



Ministry/Leadership Assessment

Para. 445.8(c&d) requires that the Pastor Parish Relations Committee is to 'confer with and counsel the pastor(s) and staff on matters pertaining to their effectiveness in ministry.' (see BDD Paragraph 445 for specific renderings of PPRC responsibilities)

Charge _____

Name _____

___ Lead Pastor ___ Associate ___ Staff (position) _____

Pastor/Staff start date _____

Full time ___ 1/2 Time ___ Less than ½ ___

What are the greatest assets that your pastor/staff brings to you congregation(s)?

How does your pastor/staff continually help lead the church to growth as disciples of Jesus?

With the understanding that all members have gifts for ministry, how are members encouraged to use their gifts to fulfill the mission of the church? (see Ephesians 4:11–13)

What feedback is your pastor/staff provided for strengthening his/her leadership by improving his/her growing edges? Does the church provide time and resources for continuing education?

Does your pastor/staff meet the expectations of meeting the needs of the church? Are there areas of concern that you have communicated with your pastor/staff?

What is one way the church can better support the pastor/staff in the coming year?

Is there a need to have your presiding elder come for a conversation about concerns the church has about the pastor? (If so, this must be communicated with the pastor before the presiding elder is contacted.)