

July 2023 UUFH Board Meeting Minutes  
July 18, 2023

Attendees: Allyson Barish, Ken Buley-Neumar, Gerri Farrell, Jenna Kern-Rugile, Michelle Lauer-Bader, Laura Otton, James Rubin-Perez, Connie Sorscher, Vivian Storm

**Personnel Discussion and Vote:** Connie and Gerri

- ***Personnel policy: Unanimous vote to approve the revised personnel policy drafted by the personnel committee subject to additional review of the sexual harassment policy and exempt employees language in the fall.***
- Sandra's revised employment agreement presented to the Board.

**Finance Report: Allyson**

- Allyson discussed plans for informing Board and other stakeholders regarding budget spent and remaining
- Final income and expenses are still pending for fiscal 2022-2023.
  - Pledge statements going out tomorrow with the amount of pledge satisfied and any remaining amounts
  - Expenses are still coming in for June
- Allyson is reviewing UUA recommendations on making sure that we have appropriate policies including checks and balances. She will conduct a comprehensive review of our procedures.
- Sandra will review possible alternatives to IKON (Program used to keep track of membership and pledges) and present alternatives later in the year

**Classroom rental (Gerri)**

- Gerard has been talking to real estate agents and has two expressions of interest, but they have not yet viewed the space.
- Discussion about ensuring that potential renters are aware of zoning restrictions and the difficulty of obtaining any variances from Huntington.
- The Board will review RE classroom needs before renting out classroom space for uses incompatible with Sunday RE use.

**Progress Flag (Gerri)**

- Accepted building and grounds recommendation for flag to be hung from the two posts with our name in front of the building.
- Accepted Rev. Debra's recommendation to use intersex inclusive version of the flag.
- If anyone wants to add other flags outside of the building that can be raised through the committee process.

**Website Taskforce Report (Ken)**

- Website committee wants to have a fresh new look while still keeping long-time congregants comfortable

- The committee is focussed on ease of navigation. They are looking for hosting, framework and providers. Website will continue to have financial interactivity features (pledging, Vanco)
- There will be a request in the Flash for submission of photos to make it more inviting
- Discussion about migrating archival material to other sources.
- Current amended goal is to be done by September to include within packet to UUA

### **Board Retreat Plans (Gerri)**

- The Board will have an in-person retreat September 30
- Goals for retreat
  - Team building
  - Define goals for the year
  - Discussion of roles as Board members given new congregational structure
  - Discussion of how to read financial statements

### **50th Anniversary (Ken)**

- Discussion about offering a stipend to former ministers to defray travel expenses
- Discussion about increasing ticket costs to cover this expense
- Defer to the committee to develop a plan to cover the stipends and set appropriate ticket prices

### **Secretary's Reminders (Michelle)**

- Need dates for board meetings and retreat, volunteer fair, membership meetings
- Assigning board liaisons is obsolete. The past-president will coordinate with committees that report to the Board.
- Board goals to be developed at September retreat
- August meeting: August 22
- Leader Lab: UUA offers support on how to be an effective congregational leader
- The Board will vote on the June minutes on August 22 along with July meeting minutes.