



D-Group Leader Job Description

A Prov Students D-Group Leader calls, leads, commissions, and multiplies disciple-makers through seasonal commitments to group accountability to Bible study, sin-confession, life-on-life discipleship, and evangelism.

A D-Group Leader wins when:

- Students grow in the MARCS of being a disciple:
 - Missional: How missional are the people we lead?
 - Accountable: How accountable are they?
 - Reproducible: Are they reproducing the life of Christ in others?
 - Communal: Are they living in biblical community?
 - Scriptural: Are they getting in the Word of God until the Word gets into them?
- Students have the tools to study God's Word and HEAR from God for themselves.
 - HEAR Journals are the lifeblood of D-groups that are relational and reproducible. The goal is to read the same Scripture throughout the week and discuss your HEAR Journals when you meet up.
- Students are honest about sin and serious about repentance.
 - Information is needed, but it must lead to grace-driven transformation.
- Students grow in living life on mission.
 - Students can communicate their story and THE story: the Gospel.
 - Gospel conversations are debriefed for the sake of everyone's edification and for knowing how to continue building that relationship.
- D-Groups Branch.
 - From the beginning, these students need to know that they are learning to be fishers of men (Matt 4:19).
 - In a branch, no one needs to go solo. Ideally, the leader and co-leader(s) split off, take one or two of the original students into the new group, and add 2-3 more new students (1-3 students inevitably do not continue).

Rules of Engagement

- Have preferably no more than 6 (same-gender) people in the group.
 - Quality > Quantity
 - Be patient. Multiplication will take care of itself.
- Have an end date planned (3-6 months).
 - Consider the seasons best/worst for a student
 - Good seasons: August – November, January – April, June – August
 - Bad seasons: Start of August, Post-Thanksgiving, May
- Plan with a leadership growth track:
 - 1 Leader
 - 1-2 Co-leaders
 - 2-4 Young disciples
 - 0-2 Unbelievers / Spiritual Infants with spiritual hunger
- Only invite people with spiritual hunger
 - It is recommended to personally engage with every candidate beforehand to gauge if they are spiritually and seasonally ready for the commitment.
 - Knowledge ≠ Hunger
- Before you can lead a D-group, you need to experience being in a D-group.
 - Connect with a leader who has already done one.
- At the first meeting, cast vision.
 - They don't merely need to know *what* we're doing; they need to know *why* we're doing it.
 - This is more than a Bible study or a holy huddle; this is a missional brotherhood/sisterhood.
- Find a reasonable meeting time when everyone is consistently available.
 - Mornings, right after school, weekends, meal times, etc.
- Keep high expectations.
 - Not everyone can commit to it, and that's okay.
 - Let your "yes" be yes, and your "no" be no.
 - If a group member is slacking (attendance, not doing HEAR journal), ask them why they joined this group and if this is the right season for them to be a part of a group like this.