

ROCKLAND COMMUNITY CHURCH

Facility Maintenance Associate

Job Qualifications

This person should be a committed Christian who displays a love for the Lord and is in full agreement with our Rockland staff's statement of faith (see below). The person who will succeed in this role will love the work of supporting the church, the ministries at Rockland and staff through maintenance efforts. This person needs to be a self-starter, and effective multi-tasker under pressure, be willing to take initiative and be outstanding at follow through.

General Job Description

This position will be the primary point of contact for facility needs at the church. This position will also provide support for church events, as well as support at the church parsonage. A qualified person should have exceptional "handman" skills and be able to think through and execute on issues as they arise.

Specific Job Details:

- Clear debris around church
 - Sweep Sidewalks and Parking Lots where dirt piles up
 - Clean out and maintain the sheds
 - Weed whack
 - Spray for weeds
 - Rake as needed
 - Paint curbs and stairs yellow
 - Paint silver gutter covers in front (3) - After snow and before snow
 - Shovel snow as needed
 - Sweep up salt as needed
 - Clear snow to the dumpsters so the cleaning crew can get to them
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- Ensure boiler rooms are in order
 - Organize tools, materials, equipment in boiler rooms, storage closets, sheds
 - Adjust light timers (3 locations)
 - Check outside lights & replace bulbs and ballasts as necessary
 - Set up and take down tables and chairs as needed
 - Set-up for memorials as needed
 - Set up coffee and water for Sunday
 - Miscellaneous projects as they arise

Supervisor: Operations Director

Time Requirement: 10 hours per week (Twice during work week ... and Saturday)

Office hours are 8:30 – 4:00, Monday-Thursday

Coordinates With: Office Administrator

Rockland Staff Statement of Faith

Beliefs and Practices

Rockland welcomes anyone and everyone, no matter their background, beliefs, or life circumstances to be ministered to under the care of the staff and elders. People who come here have a reasonable expectation of theological and practical unity among those in leadership, so in order to minister most effectively, we require all elders and staff to affirm the beliefs in this document or discuss any questions prior to serving at Rockland with one of our pastors. This is ultimately for the purpose of maintaining unity and cohesion as we pursue the mission that Rockland has been called to by God.

Please review our beliefs below and sign if you are in agreement with everything, or mark anything you would like to discuss.

What we believe

*Connecting all generations to Jesus
as we stand for the Truth of the Gospel,
show God's grace to all people,
and raise up the next generation to do the same.*

Statement of Faith

This church recognizes the Bible as sufficient for faith and practice and holds that living in accordance with its teachings and bearing fruit is the evidence of genuine faith. (John 15:8, Gal. 5:19-26, James 1:22, Ps. 119:9, Is. 40:6-8)

We believe in

The only true God, the sovereign Creator and Sustainer of all things, existing eternally in three persons: Father, Son, and Holy Spirit (2 Cor. 13:14, Col 2:9, Is 44:6, John 10:30, 1 Cor 8:5-6, Matt 3:16-17, 28:19,).

The divine inspiration, entire trustworthiness and authority of the Bible in faith and practice (Ps. 119:9, 105, Is. 40:6-8, Heb. 4:12-13, 2 Tim. 3:16-17).

The full deity and humanity of Jesus Christ, who lived as a perfect example, who atoned for the sins of the world at the cross, who was bodily raised from the dead and ascended as both Lord and Savior, and who will return in power and glory in the fullness of time to judge the living and the dead, to consummate history and the eternal plan of God (Col. 1:15-23, 2:9, John 1:1-18).

The true Church, which is composed of all persons who through saving faith in Jesus Christ and the sanctifying work of the Holy Spirit are united together in the body of Christ. The Church finds her visible, yet imperfect, expression where the Word of God is preached in its purity, and baptism and communion are administered in their integrity, where scriptural discipline is practiced, and where loving fellowship is maintained (Eph. 2:11-22, 1 Peter 3:18-22, Acts 2:42-47, John 3:16, Matt 18:15-20).

The value and dignity of all humankind, originally created in God's image to live in love and holiness (Ps 139:13-16, Gen 1:27), but who became alienated from God and each other because of sin and guilt, and who are justly subject to the judgment of God (Rom. 3:21-26).

The justification (being forgiven and made righteous before God) by God's grace of all who repent and put their faith in Jesus Christ for salvation (Rom. 5:6-11). We affirm God's offer of redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11).

The ministry of the Holy Spirit whose indwelling and transforming power enables us to live out our new life and new calling to evangelism and discipleship within the fellowship of the Church. (Jn. 3:5-6, Titus 3:2-7)

As brothers and sisters in Christ, the spiritual unity of believers in our Lord Jesus Christ, with equality in race, between men and women, and age. (Gal 3:28, Gen 1:27, Rom 5:6-8).

In essentials unity, in non-essentials liberty, in all things charity. (Eph 4:1-16, John 17:20-26, 1 Cor 1:10, Eph 4:11-14, Col 3:12-17, Psalm 133:1)

Sacraments

Christian Baptism

Baptism is an act of initiation into the Christian fellowship of one who, by public declaration of faith and repentance, shall affirm belief in what God's love has done in the life, death and resurrection of Jesus Christ. We also baptize children who have not yet reached the age of accountability as an act of dedication on the part of the parents to rear such children according to the teaching of Christ within a church community, and trust that when such children reach the age of accountability they will confirm this act of dedication for themselves (Acts 22:12-16, Col 2:11-15, Acts 16:25-33).

The Lord's Supper (Eucharist, Holy Communion)

The Lord's Supper is a commemoration of the incarnation and ultimate sacrifice of Jesus. This sacrifice of Jesus is represented by the bread and wine/grape juice as Jesus' body and blood given for all so that some will enter into covenant with God through the intercession of Jesus. This covenant is the New Covenant which Christians proclaim when they take the Lord's Supper. This universal act of fellowship for the body of believers displays not only the unity we have with Christ but also with one another. The Lord's Supper points us to hopeful expectation that we have with the return of Christ when every believer from every age in history will unite as one multitude to observe the wedding supper of the Lamb, our King Jesus. (Matt. 26:20-30, Mark 14:18-26, Luke 22:14-23, 1 Cor. 11:18-34)

Our Beliefs on Marriage

We believe the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen. 2:18-25). We believe that marriage between one man and one woman, for life, uniquely reflects Christ’s relationship with His Church (Eph. 5:21-33). We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11).

Living “Above Reproach”

Leaders in ministry are called to a higher standard than those who attend a church, so we ask all of our elders and staff to maintain lives that are above reproach. Simply put, being above reproach means blameless in the eyes of the ones we serve to every extent possible. We do not expect leaders to be sinless people but rather repentant followers of God who recognize what is sinful or unwise behavior and commit to not engaging in it.

We also expect our staff and elders to not stir up controversy over tertiary issues outside of the Christian faith. How a Christian leader conducts him or herself in the public sphere (i.e. social media platforms) while serving at Rockland should not be divisive, but unifying.

We expect that staff members will meet the same expectations that we ask of our members: to join Rockland and to regularly worship, connect, serve and give.

We commit to this as a team and ultimately the reason for this is that we are striving to win as many as possible to Christ and want to give no one cause to call the ministry of Rockland into question.

Name: _____

Date: _____

Signature: _____