



*Connecting all generations to Jesus as we stand for the Truth of the Gospel,
show God's grace to all people, and raise up the next generation to do the same.*

Annual Report

February 8, 2026

Pastor's Report

Dear Rockland Family,

John concludes his Gospel by saying, “there are also many other things that Jesus did. Were every one of them to be written, I suppose that the world itself could not contain the books that would be written.” (John 21:25)

In the same spirit, these pages cannot fully contain all that the Lord has done in, through, and among His people at Rockland this past year. That is not sentimentality or exaggeration—God truly worked in remarkable ways.

Not only will you see evidence of this in the reflections and reports that follow, but we saw it as we gathered for worship—hearing the Word, singing with joy, praying with expectation—and as we welcomed new members and baptized new believers. Week after week the Lord shaped His people and strengthened His church. It brings to mind the words spoken through Zechariah: “Not by might, nor by power, but by my Spirit, says the Lord of hosts” (Zechariah 4:6). And again from the Psalms: “Unless the Lord builds the house, those who build it labor in vain” (Psalm 127:1).

The Lord has been faithful. He has guided, protected, and provided. Like Samuel setting up a stone of remembrance, we can say with honesty and gratitude, “Until now has the Lord helped us” (1 Samuel 7:12).

If the past year has taught us anything, it is that the future will rarely be predictable—yet it will always be held in the hands of our sovereign God. And with that hope fixed before us, I believe the year ahead will hold marvelous things.

Whatever 2026 brings, may we trust Him together as one body and watch His faithfulness unfold again.

A handwritten signature in black ink that reads "Jim Siff".

Annual Meeting Agenda

- I. Call to order Kevin Grieve, Lead Elder**

- II. Opening Prayer Todd Graber**

- III. “Thank You” to Outgoing Deacons Kevin Grieve**

- IV. Approval of 2025 annual meeting minutes Kevin Grieve**

- V. Pastoral Comments Pastor Jim Gribnitz**

- VI. 2025 Financial Results and Q&A Kevin Grieve**

- VII. 2026 Budget Presentation, Q&A and Vote Kevin Grieve**

- VIII. Election of new Elders & Deacons Kevin Grieve**

- IX. Closing Remarks Kevin Grieve**

- X. Closing Prayer David Sodia**

- XI. Adjournment**

Annual Meeting Minutes

February 9, 2025

11:45 AM

I. Call to order and opening remarks—Patrick Heck, Lead Elder (started at 11:50AM)

- **We have a quorum**
- **God has been faithful to us. We celebrated Rockland's birthday: 150 years!**

II. Introduction of current Elders attending the meeting—Patrick Heck

Patrick Heck	Todd Graber
Gary Severson	Kevin Grieve
Jim Gribnitz	Joyce Dunbar
Betty Palcsak	

III. Opening Prayer—Pastor Jim Gribnitz

IV. Thank you to Outgoing Elders and Deacons—Pastor Jim Gribnitz

- **Joyce Dunbar, Patrick Heck, Betty Palcsak, Doug Fain, Mary Jo Fain, Carole Urbas, Joy Gabler, Cindy Talbot, Tami Grieve, Heather Spruell, Steve Hannah, Marcy Hannah, and Amy Voehringer**

V. Approval of 2024 annual meeting minutes—Patrick Heck

- **Motion to approve. 1st—Jed Burnham; 2nd—Erik Alpine. Approved.**

VI. 2024 Financial Results and Q&A—Patrick Heck

- **We have no financial debt. Thank you, God.**
- **In 2024 we have a \$66,000 surplus. Giving in 2024 was \$130,000 more than anticipated. We are grateful to those who were able to give so generously.**
- **Facility improvements included soundproofing in Fellowship Hall, resurfacing and painting in the parking lot, and others.**
- **Questions and Answers:**

1. Gary Severson asked Kyle to explain about our insurance. Kyle explained that we lost our new insurance last year, but we were able to find a good replacement. The cost is about \$90,000. We do not need to self-insure and incur the cost to cover a loss of the buildings on our property, but it is an option we can consider in the future if we are not able to place insurance.
2. Jim White asked where the cost of insurance is in our annual budget. It is under Operations and is part of Operating Expenses.
3. Someone asked what Winds of the Spirit is. Each year, money (the surplus) is put aside to help maintain the church and support other projects (such as Outreach). It is based on John 3:8, as the Spirit moves, the elders can allocate money during the year.

