

Hikes Point Christian Church
Job Description – Pastor of Spanish Ministry
Part-Time Position (15 -20 hours a week)

Hikes Point desires to help all people become fully devoted followers of Jesus Christ. For this role, HPCC is seeking an individual gifted in the areas of discipleship, membership care, and spiritual formation. This individual must exemplify an attitude of Christ and have a heart to help others discover God's love for them, help them grow in this relationship, and encourage them to reach their full potential of impacting their community for Jesus Christ.

Character Requirements

1. Immersed believer of Jesus Christ
2. A conviction on the infallibility of God's Word.
3. Demonstrate a genuine love for people as the highest priority of ministry through communication, cooperation, and personal relationships.
4. Demonstrate a love for Jesus where He is both Lord and Savior.
5. Demonstrate a commitment of love, integrity, open communication, honesty, and harmony.
6. Exhibit a work ethic of initiative, follow-through, organization, and positive attitude.

Report To:

1. Elders
2. Executive Pastor

Position Responsibilities

Pastoral Care (Spanish Speakers / Spanish Ministry)

1. Help develop, implement, and sustain an effective process to follow up with visitors and regular attenders.
2. Develop opportunities for Bible studies and small groups.
3. Create a team of individuals to visit those in the hospital, or and those who might be sick or having surgery.

Connection and Engagement

1. Be a part of HPCC's Spanish speaking Starting Point Class (a class that meets at least two times a year share the history, mission, and vision of the church with visitors and new members)
2. Be an active part of the ministry staff team that meets with new members (Spanish speakers) to help them connect with the life and ministry of HPCC.
3. Create opportunities of connection for those who are a part of the Spanish Ministry through events at HPCC, in homes, and in the community.
4. Work alongside others on the HPCC Ministry Staff to create opportunities for Spanish and English speakers to serve alongside each other during outreach events, HPCC combined worship service, and serving opportunities in the community.

Qualifications Include:

1. Committed follower of Jesus Christ with a firm knowledge of God's Word.
2. Must be a Spanish speaker and if not a fluid English speaker, must be willing to learn the English language.
3. Become an active member of HPCC and if married, spouse must also be an active member of HPCC.

4. Self-starter and have the ability to work hard in a growing church. Innate people skills: a perceptive, present, and compassionate listener.
5. Able to inspire and motivate believers to engage in personal spiritual practices that will move them toward Christlikeness.
6. Well-developed communication skills: experienced in teaching, speaking, and encouraging others.
7. Has demonstrated the ability to successfully plan and implement ministry programs and events.
8. Experience in working with teams; needs to have positive and productive background overseeing teams.

Personal:

1. Maintain a consistent, personal devotional life with Jesus Christ.
2. Maintain a wholesome family life through time, priority, and commitment.
3. Be involved in the regular study of God's Word and any extra-Biblical literature that will advance knowledge of the Scriptures.