

## **JOB SPECIFICATION & ADVERTISEMENT**

### **Teaching & Visionary Pastor (Reaching the One)**

#### **ABOUT SOUTHPOINT CHURCH**

SouthPoint Church is a contemporary Christian church with a diverse culture, dedicated to creating an irresistible environment where unchurched individuals feel welcomed, valued, and inspired to explore a relationship with Jesus Christ. We are committed to cultural relevance, theological integrity, and intentional outreach that reflects the heart of the Gospel.

However, we are not only a church focused on reaching the one. We are a church that values spiritual depth, discipleship, and the building of strong, Christ-centred communities. We believe that all believers are called to grow deeper in their faith and understanding of God's Word. Our church is home to vibrant discipleship pathways and growth opportunities designed to equip believers at every stage of their spiritual journey.

A unique strength of South Point Church is our intentional investment in families. We are passionate about raising the next generation to know and love Jesus from a young age, and our Family Ministry plays a central role in our mission. Through strategic programming and intergenerational engagement, we support parents and caregivers while equipping young people to become lifelong disciples. Various programmes are in place to encourage spiritual formation and community life, ensuring both outreach and retention of our members are prioritized.

#### **THE OPPORTUNITY**

We are seeking to appoint an evangelical Teaching & Vision Pastor. A dynamic, passionate, mission-aligned leader who will serve as a primary communicator, culture-shaper, and visionary within our team. This full-time position is outcomes-driven and requires a high level of initiative, accountability, and spiritual maturity.

The ideal candidate is adaptable, energized, digitally fluent, culturally current, driven, with an empowering servant leadership-orientation, with the ability to function both independently and collaboratively. A strong administrative foundation, some life experience, familiarity with church operations, and an understanding of contemporary communication and production methods are essential.

**Location:** SouthPoint Church, Pinelands, Cape Town, South Africa.

**Reporting Line:** Eldership Team

**Commencement Date:** To be determined

#### **ROLE PURPOSE**

To provide strategic leadership and vision casting in shaping SouthPoint Church's experience and public messaging in alignment with the mission to reach "the one", those unfamiliar with church. This role will ensure that our environments are engaging, welcoming, and effective in both outreach and spiritual formation, with clearly measurable ministry outcomes.

#### **QUALITIES WE'RE LOOKING FOR**

- High Moral Compass – You strive for sanctification and integrity, understanding that while no one is perfect, we are called to reflect Christ in character and conduct.

- Storyteller & Clear Communicator – Able to connect the Gospel to real life in compelling, accessible ways.
- Relational & Approachable – Warm, humble, and naturally draws others in.
- Vision-Driven – Communicates and champions the “why” behind the church’s mission with clarity and conviction.
- Culturally Fluent – Aware of and responsive to the questions, values, and concerns of the unchurched.
- Humble Leader – Works collaboratively, values team input and leads without ego.
- Spirit-Led & Grounded – Theologically mature, spiritually disciplined, yet down-to-earth.
- Mission Focused – Passionate about reaching those who are not yet part of the church.

## **KEY RESPONSIBILITIES**

### **Spiritual Leadership & Team Collaboration**

- Provide spiritual and strategic leadership to both staff and volunteers.
- Contribute meaningfully to a collaborative staff and volunteer culture built on trust and shared purpose, and work collaboratively with the Discipleship, Youth, and Family Pastors to maintain clarity and alignment across ministries.
- Take initiative, own outcomes, and hold oneself to the highest standard of excellence.
- Represent the voice of “the one” in strategic planning and leadership dialogue.

### **Teaching & Sunday Messaging**

- Serve as a primary communicator and facilitator of communicators during Sunday services within the framework of a team.
- Develop biblically sound, culturally relevant teaching/communication series aimed at unchurched individuals.
- Collaborate with the Discipleship Pastor to ensure alignment in next steps and spiritual growth pathways.
- Collaborate closely with the Eldership Team on all strategic ministry elements; final decisions and execution of service direction, messaging, and innovations require prior input and sign-off by the Eldership, in alignment with the church’s team-led model of leadership.
- Maintain a teaching tone that is practical, invitational, and outcome-focused.
- Use feedback and data to improve message clarity and impact.

### **Sunday Service Strategy & Experience**

- Partner with programming, worship, and creative teams to deliver seamless and meaningful Sunday services.
- Evaluate and continuously improve the Sunday experience with an emphasis on clarity, hospitality, and accessibility.
- Ensure all public-facing elements (language, signage, and presentation) align with the Irresistible Church model.

### **Church-Wide Communication & Tone**

- Establish and maintain a unified, relevant and engaging communication tone across all platforms.
- Equip staff and ministry leaders to effectively engage both church insiders and guests.
- Oversee message consistency across digital, print, and stage communication.

## **QUALIFICATIONS**

- Bachelor’s degree (or higher) in Biblical Studies.
- Proven experience in Teaching and public communication to diverse and contemporary audiences.
- A heart and passion for reaching and building into the next generation of leaders and Christ followers.

- Strong grasp of diverse cultures, communication trends, and effective teaching methods.
- Demonstrated understanding of and alignment with the Irresistible Church model (or similar outreach-oriented approach).
- Experience in church leadership or ministry development (preferred).
- Administrative proficiency and fluency in Microsoft Office Suite (Word, Excel, PowerPoint).
- Advantageous: Background or working knowledge in production, audio-visual technology, or Sunday service operations.

## APPLICATION PROCESS

Interested candidates who meet the requirements and resonate with our mission are invited to submit the following to [eldership@southpointchurch.co.za](mailto:eldership@southpointchurch.co.za)

- A current CV
- A cover letter detailing relevant experience and leadership philosophy
- Links to 1–2 recent teaching or preaching samples

SouthPoint Church is committed to fostering a diverse and inclusive environment. We welcome applications from all suitably qualified individuals who feel called to this ministry role.

