

## UUFH BOARD MEETING

AUGUST 19, 2025

**Attendees:** Liza Burby, Laura Otton, Jim Ammerman, Allyson Barish, Jenna Kern-Rugile, Jon Nielsen, Melissa Dinsman, Susan Peters, Connie Rinaldi, Rev. Israel Buffardi

**Chalice Lighting** (Liza):

**Covenant:** Reviewed by Connie

**Discussion and Vote Items:**

**Consent Agenda:**

1. July Minutes
2. Revised Accessibility Charter
3. G2GG Charter

All above were approved unanimously.

**Minister's Report** – Rev. Israel was welcomed. Israel, who prefers to be called by his first name, shared updates on his meetings with committees and plans for upcoming events. He emphasized the importance of getting to know the community before making major plans. There will be a Meet and Greet for Rev. Israel Sept. 5 7:30-9:30 pm will be an open forum held in the social hall with desserts. Notification will be put in the Flash. Board will host.

**Board Retreat:** October 3 and 4. Board members will hear from Erin Hilgart, who is facilitating the retreat, after Labor Day to schedule 30-minute Zoom calls. We will discuss the agenda and any details at September's board meeting.

**Congregational Meeting** May 31st or June 7th. Laura will let Jenny Sappell know as the latter wants to plan a thank you luncheon before the meeting. Liza will ask Sandra to reserve both dates on the master calendar for now.

**Vote to approve Charter for Ad Hoc Team:** (Laura and Connie)

The renamed RE Assessment and Future Strategic Planning draft was approved unanimously. The Ad Hoc Team can revise it based on their preliminary discussions and present to the Board for approval. The committee will be led by Ministry and will focus on evaluating current RE needs and developing strategic plans rather than long-term planning, with representation from parents, teachers and long-standing members. Interest will be promoted through volunteer fair and parent emails while ensuring the committee remains small enough for effective discussion. Laura will pass it on to Israel to begin to work with Sandra and the RE Committee and/or recruited members.

**Finance Update** (Allyson) - Allyson is not ready with last fiscal year's numbers due to switching finance over to the Realm Church App. They still need to incorporate some pledges that were made after July as well as Vanco. Allyson plans to implement Realm with the congregation by setting up help booths and

communication about member profiles and pledges. The Church Mutual Liability policy did go up \$1,500. but the increase was less than budgeted.

**Thank You of the Month suggestions** (All) – It was agreed that we would thank members who led services over the summer. Laura will submit that to Liza. We also will thank Jason D’Orazio for his help with getting the liability policy renewed. Allyson will submit that to Liza who will then put the notices in next week’s Flash. It will then be announced at the September 7<sup>th</sup> service.

**Next Board Meeting:** September 15, 2025 at 7pm

*Respectfully submitted by Debbie Hocevar, Board Scribe*