

## **UUFH Board Meeting**

**March 19, 2024**

**Attendees:** Rev Debra Haffner, Gerri Farrell, Ken Buley-Neumar, Jim Rubin-Perez, Laura Otton, Jenna Kern-Rugile, Allyson Barrish, Vivian Storm, Connie Sorscher, and Michele Lauer-Bader.

**Chalice Lighting:** “Light is Returning” by Kate McPhee

**Covenant** – Reviewed

**Secretary’s Reminders** – Minister and past president will remind key committee chairs to prepare yearend reports for distribution at the second congregational meeting. Print up-to-date member list. Recruit office volunteers to help members sign in at annual meetings. Finalize selection of *Unsung Heroes* by end of April.

### **Discussion and Vote Items:**

**February Board Meeting Minutes** – the Board unanimously approved February minutes with correction of Stewardship goal amount to \$335K, and addition of the three policies (re: animals, larger bags and lockdown procedures) approved at the February meeting.

**Article II** – The Board unanimously approved support for Article II, which will be voted on at GA 2024. Rev Debra described it as “a revision of the bylaws of the UUA that eliminates the principles and purposes and embraces a theology founded in love.”

**Parking Space** – The Board unanimously approved auctioning off up to two parking spaces during the 2024 Services Auction.

**Weapon’s Policy** – Gerri read the proposed Weapon’s Policy. The Board unanimously approved it as presented.

### **Discussion Items:**

**Treasurer’s Report - Finance, Budget, Stewardship Campaign** (Allyson) – **Current deficit** is mostly due to fundraisers that will bring in income later in the year. Income from short-term rentals will likely be double what is budgeted. Total expenses and pledge income are both at 67% of the annual budgeted amounts as expected. Allyson will go over next year’s budget with Rev Debra and Ken in next few days. Third quarter pledge statements will go out in mid-April.

**Stewardship Campaign Update** - (Ken) \$335k goal has been met. (\$337374). 138 pledging units. A few more pledges anticipated. Stewardship will set dates for 2024-5 campaign and add them to the calendar.

**Tenants** – Fire inspection was completed. Gerri will call apartment tenant tomorrow regarding lease non-renewal. Integrative Creative Arts Therapists will move into commercial space in the Cottage April 1<sup>st</sup>.

**Music Director** – (Ken, Rev Debra) – Three applicants from among several applications that were received were offered interviews. Two cancelled; the third was not a good fit. More advertising and effort will be made to insure person is in place from May onward.

**Ministerial Search Committee Report** – (Gerri) In the past month, the committee met with 3 pre-candidating ministers over three week/weekends and will submit its ranked preferences by 3/25, after which we hope for a match.

**Congregational Meeting Protocol** - (Gerri and Rev Debra) – Met last week with Safety Committee to discuss safety concerns during the upcoming Congregational Meetings. They agreed that the Covenant will be posted and read, and security volunteers will be present in the room, acknowledged and thanked. A 90 second speaking rule will be in effect, and will include a 30 second warning. Dr. Barrish will be present to answer any public health questions. As with hybridized Live/Zoom services, the Congregational Meetings will be hybrid also, and members present via Zoom will be able to vote. Sandra and Deb Hocevar will set up voting via Zoom. Shelley will notify members of Zoom links.

**Article II** – (Gerri and Rev Debra) – At first Congregational Meeting, on behalf of Social Justice Committee, Nikki will request that the congregation vote to show its support for Article II, adding it to the agenda of the Second Congregational Meeting as new business.

**Accessibility Task Force Update** – (Ken) – Ken outlined the structure and goals of the Ad Hoc Task Force to look into constructing a ramp to improve access to the Main Hall that will be in keeping with ADA guidelines and Town building code, and present its recommendations to the Board by October 2024 for completion by June 2025.

**Governance Evaluation** – Gerri, Ken and Laura will meet 3/21/24 to plan the review/assessment of the new governance structure with chairs of key committees, and will interview Rev Debra, Sandra, and Ken to assess their experiences and discuss the changes to their responsibilities attributable to the new governance.

**LIAC** – is not in the new governance model, so LIAC reps have no one to report to. Rev Debra will reach out to our LIAC reps to discuss how it should be incorporated into the new model.

**Imposter Scam** – Due to someone gaining access to the online directory and trying to scam members, the member directory's password has been changed. Rev Debra will clarify with Sandra and Bryce if the measures were sufficient, and whether the directory was securely emailed to members.

**Other Business** –

4/6/24 Services Auction

4/7/24 Congregational Meeting

No seder this year