

May 2023 Board Meeting Minutes

May 16, 2023

Attendees: Ken Buley-Neumar, Terry Donaldson, Rev. Debra, Gerard Neber, Danielle Burby, Gerry Farrell, Allyson Barish, Jim Rubin-Perez, Laura Otton, Connie Rinaldi, Rima Muth, Shelley Bader

Discussion items:

➤ RE report: Danielle

- Wrapping up the RE year. The RE Committee will meet Monday May 22, and discuss summer RE program to include: smile in a bag, GTG, Hungry Basket and time outside.
- HS RE Class is starting again and looking for teachers

➤ Finance Report – Gerard

- Discussed the 2023-2024 budget numbers that will be presented to the congregation at the congregational meeting. Investment portfolio is better than last year, Adding in windows and ½ of Little Learners income we are still close to the budget numbers.
- Services Auction income will be added in and expenses are in line with **projections**
- Per Rev Debra, in response to question from board member on process under new governance, the process will implement planning process going up from the committees rather than top down.
- 2023 – 24 Proposed budget will be forwarded to the board to review and understand before the congregational meeting.

➤ Minister's Report – Rev. Debra

- Discussed and Rev. Debra explained the reason for the eblast regarding her personal announcement regarding her mom's condition.

Discussion and Vote Items:

➤ Search for new DRE – Rev. Debra

- Discussed DRE leaving and search process.
- Question proposed as to the expectations of the DRE position
- Discussed needs for RE. Proposal to fill an acting RE coordinator for Sept 2024 because of time constraints due to other commitments such as the minister search. Unanimous support for searching for an acting RE Coordinator to fill in until we are ready to do an RE Director search.

➤ Updated Governance Model – Rev. Debra

- Reviewed new clearer Org Charts created for committee and subcommittee structure to make the model easier to understand.
- There will be a meeting for board to review and understand committee structure. Dates to be decided.

➤ Update on Committee Chairs – Rev. Debra & Ken

- Discussed the list of Committee Chairs for 2023 – 2024. List will be updated in the member directory.
- **Website Team Charter Language – Ken & Rev. Debra**
 - Reviewed and Discussed Charter for the Website Team
 - Branding will be addressed when Strategic Vision is discussed.
 - Vote to accept charter motion by Shelley, accepted by Terry – unanimous vote, all in favor
- **Communications: Terry & Vivian**
 - **Discussion of renewal of Communications Consultant contract**
 - **Pride Parade in Huntington 6/11/23 Update – Ken**
 - History and plans discussed.
 - Executive committee decided to participate in the parade and have a UUFH booth
- **Oct 8th Service/ Coming Out Weekend, Family Picnic and Drag Story Time**
Rev. Debra – (20 Minutes)
 - Background discussed
 - Picnic postponed until October so as not to conflict with the Pride Parade
 - Request that the Board consider co-sponsoring the event on UUFH grounds.
 - Motion to co-sponsor the Family Pride October event. Motion - Leslie; second by Shelley
 - Discussion - security surrounding the event, expenses, details, \$ were committed for the June picnic and will be used for October,
 - The picnic will be part of a Pride Day and UUFH Service will be around this
 - Vote is unanimous to co-sponsor the October event.
- **4/20/23 Service “A Celebration of Gender Expansive People – Rev. Debra**
Statement of Commitment to the Trans Community
 - Discussion Tabled due to time needed for discussion and lateness of the meeting.
- **Classroom Space; Realtor/ Listing Update – Jason**
 - Discussions have gone on with realtors. Listing process is going forward.
 - There is a person interested that was not found through the realtors.
- **GA Delegates – Ken & Terry**
 - Terry Donaldson, Nikki Willard, Gerry Farrell, Joan Cali
- **Paula Cole-Jones Update – Terry**
 - An 8th principal workshop was held with Stony Brook
 - Goals are needed for the Board and committees in line with 8th principal.
 - Follow-up meeting will be held to discuss and decide what is needed to make UUFH more of a welcoming community
- **Safety and Security Team Update – Terry**
 - Discussed need for a policy about dogs in the building.
 - Terry moved that we change policy that only service dogs are permitted on the premises. Further discussion on emotional support dogs before accepting the motion.
 - Discussion/Vote tabled after issues were brought up by board members.

Board Liaison Reports

➤ **April Minutes (Approval)**

- Approved