

UUFH Board Meeting

April 25th, 2025

Attendees: Laura Otton, Liza Burby, Gerri Farrell, Allyson Barish, Pastor Madelyn Campbell, Susan Peters, Jon Nielsen, Jenna KeRugile, Jim RubinPerez

Chalice Lighting – The Responsible Path Ahead from the website commonsensereflections.info

Covenant – read by Jim Rubin-Perez

Discussion and Vote Items:

Consent agenda – March’s Minutes and Minister’s Report unanimously approved.

Stewardship - Jen Sappell from Stewardship Campaign is making suggestions to update the membership data; Gerri to follow-up and advise to consult with Michele Lauer-Bader from Membership and Pastor Madelyn. Will obtain more information about one member who is requesting Member Emeritus status; board can vote on at the next meeting. Current membership count is 222 and pledge for 2025-2026 is \$341,100. Twenty-seven members have not yet pledged; Jen S. is continuing follow-up.

Contract Minister Search: Settled minister search was incomplete. A new search team has been created from the MSC and the board to search for a contract-to-call minister, led by Amy Olander and includes Liza Burby, Allyson Barish, Connie Rinaldi, Jim Rubin-Perez, Carolyn D’Orazio, and Jennifer Hildreth.

Finance – Allyson discussed the proposed budget and changes. Committee requests were accepted. Discussed request to increase Office Director’s salary doing this over the next two years to match the UUA recommendations for the position. The Minister’s salary and benefits are unknown at this time but have been budgeted for. Allyson is hosting two budget forums for the congregation, one during the day and one in the evening. Budget does not include a DRE, however additional money has been set aside to support RE next year; details have not been worked out at this time. Board members all discussed the need for a Fundraising Policy.

Next Meeting – potluck dinner at Liza Burby’s house on May 20th. Laura Otton will invite Jim Ammermann and Melissa Dinsman; they are slated to be on the board.

