

Vertical Church Leadership Team

2.26.25 Meeting Minutes Summary

Overview

Date: Wednesday, February 26, 2025

Location: VC Youth Room

Time: 5:30 PM

Attendance

Phillip Kight, Richard Jones, Melody Jones, Dave Bright, Makayla Rogers, Kayla Duckworth

Agenda

The meeting opened in prayer.

The meeting minutes from 1/29/25 were approved as presented.

Financial Update:

- The finance report has been shared for team review.
 - As of February 20, 2025, the profit and loss statement for January has not been received yet. The finance team is exploring the option of hiring a more consistent bookkeeper. The Leadership Team is all in agreement.
- A Letter of Intent to Purchase for the lower lot of a church property was presented, but it is not a binding contract.
 - After discussion, the leadership team decided to decline the offer.
- The decision was made to take an individual off paid sabbatical, as extended sabbaticals are not paid. A motion to end the paid sabbatical was made and approved by the team.
- Additionally, the team discussed the high cost of security at the Hiawassee campus as a significant expense.

Bylaws Update:

- The bylaws team added comments and sent to the rest of the team in order for them to discuss further. The team discussed other changes
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Vision and Mission:

- The team reviewed the financial status and discussed updates regarding the mission and vision of the church. The core mission of the church is to inspire the community to passionately follow Jesus, which serves as a guiding principle for all efforts.
- The vision for the 9am service includes a return to regularly incorporating communion and adjusting the worship style to be more acoustic and liturgical, while maintaining a fuller sound.
 - The focus will also be on deeper meditation of scripture during the service.

Staff Update:

- The youth group is facing challenges in providing food for their Wednesday meetings. To address this, the team is considering setting up a meal train and sharing it with the congregation, possibly through weekly emails and morning announcements.
- Regarding staffing, the decision has been made to reduce the social media workload to allow for more focus on the worship team. The goal is to create more opportunities for worship nights, potentially once a month.
- A contingency plan is also being considered for Sundays in case of emergencies or staffing shortages.

Nominations

- The team discussed possible nominations for leadership team.
 - The team agreed to reach out to the nominees and establish an interview process.

Meeting closed in prayer.

Executive Session