



D-Group Leader Job Description

The Goal of The Gathering:

We help high school students abide in Jesus, become fluent in the gospel, find their purpose in the Great Commission, and unleash them to make disciples as we continue to disciple them.

The Goal of The D-Group Leader:

A Prov Students D-Group Leader calls, leads, commissions, and multiplies disciple-makers through seasonal commitments to group accountability to Bible study, sin-confession, life-on-life discipleship, and evangelism. You operate as a **spiritual mentor** to students who have permission to fully known by you and one another. Through this deep discipleship, the hope is that many of these students could be commissioned to be student small group leaders of their small groups @ The Gathering.

Time Commitment:

This is a seasonal commitment, typically on weekly basis for a commitment of 3-6 months. The meeting times are usually between 1.5.- 2 hours.

A D-Group Leader wins when:

- Students grow in the MARCS of being a disciple:
 - Missional: How missional are the people we lead?
 - Accountable: How accountable are they?
 - Reproducible: Are they reproducing the life of Christ in others?
 - Communal: Are they living in biblical community?
 - Scriptural: Are they getting in the Word of God until the Word gets into them?
- Students have the tools to study God's Word and HEAR from God for themselves.
 - HEAR Journals are the lifeblood of D-groups that are relational and reproducible. The goal is to read the same Scripture throughout the week and discuss your HEAR Journals when you meet up.
- Students are honest about sin and serious about repentance.
 - Information is needed, but it must lead to grace-driven transformation.
 - D-groups have the expectation of sharing the good, the bad, and the ugly of our lives, engaging in hard conversations, and take responsibility for one another's joy.
- Students grow in living life on mission.
 - Students can communicate their story and THE story: the Gospel.
 - Gospel conversations are debriefed for the sake of everyone's edification and for knowing how to continue building that relationship.

- D-Groups Branch.
 - From the beginning, these students need to know that they are learning to be fishers of men (Matt 4:19).
 - In a branch, no one needs to go solo. Ideally, the leader and co-leader(s) branch off, add a new adult leader, take one or two of the original students into the new group, and add 2-3 more new students (1-3 students inevitably do not continue).

Rules of Engagement

- Follow Jesus in a way that's worth replicating.
- Have preferably no more than 6 (same-gender) people in the group.
 - Quality > Quantity
 - Be patient. Multiplication will take care of itself.
- Have an end date planned (3-6 months).
 - Consider the seasons best/worst for a student
 - Good seasons: August – November, January – April, June – August
 - Bad seasons: Start of August, Post-Thanksgiving, May
- Plan with a leadership growth track:
 - 1 Adult Leader
 - 1-2 Adult Co-leaders
 - 2-4 Disciples exhibiting spiritual hunger
 - 0-1 Unbelievers / Spiritual Infants with strong spiritual hunger
- Only invite people with spiritual hunger
 - It is recommended to personally engage with every candidate beforehand to gauge if they are spiritually and seasonally ready for the commitment.
 - Knowledge ≠ Hunger
- Before you can lead a D-group, you need to experience being in a D-group.
 - Connect with a leader who has already done one.
- At the first meeting, cast vision.
 - They don't merely need to know *what* we're doing; they need to know *why* we're doing it.
 - This is more than a Bible study or a holy huddle; this is a missional brotherhood/sisterhood.
- Find a reasonable meeting time when everyone is consistently available.
 - Mornings, right after school, weekends, meal times, etc.
- Keep high expectations.
 - Not everyone can commit to it, and that's okay.
 - Let your "yes" be yes, and your "no" be no.
 - If a group member is slacking (attendance, not doing HEAR journal), ask them why they joined this group and if this is the right season for them to be a part of a group like this.

Weekly Accountability Questions

1. Have you spent time in the Word and in prayer this week?
2. Have you shared the gospel or your testimony with an unbeliever this week?
3. Have you spent quality time with your family this week?
4. Have you viewed anything immoral this week?
5. Have you had any lustful thoughts or tempting attitudes this week?
6. Have you told any lies or half-truths to put yourself in a positive light before others?
7. Have you participated in anything unethical this week?
8. Have you lied about any of your answers today?

Example Discipleship Group Covenant

During the duration of this group, I will do my best to...

- Give myself fully to the Lord during this time as I anticipate a season of accelerated spiritual transformation.
- Commit to this group and consider how I may best spur others on in their relationship with Jesus.
- Meet weekly with my Discipleship Group (60-90 minutes). When unable, I will stay involved through sharing H.E.A.R. Journals and prayer requests.
- Commit to the four weekly disciplines: Bible Engagement, Scripture Memory, Accountability, and Prayer.
- Contribute to a group atmosphere of confidentiality, honesty, and transparency.
- Pray every week for the other members of my Discipleship Group and those in my life who don't know Jesus.
- Pray and look for others in my life who I can invite into a new Discipleship Group when my current group decides to multiply.

Sign _____