

Foothill Christian School Junior High Math Teacher

OVERVIEW:

Foothill Church exists to glorify God by leading people into a growing relationship with Jesus Christ, rooted in the gospel. This is our mission, and it is carried out through various ministries requiring people with different gifts and abilities. Foothill Christian School is a vibrant ministry of the church and is committed to providing a rigorous academic program in a God-honoring environment that is designed to build character, develop potential and transform lives.

ROLE SUMMARY:

A school is only as good as its teachers. Yes, facilities, curriculum, technology, and other resources are important, but God uses teachers to change lives. We are looking for a dynamic individual who will continue the advancement of our school's academic rigor, innovative programs, and spiritual formation in a God-honoring environment that is *Decidedly Academic...Distinctively Christian!* He/she must be a Christian who is actively involved in a local church. They must be a person of integrity, good character and possess a growth mindset. He/she should have a winsome personality and be friendly to students, parents and staff. It is important to remember that students and families first love their teacher, then their teacher's God!

QUALIFICATIONS:

Teachers must be believers in Christ and active members of a local church. (A Pastoral Care/Church Verification form must be completed by a pastor.)

As a Christian role model, he/she must demonstrate a lifestyle that reflects the moral and spiritual standards outlined in the Bible.

All employees must sign FCS's Code of Ethics statement and Foothill Church's Articles of Faith

Teachers must possess a state teacher's credential or an ACSI Teacher's certificate (minimum of a bachelor's degree)

Teachers must have a proficiency in MS Office, Google Classroom, Smart Board Technology, and instructional apps

RESPONSIBILITIES:

Leadership:

Work to advance the cooperation and mutual support between the school and church

Attend Back to School Nights, Open Houses, Prospective Parent Mtgs., Camps (if applicable), Fundraising events, and various school events

Meet with parents regarding student academic and behavioral issues as needed

Maintain consistent and effective communications with parents

Qualities:

Seeks to understand pupils (i.e. - learning styles, emotional needs, approved accommodations and modifications).

Searches for ways to differentiate learning, and for ways of motivating students to excel.

Provides experiences which will promote spiritual, physical, social and the academic growth of every child.

Participates in a professional development program that includes school-wide initiatives, individual goals, attending workshops, continuing education, and professional conferences.

Participates in collaborative activities such as grade level meetings and common assessments as part of a professional learning community

Classroom Organization:

Monitors and enforces the school dress code policy

Maintains a stimulating learning environment by organizing classroom activities to ensure that work of individuals and groups is orderly and effective

Implements effective behavior and classroom management systems utilizing consistent and proactive discipline.

Curriculum and Instruction:

Monitors and enforces the school dress code policy

Maintains a stimulating learning environment by organizing classroom activities to ensure the work of individuals and groups is orderly and effective

Implements effective behavior and classroom management systems utilizing consistent and proactive discipline.

Assesses pupil progress frequently and gives clear, specific and timely feedback

Differentiates instruction whenever possible to allow every student to reach their highest potential

Integrates technology into lessons and makes effective use of the interactive "smart" boards and learning apps

Demonstrate a passion for the discipline of mathematics
Deliver engaging math lessons in Basic Math, Pre-Algebra, Algebra, and Geometry
Plan and present lessons to facilitate student understanding and application of mathematical concepts
Train students in reading and analyzing text in order to solve math problems
Provide opportunities for students to dive deeper into problem solving by supporting their answers in writing and oral communication
Organize activities where students can showcase their skills

Finance:

Responsible to work within the budget allocations related to supplies, field trips and classroom parties

Miscellaneous:

Counsel students as needed (spiritually, discipline, etc.)
Fully aware of (and abides by) FCS emergency procedures, the Employee Safety Program, and observe all safety standards.
Attend and supervise a junior high overnight educational camp.

REPORTING:

Reports directly to the Vice Principal of Curriculum and Instruction
Works With: Superintendent, Vice Principal of Programs and Activities, Child Care Director, Fine Arts Director, Athletic Director, Enrichment Faculty

Position Type: Full time, Exempt Employee

Employment: Early August through End of May

Hours of Work: 7:30 AM – 4:00 PM

Time Off: Paid sick leave and paid time off (PTO)

Benefits: Medical, Dental, Vision, Retirement, Disability, Life Insurance and Tuition discount for Foothill Christian School and Preschool

Pay: Salary range for new teachers to FCS, \$42,500 - \$49,000 (Initial salary depends upon qualifications, education, credentials and experience.)