

Aldersgate Church - Leadership Board Meeting

July 22, 2025

Leadership Board in attendance: Randy Campbell, Ryan Wilt, Nate Baum, Kent Springman, Jeff Payne, Nancy Mosella, Bob Winters, Desirre Buck, Lydia Kelley, Kristine Hackett, and David Pater. Absent: Dave Yoder and Kevin Hoffman. Mike Staley has resigned. Will be looking for replacements for Mike and England Reyes.

Congregants and Staff: Pastor Bob Kaylor, Pastor Jeff Markey, Jennifer Rager, and Deana Fornoff.

1. Bob Winters called the meeting to order at 6:30 pm. Pastor Bob opened the meeting with a prayer and discussed future sermon series with Wesleyan way in the Fall and the book of Acts in the Spring (Easter).

New Business:

1. Financial:

- As of the end of June 2025, the church has a deficit of \$20,735.
- June 2025 tithes were up \$13,000 compared to June 2024.
- When looking at the tithing so far for 2025, the church received \$6,500 less in tithings when compared to previous year.
- Plan to have the 2026 draft budget available in August.

2. Sexual Misconduct Insurance Policy: The sexual misconduct commercial insurance was due for renewal on June 15th. The insurance company had several questions regarding requirements which Aldersgate is not meeting to maintain the coverage of \$1 million per claim/\$3 million total coverage. Without meeting these requirements, our coverage would decrease to \$500,00 per claim/\$1 million total coverage.

- Aldersgate needs to create a policy on how we handle a sexual misconduct incident.
- Aldersgate's current policy requires volunteers and staff to complete training every 5 years. The insurance company requires training yearly for the higher coverage limits. Training is offered online and takes approximately 1 hour to complete. Aldersgate has approximately 73 volunteers who work with children. Mark Denton will be given the information on the volunteers and will track their training.
- Insurance company wants reference checks for volunteers.

Randy made a motion for Aldersgate to complete the requirements to have sexual misconduct insurance policy coverage for \$1 million per claim/\$3 million total coverage. Ryan Wilt second the motion. Motion unanimously approved.

3. Recommendation from the Next Steps Committee on GMC: The Task Force on Denominational Affiliation, consisting of Randy Campbell, Bob Winters, England Fletcher-Reyes, David Pater, David Hoffman, and David Yoder, presented their report and recommendation to join Global Methodist Church (GMC). Information was shared regarding the goal of discernment, the five non-negotiables, remaining independent, GMC history, differences between GMC and UMC, and what change would occur if Aldersgate joined GMC. Basic changes include the appointed clergy would be on conference health and pension plan. We would

pay 4% of our income to support denominational infrastructure (1% to general church and 3% to annual conference). Phasing of the 4% can take place over a couple years. Missions giving would be solely at the discretion of Aldersgate. Nancy Mosella motioned to accept the Task Force report for GMC denominational affiliation. Nate Baum second the motion. Motion unanimously approved. Next steps:

- Create GMC tab on Aldersgate website
- September 2025 - Town Hall meeting
- October 8th at 6:30 pm - Open meeting with Rev. Steve Taylor (Conference Superintendent for the GMC Northeast Conference) and Bishop Leah Hidde-Gregory of GMC
- November 2025 – Town Hall meeting
- December 2025 – congregation votes at Aldersgate Annual Church Conference

4. Jeff Markey salary reviewed: tabled for later date.

5. Tuition Reimbursement Recommendation: A tuition reimbursement recommendation was proposed for Mark Denton, Jr., in the amount of \$1,500 per semester for up to 5 semesters (total \$7,500) provided Mr. Denton remains employed by Aldersgate Church for 2 years. Randy Campbell made a motion for tuition assistance of \$1,500 per semester with the stipulation of 2 years of continuous employment to Aldersgate Church. Kent Springman second the motion. Motion unanimously approved.

Old Business:

1. Building / Grounds:

- The Memorial Garden center piece has been completed, and the area has already been used.
- We are having HVAC issues with the unit that services Jennifer's office and surrounding area. The unit is past its warranty coverage, but Spangler and Boyer have not charged the church for frequent services to the unit. They are waiting on parts to fix the unit.
- Seven of the 20 Fellowship Hall house lights (ceiling lights) have gone bad since the beginning of the project. Two lights were nonfunctional when they were taken out of the box. Since then, five additional lights have failed. One was replaced under warranty. There are currently 2 lights that are not repaired awaiting disposition of the issue. The power supply of the lights burns up. The lighting company first offered to send us replacement parts from five reconditioned lights. We rejected that offer. Subsequent discussions have led to the company offering to send 10 new power supply units for the lights. We accepted that offer, reserving the right to legal action in the future. The company also tells us that the lights should be completely powered off each day. Normally the power supply remains energized, but the wall switches cut power to the bulbs. Stage Masters has proposed installing a system on a timer to cut the power to the lights completely each night, then restore the power to the units in the morning at no cost to us. Stage Masters are supplying equipment and labor for the installation. We agreed to the above for now. Stage Masters did the installation for the sanctuary, but the equipment was from another company, and we foresee no future issues.

- The door frames will be painted beginning on Monday, July 28th and the carpet installation will take place the week of August 11th. The church will be closed the week of the carpet installation but no impact to Sunday services.
- The first pickleball court has been painted on the back parking lot.
- Bathroom Renovations and Elevator Study: One donation of \$50 has been received for the elevator fund. No formal notification has been provided to the congregation regarding separate funds being available for donations for the elevator and bathroom renovations, but notifications will be shared via the bulletin and e-Blast. The Leadership Board is still discussing plans for these two projects with the potential bathroom renovations in 2026 and elevator in 2027. When 2024 allocations from principal funds are transferred to their respective interest funds, we can use the accumulated interest from two endowment funds, the General Purpose Trust (\$78,653.15) and the Marian Bidelman Memorial Trust (\$49,264.91) for a total of \$127,918.07 for either or both projects. The trusts are currently invested in portfolios with approximately 60% in stocks and 40% in fixed income investments. It was discussed that the money remains in those portfolios, rather than being transferred to Aldersgate's bank accounts, until closer to when they are needed to finance the projects. Again, baseline estimate for remodeling both the upper and lower men's and women's bathrooms would be approximately \$261,861 and the estimated cost for an elevator based on our current sketches/survey would be \$659,042.

Closing:

1. **State of the Church:** An outdoor church service is planned for September 7th at 10:00 with a church picnic. We continue to have new visitors every week. Pastor Bob will be on vacation from August 12th – 27th.
2. The Leadership Board Meeting ended at 8:03 pm.