

MEMORANDUM OF UNDERSTANDING (MOU)

Between Heartland Annual Conference of the Global Methodist Church,
Great Lakes Annual Conference of the Global Methodist Church,
and Ethiopia Nazrawiyan Annual Conference of the Global Methodist Church

PERIOD OF AGREEMENT

January 1, 2026 - December 31, 2026

PARTIES

1. Heartland Annual Conference (HAC), comprising Global Methodist churches in Colorado, Kansas, Missouri, and Oklahoma in the United States of America in North America
2. Great Lakes Annual Conference (GLAC), comprising Global Methodist churches in Illinois, Indiana, Michigan, and Wisconsin in the United States of America in North America
3. Ethiopia Nazrawiyan Annual Conference (ENAC), comprising Global Methodist churches in Ethiopia in Africa

PURPOSE

This MOU establishes a framework for partnership and transitional support between HAC, GLAC, and ENAC to strengthen the Global Methodist Church's ministry work in Ethiopia.

ACKNOWLEDGEMENTS

WHEREAS, this MOU is established as a transitional assistance agreement with the preferred objective of moving away from a conference-to-conference and instead developing direct church-to-church and district-to-district partnership between the parties;

NOW, THEREFORE, the parties agree as follows:

1. **Partnership Development:** The parties acknowledge and agree that this transitional assistance arrangement is intended to facilitate the development of a sustainable self-governing Global Methodist Annual Conference in Ethiopia.
2. **Funding Contingencies:** The financial commitments outlined below in this MOU for this period are contingent upon the successful receipt of designated funds from contributing HAC and GLAC local churches.
3. **Limited Guarantee:** Notwithstanding any other provision in this MOU, the parties acknowledge and agree that, in the event of a shortfall in collections from local churches, HAC and GLAC cannot and do not guarantee the full disbursement of the specified funding amounts, despite best efforts to secure such funds.

SECTION I: CONFERENCE SUPPORTED PROJECTS

The following projects are supported through HAC and GLAC Conference funds. Total Conference Support: \$104,850 USD

1. Pastoral Annual Training Conference

Equipping leaders for effective ministry is a core pillar of ENAC's strategy. Regular training will strengthen pastors, elders, and ministry leaders in theological understanding, church administration, worship, and discipleship.

Support Details:

- **Conference Support for Year: \$12,500 USD**
- Payment will be made by February 15, 2026
- Coverage: Facilitator travel, lodging, materials, and logistics

Performance Metrics:

- Number of pastors and leaders trained
- Number and quality of training sessions held
- Content and follow-up activities

2. ENAC GMC Annual National Revival Conference

The National Revival Conference is one of the most impactful annual gatherings of ENAC. Its purpose is to proclaim the Gospel to unbelievers, strengthen the faith of believers, and foster unity and encouragement among ministers and congregations across Ethiopia.

Support Details:

- **Conference Support for the Year: \$29,200 USD**
- Payment will be made by February 15, 2026

3. Emergency Support

In times of crisis, ENAC will conduct rapid assessments and closely monitor the living and health conditions of pastors, elders, and members. This fund provides critical assistance during natural disasters, health emergencies, and other unforeseen circumstances.

Support Details:

- **Conference Support for the Year: \$10,000 USD** annual emergency fund
- 5-day response time after sent to HAC and GLAC Conference Superintendents and Missions Chairs
- Impact report due within 60 days of fund disbursement
- Payments will be made as funding becomes available

4. Conference Superintendent's Support

The Conference Superintendent provides spiritual oversight, administrative leadership, and strategic coordination of ENAC

Support Details:

- **Conference Support Total for the Year: \$30,000 USD**
- Payments will be made quarterly on March 1, 2026, April 1, 2026, July 1, 2026, and October 1, 2026

Reporting:

- ENAC Superintendent will submit a quarterly ministry report on his activities and ENAC financial reports by the payment date

5. Church Visiting Ministry

ENAC has a strong tradition of church visitation, encouraging and strengthening congregations across all districts. ENAC will conduct three structured church visits annually (approximately every four months).

Support Details:

- **Conference Support for the Year: \$15,500 USD**
- Covers travel (\$10,100) and lodging (\$5,400)
- Payments will be made by July 1, 2026

Implementation:

- Two leaders (including presiding elders and full-time ministers) are appointed for each visit
- Quarterly impact reports summarizing visits, outcomes, and lessons learned

6. Children's and Women's Ministry Support

The Women's Ministry empowers women through Bible studies, prayer groups, and leadership development. The Children's Ministry nurtures spiritual growth through engaging lessons and participation in worship.

