



PINECREST CAMP STAFF APPLICATION SCREENING PROCESS

1. All potential staff shall completely fill out this application form and any appropriate forms required by Pinecrest Baptist Bible Camp.
2. A Member of the Camp Board will consult the applicant's home church pastor or the pastor of their former church.
3. A Member of the Camp Board will consult the references given by the applicant and conduct an interview with the applicant either by phone/internet or in person.
4. A 'Criminal Record & Vulnerable Sector Verification' and 'Intervention Record Check' are required if there is none in the camp file held by the Pinecrest Camp file custodian. Pinecrest Camp will refund the cost to the applicant.



CONFIDENTIAL
PINECREST PERSONNEL APPLICATION FORM
PERSONAL INFORMATION

Full Name: Male: ☐ Female: ☐

Address:

City: Prov.: Postal Code:

Phone: (Home) (Work) (Cell)

E-mail:

Occupation:

Name of Employer:

Position Applying for:

Head Cook: ☐ Cook's Helper: ☐ (Must be legal age as of May 31)

Camp Nurse: ☐ Counsellor: ☐ (Must be legal age as of May 31)

Director: ☐ Speaker: ☐ (Must be legal age as of May 31)

Maintenance Worker: ☐ C.I.T.: ☐ (Minimum 15 years of age as of May 31)

Other: ☐

Why are you applying for this position?

Do you have any health-related or physical condition that would prevent you from performing certain types of activities? If so, please explain:

Do you have any skills or hobbies that you can offer thus enriching the camping program?



CONFIDENTIAL INFORMATION

In order to provide a safe and secure environment for each camper, we believe that it is necessary to include the following questions as part of our application process. All information on this page will be kept strictly confidential by the Director and Pinecrest Camp Board. (Police may access this information, under warrant, if requested). Please understand that answering 'yes' to any of these questions may not necessarily preclude you from involvement in the ministry of Pinecrest Baptist Bible Camp.

1. Have you ever:

- ☐ been a victim of any painful experience (personal abuse/molestation of any form)?
- ☐ been convicted for the use or sale of drugs?
- ☐ been hospitalized or treated for alcohol or substance abuse?
- ☐ been convicted of a criminal offense (excluding minor traffic violations)?
- ☐ been accused, arrested, or convicted of any sexually related crimes?
- ☐ been accused, arrested or convicted of any abuse related crimes?
- ☐ Are there circumstances involving your lifestyle or background that would call into question your ability to work with children, youth or vulnerable adults?

If you have answered yes to any of the above questions please explain:

2. Please describe any existing health conditions (medical or psychiatric)?

3. Have you ever had a police check done? Yes: ☐ No: ☐ When?



REFERENCES

Please provide the names of three individuals, excluding relatives, who could provide a reference for you. One reference must include your present pastor or a pastor who can give a current accurate assessment of you. As a courtesy, please obtain their permission before using them as a reference.

1. Name of Reference: Email:

Phone:

2. Name of Reference: Email:

Phone:

3. Name of Reference: Email:

Phone:

RELEASE OF INFORMATION AND DECLARATION OF INTENT

I hereby give Pinecrest Baptist Bible Camp permission to contact the above mentioned references to ascertain my suitability for ministry as part of the Pinecrest Camp Staff. I release all such references from liability for any damage that may result from furnishing such evaluations to you and I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

I understand that if my character or morals should be inappropriate and/or criminal at any time during my involvement with Pinecrest, Pinecrest Baptist Bible Camp will be entitled to terminate my assistance without expressed cause or prior notice regardless of any other oral or written statements by Pinecrest Baptist Bible Camp prior to, at, or following the date of being accepted on staff.

I will cooperate fully with the staff of Pinecrest Baptist Bible Camp in the fulfillment of my duties and will keep all information I encounter, in my role as a staff person, confidential. If at any time I find that I, for any reason, am unable to support; or if my supervisors find that I am in conflict with the policies, procedures or doctrine of Pinecrest Baptist Bible Camp, I will quietly resign my staffing position.

I hereby acknowledge that the information contained in this application package for a staff position (volunteer or paid) is correct and true to the best of my knowledge. I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND SIGN THIS RELEASE AS MY OWN FREE ACT.

Date: Signature of Applicant:



CHURCH AND MINISTRY HISTORY

What preparation have you done (training or courses received) that would equip you for Christian ministry?

Have you attended camp before? (When, Camper and/or Staff, what camp(s)?)

Who would you consider your spiritual mentor and why?

Describe your relationship with Jesus Christ over the last 12 months (What you have learned about Your Savior, devotions and prayer life).



Why do our campers need Jesus?

What are some of your strengths you see as an asset for working at camp this year?

What are some reservations that you have about working at camp this year?

What does it mean to 'be a Christian'? (Scriptural basis would be great)

What is your favorite passage from the Bible and why?