

Job Posting:

Associate Pastor of Student Ministries

Loma Vista Community Church is seeking a passionate, relational, and organized **Associate Pastor of Student Ministries** to lead and disciple Junior High and Senior High students. This role is ideal for someone who loves students, enjoys teaching, and thrives in a collaborative ministry environment. This is a high level leadership position who will join our pastoral team and elder board in shepherding the congregation.

Purpose

To provide sound teaching, spiritual care and discipleship for Student Ministry; to perform administrative, programmatic, and logistical duties for the Student Ministry; to assist in pastoral ministry to the congregation at large.

Key Responsibilities

Weekly Ministry Leadership

- Lead Junior High and Senior High mid-week gatherings
- Prepare weekly exegetical messages, lessons, and program content
- Lead and support the youth worship team
- Guide and equip adult and student leaders
- Build strong relationships with parents through clear communication

Student Care & Engagement

- Follow up with first-time guests, regular attenders, and missing students
- Build disciplining relationships with students
- Visit local Junior High and High School campuses

Volunteer & Staff Development

- Recruit and train volunteer youth staff
- Lead quarterly training and vision meetings

Qualifications

Spiritual & Character Qualifications

- Fulfill and maintain the requirements for Pastors and Elders as listed in *1 Timothy 3:1-7* and *Titus 1:5-9*.
- Demonstrates spiritual maturity, integrity, and a commitment to discipleship

Experience & Ministry Skills

- Experience working with youth (2+ years preferred)
- Strong teaching, communication, and interpersonal skills
- Ability to build strong, healthy relationships with students and families
- Proven leadership ability, including recruiting, training, and supporting volunteers
- Experience planning and implementing ministry programs, events, or discipleship pathways
- Ability to offer basic pastoral care and spiritual guidance

Administrative & Technical Skills

- Strong organizational and administrative abilities
- Competent with technology, including Microsoft Office, social media, and ministry tools (e.g., Planning Center)
- Able to manage schedules, track attendance/follow-up, and coordinate logistics for programs and events

Educational Qualifications

- **Bachelor's degree or equivalent required**
- **Seminary degree (completed or in progress) in ministry, theology, biblical studies, or a related field**
- Additional training or coursework in youth ministry, counseling, or Christian education is a plus

How to Apply

To apply, please submit your résumé, written testimony, and references to info@lomavistacc.com.
No calls please.