Support Details:

- **Annual Conference Support for the Year: \$7,650 USD**
- Payments will be made by October 1, 2026

7. GLAC and HAC Annual Conference Session Support

HAC and GLAC Missions Chairs to receive requests for travel to their respective annual conference sessions, which are approved at an amount within their conferences' budget.

Conference Support Summary

Project	Amount
Pastoral Annual Training Conference	\$12,500
ENAC GMC Annual National Revival Conference	\$29,200
Emergency Support	\$10,000
National-Level Coordinators' and Superintendent's Support	\$30,000
Church Visiting Ministry	\$15,500
Children's and Women's Ministry Support	\$7,650
SUBTOTAL	\$104,850

TOTAL CONFERENCE SUPPORT: \$104,850 USD

SECTION II: LOCAL CHURCH SUPPORTED CORE PROJECTS

The following projects are supported through direct partnerships with HAC and GLAC local churches. These represent priority, baseline commitments which will be funded first and in full before any funding is directed to Section III. Total Local Church Support: \$88,000 USD

1. Pastor and Family Support Program

HAC and GLAC commit to providing financial support for 160 pastor families in the ENAC through direct local church partnerships.

Support Details:

- Annual stipend amount: \$300 USD per family (\$25/month)
- Distribution method: Funds transferred directly to ENAC's national bank account for local distribution
- Payments will be made quarterly as funding becomes available
- **Local Church Support: \$48,000 USD**

Reporting Requirements:

- Final roster and profiles of supported pastors due by January 30, 2026
- Quarterly impact reports due April 15, July 15, October 15, and January 15
- Annual financial audit completed by March 1, 2027

2. Jesus Film, Evangelism, and Church Planting

The Jesus Film Evangelism Ministry has been one of ENAC's most effective tools for reaching unreached communities with the Gospel. This ministry uses both small and large equipment to conduct evangelism and church planting campaigns, leading many to Christ in remote areas.

Support Details:

- **Local Church Support: \$40,000 USD**
- Payments will be made quarterly on March 15, 2026, June 15, 2026, September 15, 2026, and December 15, 2026
- Duration: January - December 2026

Reporting Requirements:

- Quarterly reports detailing team activities, areas reached, and financial utilization (January, March, July, and September)

Section II – Core Local Church Support Summary

Project	Amount
Pastor and Family Support Program	\$48,000
Jesus Film, Evangelism, and Church Planting	\$40,000
SUBTOTAL	\$88,000

TOTAL CORE LOCAL CHURCH SUPPORT: \$88,000 USD

SECTION III: ADDITIONAL LOCAL CHURCH SUPPORTED PROJECTS

Projects in this section will be funded only after Sections I and II have been fully funded, and as additional local church or individual contributions become available, or when a church or donor feels specifically called to support one or more of the initiatives below. These projects represent strategic expansion opportunities that deepen impact, accelerate growth, and respond to specific ministry needs as resources allow. They are not guaranteed, but we pray for God to provide abundantly more than we ask or imagine. Total Local Church Support: \$153,400 USD

1. Pastor and Family Support Program (Additional Expansion)

In addition to the core commitment outlined in Section II, this expansion would provide support for an additional 140 pastors and their families—moving ENAC toward the goal of supporting 300 pastor families and planting 100 new churches annually.

Support Details:

- Annual stipend amount: \$300 USD per family (\$25/month)
- 140 additional pastors and their families
- Payments will be made quarterly as funding becomes available
- **Local Church Support: \$42,000 USD**

2. Jesus Film Equipment and Supplies

In addition to the \$40,000 Jesus Film, Evangelism, and Church Planting support in Section II, this funding provides for Jesus Film equipment and supplies to expand outreach capacity and reach more unreached communities with the Gospel.

Support Details:

- **Local Church Support: \$20,000 USD**
- Payments will be made quarterly as funding becomes available
- Duration: January - December 2026

3. New Rural Churches Support

As ENAC continues its church planting movement, support will be tailored to rural contexts to reach remote communities with the Gospel. This funding assists newly planted rural congregations with essential resources for worship, outreach, and community building.

