



BELMONT CHURCH

Next Gen Pastor | 07.25

The role of Next Gen Pastor at Belmont Church is to provide leadership and collaborative vision that is specific to Youth and College ages.

Please prayerfully review the outline of the Next Gen Pastor position. If this seems like a right fit for you and you feel stirred by the Holy Spirit to apply, please submit your cover letter (which should include examples of how you have built leadership teams and implemented vision), your resume, your personal statement of faith, and recent video teachings to staffing@belmont.org.

The Next Gen Pastor should first and foremost:

- Live a life exemplary of a passionate believer, fully devoted to Jesus Christ.
- Prioritize relationship with Jesus, family, and then ministry.
- Stand in agreement with the core beliefs of Belmont Church.
- Be willing to learn, teach, study, serve, laugh, flow, apologize, listen, grow, counsel, galvanize, flex, collaborate, lead, be thankful, accountable, humble and gracious.

The Next Gen Pastor should be an effective communicator and team builder that will...

- Oversee all ministry areas that serve middle school, high school and college.
- Work with established staff and volunteer leaders to identify and serve in alignment with gifting.
- Create vertical & horizontal integration through the ages / ministries.
- Champion the vision and values of youth and college students.
- Create / select curriculum, events, and outreaches.
- Produce strategic experiences to be relevant and engaging for each group.
- Build a sustainable framework that will allow for ministry growth.
- Work with teams to recruit and train leaders and volunteers.
- Leverage digital strategies to enhance learning, growth, and relationships.
- Design opportunities to help every parent / student stay connected.
- Facilitate ways to focus attention and resources for the next gen outside the walls of the church.
- Create service opportunities for all ages within and outside the church.
- Engage with schools and other organizations in the surrounding area.

Additional responsibilities of the Next Gen Pastor are...

- Active participation in Sunday and Wednesday gatherings.
- Attend general meetings as needed.
- Consistently weave distinctives of Belmont's vision and core values into all areas of ministry.
- Participate with church body through ministry such as hospital visits, perform weddings and funerals, and various types of counseling, as qualified.

- Serve Belmont Church's ministry to the poor, world missions, and other Belmont connected ministries as needed.
- Demonstrate commitment to the overall vision and core spiritual beliefs of Belmont Church.
- Pray regularly for Pastors, Missionaries, Elders, and team members.
- Be available to serve within the defined role of a pastoral staff member of Belmont Church.

The Next Gen Pastor should have:

- Formal biblical training completed or in process.
- Experience with recruiting and leading teams.
- A clear calling to work with youth & college students including their families.
- Creative and innovative thinking about ministering to the next generation.
- Understanding of and willingness to serve within a collaborative environment.
- Ability to identify and rightly fit people in their giftings.

Belmont Church offers:

- A healthy workplace culture of collaboration, honor, humility, and service.
- A history rich with the Holy Spirit, revival and impacting culture through music and the arts.
- Wholistic approach to ministry – no silos.
- Elder covering for prayer, counsel, and accountability.
- Key location for multi-demographic impact: families, young professionals, colleges, inner-city, international students and refugees.
- Active partnerships with key ministries and groups throughout Nashville.
- Multi-generational, culturally diverse membership numbering 350+.
- Generous employment packages include pay, time off, health/dental insurance, and retirement.
- Unlimited Keurig cups.

To apply, submit your cover letter, resume, personal statement of faith and videos of recent teachings to staffing@belmont.org. To learn more about Belmont Church, please visit belmont.org