

## UUFH Policy: Animals

**Prohibition of Animals:** Animals, with the exception of trained and credentialed service animals, are not allowed within the UUFH buildings. Animals are allowed on the grounds.

Although UUFH is exempt from Title III of the Americans with Disabilities Act, individuals with disabilities who benefit from service animals may bring animals that are trained to perform specific tasks necessary to provide assistance or support.

If a member or visitor brings an animal into a UUFH building, a safety team member will ask the following questions:

1. Is this service animal required because of a disability?
2. What work or task has this animal been trained to perform?
3. Is this animal housetrained ?

Even verified service animals can be removed from the building if they are out of control or not housebroken.

A safety team member can use the following language to request the animal be removed: "According to the ADA we can ask you to remove the animal from the premises because:

"...the animal is out of control and you have not taken action to effectively control it."

OR

"...the animal is not housebroken."