Support Details:

- **Local Church Support: \$34,000 USD**
- Payments will be made quarterly as funding becomes available
- Duration: January - December 2026

4. New Urban Churches Support

Support for church planting in urban areas where ministry opportunities are growing. Urban churches face unique challenges, including higher costs and rapidly changing demographics, requiring targeted support for sustainable growth.

Support Details:

- **Local Church Support: \$18,200 USD**

5. Pastoral Training and Education Program

This program provides ongoing theological education and professional development for ENAC pastors, strengthening their capacity for effective ministry leadership.

Support Details:

- **Local Church Support: \$19,200 USD**
- Covers venue, materials, participant travel, accommodation, and meals
- Payments will be made quarterly as funding becomes available

Reporting:

- Yearly training plans submitted in advance
- Quarterly impact reports (January, March, July, and September)

6. Motorcycles for Ministry Outreach

Transportation is critical for church growth and evangelism, especially in rural areas. The 10 motorcycles previously donated by the Great Lakes Annual Conference have been a tremendous asset for reaching remote communities.

Planned Support:

- 10 new motorcycles will be purchased and distributed annually
- Cost per motorcycle: \$2,000 USD, including transportation and legal certification
- **Local Church Support: \$20,000 USD**
- Payments will be made when funding becomes available

Selection Criteria:

- Presiding elders with at least 5 years of rural ministry experience
- Responsible for at least 3 congregations

Documentation:

- Quarterly utilization and impact reports (January, March, July, and September)

Section III – Additional Local Church Support Summary

Project	Amount
Pastor and Family Support Program (Additional Expansion)	\$42,000
Jesus Film Equipment and Supplies (Additional Expansion)	\$20,000
New Rural Churches Support	\$34,000
New Urban Churches Support	\$18,200
Pastoral Training and Education Program	\$19,200
Motorcycles for Ministry Outreach	\$20,000
SUBTOTAL	\$153,400

TOTAL ADDITIONAL LOCAL CHURCH SUPPORT: \$153,400 USD

COMBINED FUNDING SUMMARY

Funding Source	Amount
Conference Support (Section I)	\$104,850
Core Local Church Support (Section II) – See Limited Guarantee Section	\$88,000
Additional Local Church Support (Section III) – See Limited Guarantee Section	\$153,400
TOTAL	\$346,250

TOTAL 2026 COMMITMENT: \$346,250 USD

FUTURE FUNDING

Funding for individual church partnerships will flow from participating Heartland and Great Lakes churches to the Heartland and Great Lakes Annual Conferences, and then to the Ethiopian Annual Conference. We envision the ENAC will train its pastors to preach and teach stewardship and implement the expectation of connectional giving from its local churches to the ENAC at 3% of local church tithes, gifts and offerings in support of conference self-sustainability.

Each year, funding will be evaluated between HAC, GLAC, and ENAC. Over the course of nine years, HAC and GLAC funding will gradually decrease to zero, with an annual reduction from the initial funding level. This planned reduction aligns with the GM Church in Ethiopia's sustainability goal.

REPORTING AND COMMUNICATION

- Quarterly written reports on program implementation
- Quarterly video conferences between leadership teams
- Annual in-person evaluation meeting

MODIFICATION

Either party may request modification or termination of this MOU during the period of agreement by providing sixty (60) days' written notice to the other party. Such notice shall be delivered in writing to the designated representative of the other party and shall specify the requested changes or intent to terminate. During the notice period, both parties agree to cooperate in good faith to ensure an orderly transition or modification of the existing arrangements.

SIGNATURES

Heartland Annual Conference

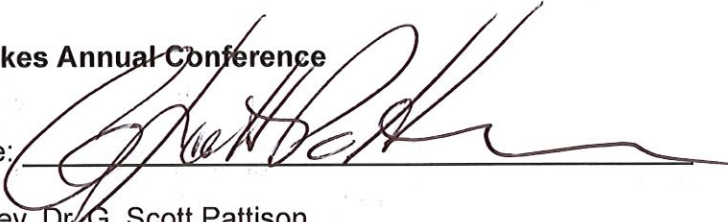
Signature: 

Name: Rev. Rick Just

Title: Dean of Cabinet

Date: Mon 3 2026

Great Lakes Annual Conference


Signature: 

Name: Rev. Dr. G. Scott Pattison

Title: Conference Superintendent

Date: March 3, 2026

Ethiopia Nazrawiyan Annual Conference

Signature: 

Name: Rev. Dr. Anbessu Tolla

Title: Conference Superintendent

Date: _____