JUNIOR HIGH VARSITY GIRLS FOOTBALL COACH
SCHOOL- ATHLETICS

OVERVIEW:

Foothill Church exists to glorify God by living as disciples of Jesus who make disciples of Jesus. This is our mission, and it is carried out through various ministries requiring people with different gifts and abilities. As we continue to grow, we need qualified people who want to work in a growing, vibrant, and fast-paced church to help with the duties in the specific department as well as the Church ministry as a whole.

ROLE SUMMARY:

The **Varsity Girls Football Coach** is a key contributor to the overall success of how our school serves and nurtures each student and their family.

The **Varsity Girls Football Coach** reports directly to the Athletic Director and is amenable to administration.

QUALIFICATIONS:

- A personal relationship with Jesus Christ.
- Agree wholeheartedly with Foothill Church's Articles of Faith, Statement on Marriage and Sexuality, and Statement of Sanctity of Human Life.
- Commit to exhibit a lifestyle that is consistent with Foothill Church's Code of Conduct and Ethics.
- Reflect a relationship with Jesus Christ by being a person of high character and consistently acts with clear values and beliefs.
- Faithfully attend and actively participate in a local church that is in agreement with Foothill Church's Articles of Faith, Statement on Marriage and Sexuality, and Statement of Sanctity of Human Life, verified annually.
- Must have coaching experience and knowledge of the sport of **flag football** substantiated by training and/or prior work experience.
- Embodies high ethical standards and integrity.
- Available to work irregular hours and/or a non-traditional schedule (afternoons).

ABILITIES:

- Mature faith in Jesus Christ, regularly participating in the life of the church.
- Detail-oriented and organized.
- Trustworthy, discreet, and diplomatic.
- Self-starter and disciplined to work in an unsupervised environment.
- Adaptable to changes in roles and responsibilities.
- Demonstrable experience in creative, forward-thinking, and problem-solving environments.
- Strong interpersonal skills to build relationships with parents and athletes.
- Humble and teachable.

KNOWLEDGE, SKILLS and DEMANDS:

Knowledge

- Basic understanding of Foothill Church's culture and basic theological principles.
- Basic understanding of the role each department plays in fulfilling the mission of Foothill Church.

Skills

- Perform duties with minimum supervision.
- Prioritize the supervision, care, safety, and health of all athletes while in your care.
- Administer all school rules and regulations.
- Maintain organizational guidelines when supervising athletes.
- Maintain biblical integrity when interacting personally with athletes.

Relationship Building
- Work well with others.
- Manage athlete behavior according to mission appropriate guidelines.
- Develop a positive relationship with staff, parents, and athletes.
- Promote school programs and student activities.

Mental Demands
- Understand verbal and written instructions.
- Work cooperatively with others.
- Follow directions in a timely manner.
- Problem solve quickly, without showing stress.
- Respond to email inquiries from parents, staff, and A.D. promptly.

Physical Demands
- Lift 25 pounds.
- Stand for extended periods of time.

Environment
- Work well with others and share resources.
- Work in a fast-paced environment.
- Maintain safe and clean work conditions in the areas assigned.

Technologies
- Use a computer; accessing email
- Proficient with Microsoft Excel, Word, the GameChanger app, and Google suite.

SPECIFIC DUTIES and RESPONSIBILITIES:

- Help parents and athletes understand program objectives and standards.
- Prepare a well organized tryout.
- Work with athletes during practice to improve personal and teamwork skills and behaviors.
- Provide support, guidance, and accountability to help athletes benefit from program participation.
- Explain student/parent responsibilities (scholastic eligibility forms, Parent/Athlete Handbook, emergency forms, Volunteer Driver forms, etc.).
- Familiar with the Student-Athlete/Parent Handbook.
- Familiar with the FCS Coach's Handbook.
- Maintain effective and consistent communication with parents and the Athletic Director.
- Use problem-solving techniques to effectively resolve questions or concerns.
- Review procedures and schedules before the start of the season. Consult with the Athletic Director to evaluate program needs.
- Organize and supervise practice sessions. Practice plans should be written, creative, and effective.
- Accept duties and responsibilities delegated by the **Athletic Director.**
- Coordinate activities with the school calendar (end of season parties, etc).
- Teach precautions/procedures to help athletes prevent injuries. (dynamic warm up, stretching, cool down).
- Supervise the collection, verification, and data entry recording of program information as directed (athlete's jersey numbers, etc).
- Maintain inventory of **football** equipment issued.
- Organize transportation to games and practices.
- Complete necessary paperwork to obtain school van driving clearance, and volunteer driving clearance of a private vehicle.
- Proficient with the GameChanger app (primary method of communication).

REPORTING:

- Report directly to the Athletic Director.

SHARED VALUES:

- **"I can do that."** We will do whatever it takes to advance the mission of Foothill Church. Nothing is beneath us. Our loyalty is the mission of Foothill Church, not a job description.
- **"Make it better."** We are committed to a culture of improvement. We will never arrive. There's always something we can do better, and we will constantly look for those minor tweaks and major improvements.
- **"Make it happen."** We will take all the time necessary to make a good decision…and no more. We will err on the side of forward movement, and when a decision is made we will make it happen. We value doing over dreaming.
- **"Work should be fun."** We take God seriously, but not ourselves. We laugh at work and often laugh at ourselves. We will create space and seize opportunities to have fun as a staff.
- **"Keep it simple."** We will fight the urge to create more complexity. We will say "No" unless we're presented with a golden opportunity or notice a fatal flaw.

POSITION TYPE:

- Part Time.
- Regular.
- Non-Exempt.
- Level 1.

Schedule: Varies according to season and program needs. (M-TH afternoons)
Hours: 8-12 hours per week (varies according to game schedules and locations).
Pay: $25 per hour.
Benefits: Not benefit eligible.