



## **Associate Pastor to Students Job Description**

### **Principal Function:**

The Student Minister is to work under the direction of the Senior Pastor to develop a comprehensive ministry to middle and high school students (Grades 6-12).

### **Qualifications:**

- Must be a regenerate Christian.
- Must be called by God and be biblically qualified for pastoral office in keeping with 1 Tim. 3:1-7 and Titus 1:5-9.
- A seminar degree from an accredited institution (M.Div. equivalent) is preferred.
- Must be a faithful steward and tither.
- Must be committed to the Southern Baptist Convention and the Cooperative Program of the convention.
- Must be in agreement with the Baptist Faith and Message 2000 statement
- Must maintain the highest of Christian ethical standards in personal habits. Including abstention from drugs, alcohol, and tobacco; integrity in speech and actions; kindness in speech and deportment; and to seek to do everything in love.
- Must be committed to the fellowship and ministries of the church.
- Must have a minimum of 3 years of church experience leading students or relative work experience.

**Supervisor:** Supervised by Senior Pastor

### **Responsibilities:**

- To work to develop and lead a comprehensive ministry of outreach for middle and high school students. Leading a large student group requires some organization, preparation, and detail-oriented skills.
- To work with the Pastor and Minister of Education/Discipleship, and ministry volunteers to develop Sunday School as a strategy of small group evangelism, focusing upon the students.
- To work with student interns, ministry leaders, and parent volunteers to organize and lead Sunday night student worship time and Wednesday night small groups.

- To maintain a variety of ministry opportunities with the goal of evangelizing and discipling middle and high school students. These would include student worship, retreats, Bible studies, doctrinal studies, worldview training, mission involvement, camps, activities and fellowship opportunities, etc.
- Be available to attend student events/activities that may involve late hours, long travel, and/or overnight stays away from home.
- Publish a student ministry calendar of events and coordinate the student ministry with the rest of the church ministries.
- Maintaining regular communication with the parents and students of Concord Baptist through email and social media is of the utmost importance.
- To participate in regular weekly staff meetings and annual staff retreats.
- To work with the pastoral staff in providing pastoral care to the families and prospects of the church.
- Prioritize building relationships and supporting the students by attending students' extracurricular activities and school events.
- Develop and recommend a student ministry budget along with maintaining accurate records of expenditures.
- Must be flexible to complete other tasks as assigned by the Senior Pastor.

### **Schedule and Salary**

- The Student Pastor will be paid a competitive salary with benefits package to be agreed upon by the Personnel and Finance Committees as confirmed by the church.
- Vacation Time and continuing education is determined by the Senior Pastor and Personnel Committee.
- One-and-one-half days off will be given each week besides Saturdays. Some Saturdays will be required for church responsibilities as needed.

### **How to Apply**

If you are passionate about impacting the lives of students and helping them grow in their faith, we invite you to apply! If you are interested in applying for this position, please include the following in an email to [hgums@concordbaptist.com](mailto:hgums@concordbaptist.com):

- Resume
- Philosophy of Ministry
- Personal Testimony including Call to Ministry

Applications will be reviewed on a rolling basis until the position is filled.