

REPRODUCTIVE JUSTICE TEAM CHARTER

Date: December 1, 2023

Responsible to: Social Justice Committee/Minister

Justice Team Chair: Co-Chairs Joanne Polichetti, Liza Burby, Meigan Cooper

Justice Team Members: (minimum of 3 people)

Joanne Polichetti, Liza Burby, Meigan Cooper

Key Areas of Focus for the Reproductive Justice Team:

- Working to protect and strengthen NYS' laws upholding a woman's right to make her/their own reproductive choices in light of the loss of Federal constitutional protection for the right to choose.
- Tentative areas of focus may include:
 - Working with other Justice Teams for the protection of NYS' laws upholding the rights of the LGBTQ+ community for reproductive choices, including medically assisted reproduction and adoption.
 - Working with other Justice Teams on getting the New York State Equal Rights Amendment passed in the 2024 Election.
 - Consider how UUFH can support women from local access states obtaining abortions in New York
 - Working with the UUA on all of the above on a nationwide basis.
 - Getting the congregation involved in all the above activities.

Limitations on Authority/Approvals Required:

The Reproductive Justice Team, in communication with the Social Justice Committee, is empowered to take action, sponsor activities, sign public documents, meet with policymakers, or co-host events with other organizations when the UUFH and/or the UUA has a specific written policy or position on the issue. When there is no UUA or UUFH policy or position, the team will first get the support of the Social Justice Committee and the minister, and if obtained, then create a process for educating the congregation and obtaining congregational support before engaging this issue on behalf of UUFH. Only the Minister and the Board President may make public statements to the media on behalf of UUFH, unless they specifically approve a designee. All press releases must be approved by the minister in advance.

Committees/Teams/People to Coordinate with:

LGBTQ+ Justice Team

Free and Fair Elections Team

Racial Justice Team

Other: UUA, NYCLU, ACLU, Planned Parenthood, Women's Diversity Network, etc.

Board approval ___X___, Date ___12/19/23___