VII. 2025 Budget Presentation, Q&A and Vote—Kevin Grieve

1. Kevin Grieve is the new lead elder.
2. Strategy for Rockland developed in 2021, has influenced the church budget relative to resource allocation in 2022, 2023, 2024, and 2025
 1. Healthy Heart (mind and soul)
 2. Healthy Home (marriages, parenting, family)
 3. Healthy Church (vibrant and alive)
 4. Healthy Community (be a beacon and a light to our community here and abroad)

- Strategic Pillars
 1. Make disciples who are surrendered to Christ above all; help God's people to flourish in their faith
 2. Every member is a ministry – Members are participants not spectators, exemplified by our volunteers
 3. See the World the way God sees it – An example, discipleship as adult ed biblical worldview class
 4. Love Our Neighbors Well - Outreach ministry is active
 5. Make it Easy for Others to Join the Journey – We are a very welcoming church.
 6. The Elders view Rockland as a “Goldilocks Church:” large enough to have resources and yet small enough that the involvement of the congregation is critical to meeting God’s plan for Rockland.

- The budget...very similar to the commentary that Patrick highlighted for 2024, with no major shifts in resource allocation.
- Six reflections on the budget:
 - Rockland is a generous church and continues to be despite increase in property taxes, car and home insurance, and inflation.
 - Staff is one of our larger resource investments, and the roles cover preaching, teaching, discipleship, care, fellowship, kids/youth, worship (music), and outreach.
 - Ministries Supported through service of the members—Rockland doesn't just go to church; they are the church and many volunteers.
 - Volunteers have given their time talent and treasure...just to have a Sunday worship service over 125 people volunteer for greeting, communion, scripture reading, fellowship hall, etc.
 - Investments are consistent with 2024.
 - Benchmarking with other churches reveals that we are in line with relative spending levels and allocations among churches.

VIII. Election of new Elders & Deacons—Kevin Grieve

- New elders: Dave Sodia and Paul Tosetti
- New deacons
 1. Discipleship: Michael Karpeles and Lisa Rohrbough
 2. Fellowship: Trudee Coughlin
 3. Caring: Raylene Speechley and Liz Hawkins
 4. Outreach: Holly Tosetti, Steve Kressner, and John Burghardt (re-elect)
 5. Worship: Shirlene Haynes and Megan Rogers
 6. Operations: Carolyn Steere, Bruce Wiesley, and David Hochstatter
- Motion to approve the new elders and deacons: 1st by Brian Mess, and 2nd by Jed Burnham.

Closing remarks—Patrick Heck

Closing prayer—Gary Severson

Adjournment at 12:20

Respectfully Submitted by Betty Palcsak, Clerk

Rockland Community Church

Income Statement 2025 Budget vs 2025 Actual

	2025 Budget	2025 Actual	Variance '25 Budget v '25 Actual
Income			
Pledged	\$ 710,767	\$ 710,552	\$ (215)
Unpledged	\$ 985,532	\$ 1,019,158	\$ 33,626
Other	\$ 51,435	\$ 51,853	\$ 419
Total Income	\$ 1,747,734	\$ 1,781,563	\$ 33,830
Expense			
Operations	\$ 1,546,502	\$ 1,537,722	\$ 8,780
Staff Expense	\$ 1,048,404	\$ 1,044,034	\$ 4,371
Maintenance & Repair	\$ 162,724	\$ 163,251	\$ (527)
Operating Expense	\$ 302,174	\$ 297,915	\$ 4,259
Other Expense	\$ 33,200	\$ 32,522	\$ 678
Students	\$ 11,300	\$ 7,253	\$ 4,047
Kids & Family	\$ 11,700	\$ 17,435	\$ (5,735)
Discipleship	\$ 10,500	\$ 10,038	\$ 462
Fellowship	\$ 33,500	\$ 32,978	\$ 522
Care	\$ 4,600	\$ 6,201	\$ (1,601)
Worship	\$ 57,289	\$ 71,298	\$ (14,009)
Outreach General Fund	\$ 72,342	\$ 77,379	\$ (5,037)
Total Expenses	\$ 1,747,734	\$ 1,760,304	\$ (12,571)
Surplus/(Deficit)	\$ (0)	\$ 21,259	

Rockland Strategic Pillars

... Is how we will deliver against our promise

OUR PROMISE TO ROCKLAND CHURCH MEMBERS

1. Healthy Heart
2. Healthy Home
3. Healthy Church
4. Healthy Community



STRATEGIC PILLARS

1. Make Disciples Who Are Surrendered to Christ Above All
2. Every Member a Ministry
3. See the World As God Sees It
4. Love Our Neighbors Well
5. Make it Easy for Others to Join the Journey

