



Midway Small Group Leader Job Description

A Midway Small Group Leader

intentionally facilitates relational and spiritual growth in the faith journeys of their small group students by

- showing them how to HEAR from God in Bible study,
- foster a spiritual hunger by seeing their need for the gospel,
- personally encountering Jesus,
- equipping them with a faith that follows.

Time Commitment:

The Fall and Spring Semesters from 10:35 am – 12:20 pm on Sundays.

A Small Group Leader wins when:

- Hospitality: All students feel a sense of belonging in their small group.
 - Show interest in the individual.
 - Establish a culture of friendship throughout the group.
 - Make your group worth inviting their friends to.
 - Reach out to the student and their families beyond just Sunday morning
 - Protect the culture from gossip, divisions, and isolation
 - Promote a culture of spiritual hunger and honest dialogue
- Shepherding: The SGL takes a level of responsibility for each student's faith journey and guides them towards their next steps in their journey with Jesus.
 - Confession of sin
 - Prayer, Bible reading, and HEAR Journaling
 - Surrenders to Christ
 - Initiation into the Church and Great Commission through public baptism
 - Has a gospel conversation with someone outside of church
 - Asks to be personally discipled or to join a D-group
- Partnership: The SGL is a committed follower, leader, and supporter.
 - Be discipled
 - Prioritize abiding in Jesus for yourself
 - Have someone who is relationally discipling you.
 - Consistently attend the Providence Church 1st service.
 - Receive coaching and training from Prov Students leadership.
 - Make Disciples

- Give away achievable opportunities for students to lead in small ways, and set them up for success
- Build relationships outside of Sunday morning
- Foster a relationship of encouragement and trust with students and parents
- Get them excited about discipling their peers once they are in high school and show them their immediate steps on the path to becoming a disciple-maker one day soon.
- Talk about the “why” behind branching groups early and regularly.

Rules of Engagement

- Live above reproach
 - Do nothing that is questionable.
 - Set the standard.
- Show up early
 - Midway SGL Rally: 10:35 on Sundays
 - After that meeting, go befriend your kids.
- Be engaged in the service
 - Sit with your kids
 - Worship like Jesus really is alive and your sin is dead
 - Be a student of the sermon
- Facilitate; don't preach
 - Study the SGL guide beforehand so that your focus is on the students, not the content
 - Be more curious about the student's present journey than what you want to say/teach
 - Ask more questions than answers
 - Don't be quick to alleviate tension that the Spirit may be using
 - Help them discover truth on their own, not dumping truth on them
- Create margin in your schedule for people throughout the week
 - Be present in their lives beyond our regular programming time.
 - If you want real responses, text individuals, not just groups
 - Hang out with them for fun or for spiritual conversation
- Ask for funding from Josh for your discipleship endeavors
- Plan an off-campus activity for your group at least once a semester

