

UUFH Board Meeting

October 15, 2024

Attendees: Laura Otton, Gerri Farrell, Allyson Barish, Liza Burby, Jim Rubin-Perez, Connie Sorscher, Jenna Kern-Rugile, Susan Peters, Jon Nielsen, Pastor Madelyn Campbell

Covenant – Reviewed new covenant agreed upon at Board Retreat.

Discussion and Vote Items:

Consent agenda - September Board Meeting Minutes and UUA Retirement Plan Changes.
Approved.

LTD and Life Insurance – (Allyson) Allyson described current coverage of minister for LTD and Life insurance. As per UUA, insurance policies should be offered to full time employees, i.e. Office Director. Allyson proposed that the UUFH pay coverage in full for LTD, and offer life insurance but employee would pay it in full if desired. Liza motioned to accept the plan as outlined by Allyson. Seconded by Laura. Unanimously approved.

Discussion Items:

Meeting with MSC- Need to set up meeting with Board to “get on the same page.”

Board Member Cycles – Current rotation of three members rotating off and three members rotating on is out of sync. At the end of this year, only one member is slated to rotate off, and next year 5 members are slated to rotate off. It was suggested that one board member rotate off at the end of this year and one member stay on for 5 year term. Connie, Jim and Jenna will let the Board know via email what they are willing to do, and Allyson will consider a 5-year term. The Board will vote on decision at next meeting.

Retreat Goals – Discussed which Board members will commit to brain-storming/strategizing on the broad goals outlined during the Board Retreat and summarized by Erin, the retreat’s facilitator. The Board will have a mission-aligned or “visionary” role, not a “portfolio” role. Board will work with Strategic Planning Committee to prioritize goals over the next 18-24 months.

1. Grow (and maintain our congregation in alignment with our mission. (Jenna, Connie, Susan, Jon)
2. Map the lifespan of membership (from newcomer through sustained member) (Liza, Jon)
3. Conduct a review and stay conscious of government policies and by-laws review and ensure that they help us to sustain our mission. (Allyson, Gerri)
4. Grow the religious exploration program (Jim)

Finance (Allyson) – P & L presented Unrented classrooms for three months are worrisome. However, back rent owed by the tenant was received before he moved out. Jason will examine the apartment to determine what needs repairing, painting, etc. Gerri will coordinate with Jason,

to expedite getting the apartment leased as soon as possible. Should check with TOH and legal for code compliance and permit.

Tech Room Report (Liza) – proposal for \$15K update of “sound room” read. Possible anonymous donor gift of \$10k. Update would include sound equipment for people with hearing disabilities. Tight quarters. Should coordinate with the Accessibility Task Force. Gerri will bring the proposal to the Chancel Committee meeting tomorrow.

Board Members Sign Up to be greeters.