Rockland Community Church

Income Statement 2025 v 2026 Budget

	2025 Actual	2026 Budget	Variance '25 Actual v '26 Budget
Income			
Pledged	\$ 710,552	\$ 705,557	\$ (4,995)
Unpledged	\$ 1,019,158	\$ 1,100,072	\$ 80,915
Other	\$ 51,853	\$ 43,884	\$ (7,970)
Total Income	\$ 1,781,563	\$ 1,849,513	\$ 67,950
Expense			
Operations	\$ 1,537,722	\$ 1,606,056	\$ (68,334)
Staff Expense	\$ 1,044,034	\$ 1,080,239	\$ (36,205)
Maintenance & Repair	\$ 163,251	\$ 174,493	\$ (11,242)
Operating Expense	\$ 297,915	\$ 316,441	\$ (18,525)
Other Expense	\$ 32,522	\$ 34,884	\$ (2,362)
Students	\$ 7,253	\$ 11,533	\$ (4,280)
Kids & Family	\$ 17,435	\$ 19,944	\$ (2,509)
Discipleship	\$ 10,038	\$ 17,500	\$ (7,462)
Fellowship	\$ 32,978	\$ 38,050	\$ (5,072)
Care	\$ 6,201	\$ 4,671	\$ 1,530
Worship	\$ 71,298	\$ 74,379	\$ (3,081)
Outreach General Fund	\$ 77,379	\$ 77,379	\$ (0)
Total Expenses	\$ 1,760,304	\$ 1,849,513	\$ (89,209)
Surplus/(Deficit)	\$ 21,259	\$ 0	

Rockland Community Church

Balance Sheet Ending 12/31/25

	<u>12/31/25</u>	<u>12/31/24</u>
Assets		
Current Assets		
Checking & Savings		
Operating Checking	\$ 110,598	\$ 184,594
Operating Savings	265,248	240,586
Building Repair Set-aside	77,491	202,769
Outreach	137,099	161,684
Designated	554,770	295,794
<i>Memorials</i>		24,655
<i>Ministries</i>		14,933
<i>Other</i>		56,440
<i>"Winds of the Spirit"</i>		199,764
Total Checking & Savings	1,145,205.53	1,085,426
Grocery Certificates	-	-
Stock Donations	-	-
Stripe Yr-End Donations	14,278	18,600
Pre-Pd Exp	(10,684)	3,733
Tax Holding Acct	8,736	-
Total Current Assets	1,157,535.14	1,107,760
Total Fixed Assets	4,465,048	4,465,048
Total Assets	\$ 5,622,583	\$ 5,572,807
Liabilities & Equity		
Total Liabilities	13,796	27,936
Total Equity	5,608,787	5,544,871
Total Liabilities & Equity	\$ 5,622,583	\$ 5,572,807

Rockland Community Church

Candidate Recommendations 2026

Elders

(3 year terms)

Marc Bokleman

Deacons

(2 year terms)

Tracy Adreon – Family

Maureen Kirsch - Family

Hunter Aldrich – Family

Holly Davidson – Fellowship

Linda Weidner – Fellowship

Cheryl Hadsell – Fellowship

Rich Sidoroff - Operations

Geoff Foster – Outreach

Stephanie Sodia – Worship

**Thank you to all those who have been a part of
Rockland's Leadership Teams**

Jan Bakken, Sheri Bokelman, Bob Jacobsen, Brian Mess, Betty Palcsak,
Lori Stup

***We are thankful for your dedication to the Lord and involvement in Rockland
Community Church***

Rockland Foundation

2026 Annual Report

The Rockland Foundation ended 2025 with cash and investments totaling \$664,629. An increase of \$56,220. During the year the Foundation made grants totaling \$15,547. These were made up of funds for: Rockland staff Education (\$6,000), and the Christmas Devotionals (\$9,548). Income for the year, after management fees of \$6,342 paid to Wakefield Asset Management and \$1,300 in accounting costs, totaled \$78,781 (\$22,277 interest and dividends and \$56,004 in asset appreciation).

All gifts and contributions to the Foundation are invested for the long-term development needs of the Rockland Community. Only the net income from the invested principle is distributed to support worthy causes, unless a large donation has requested a designated recipient.

The Foundation seeks gifts, primarily from members of Rockland Community Church, as a result of being included in Estate plans. All gifts to the Foundation are fully tax deductible to the extent allowed by the current IRS Regulations. It is always advisable to consult a tax expert regarding your donations and please contact one of the Directors listed below if you or someone you know might be interested in making a donation.

Directors of Rockland Foundation:

Rob Keating, robertjkeating@gmail.com; 303-526-1235; Bruce Wiesley, bruce.wiesley@yahoo.com; 303-475-6667

Jed Burnham, jed200@comcast.net; 303-885-6457; Peter Miterko, pmmiterko@comcast.net; 303-882-9741