conference

Signature: 

Name: Jordan S. McFall

Title: Conference Superintendent

Date: June 11, 2025

Zimbabwe Annual Conference

Signature: 

Name: Tendai Maxwell Nyagano

Title: Chairperson, Transitional Conference Advisory Team

Date: June 11, 2025

