

## UUFH Board Meeting Minutes

January 16, 2024

**Attendees:** Gerri Farrell, Ken Buley-Neumar, Jim Rubin-Perez, Allyson Barrish, Vivian Storm, Connie Sorscher, Laura Otton, Michele Lauer-Bader. Absent: Rev Debra Haffner, Jenna Kern-Rugile.

**Chalice Lighting:** Work of the Congregation by Rev. Erik Walker Wikstrom

### Discussion and Vote Items:

**Minutes:** Minutes from 12/19/23 Board Meeting unanimously approved.

**Charters:** Investment Committee, Endowment Subcommittee, 75<sup>th</sup> Anniversary Legacy Circle, Pastoral Care Subcommittee charters unanimously approved. Castle Care Committee charter still pending.

### Discussion Items:

**Covenant:** reviewed.

**Secretary's Reminders:** Meeting dates have been set; submit article to Flash to encourage members to become delegates to GA, which will be virtual this year; convene last year's Unsung Heroes to choose this year's candidates. Ad Hoc Endowment Grant Committee will no longer exist.

**Finance:** Allyson reviewed the income and expenditures to date. We are half-way through the fiscal year and have received 54% of pledge income. Must expedite finding a replacement for income lost due to Little Learners' leaving. Personnel should be on target despite new health insurance coverage. Maintenance and Repairs are at 54%, but should meet budget. Utilities are below expected to date. Contract for painting classrooms signed; funding for painting is from Reserves. Budget process to get underway soon. Allyson will host a Zoom meeting with Committee chairs/teams to acquaint them with the budget process and details about what is needed. Richard Hyman was appointed by the minister as the Interim Music Director through 3/31/24.

**Music Director Position:** Pros/cons of music director position specifics discussed. Gerri will update minister about Board's conclusions and recommendations for updating the music director job description and planning. Minister will update job description; the Board will vote on it via email.

**Long-term Lease:** Flooring has already been redone. Contract for painting signed. Prospective leasers so far not likely to progress.

**Recent Security Incidents:** The Board discussed a written report submitted by Jason D'Orazio of two recent incidents that were captured on Ring camera and were addressed.

**Ministerial Search Committee Update:** By 1/23/24, the search committee expects to have narrowed its search to three candidates who will be pre-candidating in February & March. The committee expects to have a final candidate for candidating week from the 3 pre-candidates.

**New Governance Evaluation:** Congregation will evaluate the new governance model after one year.