

April 2023 Board Meeting Minutes

April 18, 2023

Agenda

Chalice Lighting:

560 Commitment

-Dorothy Day

People say, what is the sense of our small effort.
They cannot see that we must lay one brick at a time, take one step at a time.
A pebble cast into a pond causes ripples that spreads all directions. Each one of our thoughts, words and deeds is like that.
No one has a right to sit down and feel hopeless.
There is too much work to do.

Attendees: Ken Buley-Neumar, Gerri Farrell, Terry Donaldson, Jason D’Orazio, Vivian Storm, Shelley Lauer-Bader, Gerard Neber, Leslie Speed, Rima Muth

Discussion items:

➤ RE report: Danielle

- Discussion of security around an RE event (drag story hour) to support the LGBTQ+ community. Danielle has reached out to the LI Chapter of the organization.
- Under the new governance any decisions for this event should be coordinated with the RE committee coordinates with Committee on Ministry and Safety Committee.
- Ken will follow-up for more information to understand the event.

➤ Finance Report – Gerard

- Budget Update – we are within budget including the windows expense.
- UUA Salary Recommendation – staff are within the recommendation except for one exception - plans are in place to bring salary in line.
- Endowment Committee Recommendations – proposals reviewed with Finance committee items requested for funding. Discussed issues with the by-laws around this process being reviewed in the future.

➤ Minister’s Report

- Discussed accomplishments and the positive feedback from the UUA six-month evaluation.
- Discussed the congregation’s involvement in supporting the new Huntington African American Museum proposal at the Huntington Town

Board meeting that resulted in a positive vote to grant the land on the Naval Reserve site for the museum. Discussed that this work of the congregation was an example of the UUFH 8th principle to support the African American community.

Discussion and Vote Items:

- **GA Delegates – June 21st – 25th - Ken & Terry**
 - 5 delegates available – Terry outlined a summary of what will be covered at GA and the cost of virtual attendance. UUFH will provide financial support for delegates. An announcement for volunteers will be put in the flash and made at the service
- **Ad Hoc Website Committee – Ken & Terry**
 - Discussed forming an ad hoc team for redesign of the website. Some volunteers have come forward. Goal is to have a website that can be updated by the Office Administrator for all content.
 - Discussion with Rev Debra will follow to work out Administrator hours to accommodate new duties.
 - Discussion of the function of the Communications subcommittee and how it fits into the new Governance.
- **New Congregation Organizational Chart & Evaluations – Ken & Gerri**
 - Ken asked that the Board members review the reorganization of committee structure that was sent out and come up with their questions for a meeting with Rev Debra on next Wednesday.
 - Discussed the need for an evaluation process for the above changes.
- **Paula Cole Jones Workshop entitled Community of Communities – Terry**
 - Saturday from 1 -5 PM meeting with Paula Cole Jones to discuss what will happen at the Workshop. Another meeting scheduled for Wed 4/26.
 - Classroom Space; Realtor/ Listing Update – Jason. Discussed prospective tenant that has come forward. Hold off on listing until we know if the prospective tenant is viable.
- **Safety and Security Team Update – Terry**
 - Committee is covering Sunday services inside Main Hall, outside roamer and inside roamer. Security team wears blue name tags: Safety Team
 - Meeting scheduled with Suffolk County Police Department: May 30, 2023, 7:00 p.m. to discuss a written emergency plan.
 - Pet policy discussion – will be followed up.

Board Liaison Reports

- **March Minutes** – Approved edited version
- **75th Anniversary Committee Report**
 - Discussed committee report of the event planned for September 23- 24th
 - Discussion about a fundraiser for 75th anniversary.