

## UUFH BOARD MEETING

April 21,, 2026

**Attendees:** Liza Burby, Jenna Kern-Rugile, Jim Ammerman, Jon Nielsen, Susan Peters, Melissa Dinsman, Rev. Israel Buffardi, Allyson Barish, Connie Rinaldi

**Absent:** Laura Otton

**Lighting of the Chalice** (Israel)

**And Covenant:** Read by the Board

**Consent Agenda:**

March Minutes–Unanimously approved.

The board discussed membership issues, including problems with membership communications and orientation processes. They addressed concerns about new member experiences and the need for better coordination between committees.

**Minister’s Report:** (Israel) The Board appreciated the thoroughness of Israel’s report. Liza will send a condolence card for Rev. Dr. Natalie Fenimore.

**Tenant Leases:** The Board voted to approve a 2-year lease with a 3% annual increase for David Cohen, starting July 1st. The Board also voted to approve a 3-year lease for Janet with a 10% increase in the first year, followed by 4% increases in each of the next two years, starting August 1st.

**Parking Lot Policy Discussion:** The board discussed a parking lot letter addressing concerns about neighbors parking on the property. They debated the tone and content of the letter, with some suggesting it should emphasize that the property is private and not responsible for vehicles, while others preferred a more neighborly approach. The group also discussed a specific tenant who has three cars but only two are designated in their lease. They agreed to allow the third car but require it to be moved to the back lot during busy times and not be plowed out. The board decided to revise the parking letter based on feedback and consult with safety and building committees before finalizing it.

It was also decided to put locks on the playground gates, but Connie will check with the REC first to make sure they agree.

**Finance:** (Allyson) The Board (minus Israel) discussed and approved staff salary increases. Israel, Dylan, Sandra and Marianne will all receive 4% increases.

Allyson contacted the new insurance broker from UUA’s Casualty Insurance and is waiting for a quote. Church Mutual is issuing new policies and the Board will be able to compare these when they are received.

**Note important dates:**

Extra BOT Business Meeting – May 12 for budget discussion

May 17 – Budget Forum

May ?? – Strategic Planning Forum

June 7 – Stewardship Recognition Lunch - The group discussed holding a catered lunch during the annual congregational meeting on June 7th, with Susan confirming that pre-made sandwiches would not significantly impact the meeting schedule or require extensive cleanup.

June 7 – Annual Congregational Meeting

**Thank you for the Month:** (Liza) – Realm names will be provided by Allyson.

BOT Meetings for 2026, all at 7 pm on Zoom: 5/19/26; 6/16/26 (in person if possible)

*Respectfully submitted by Debbie Hocevar*