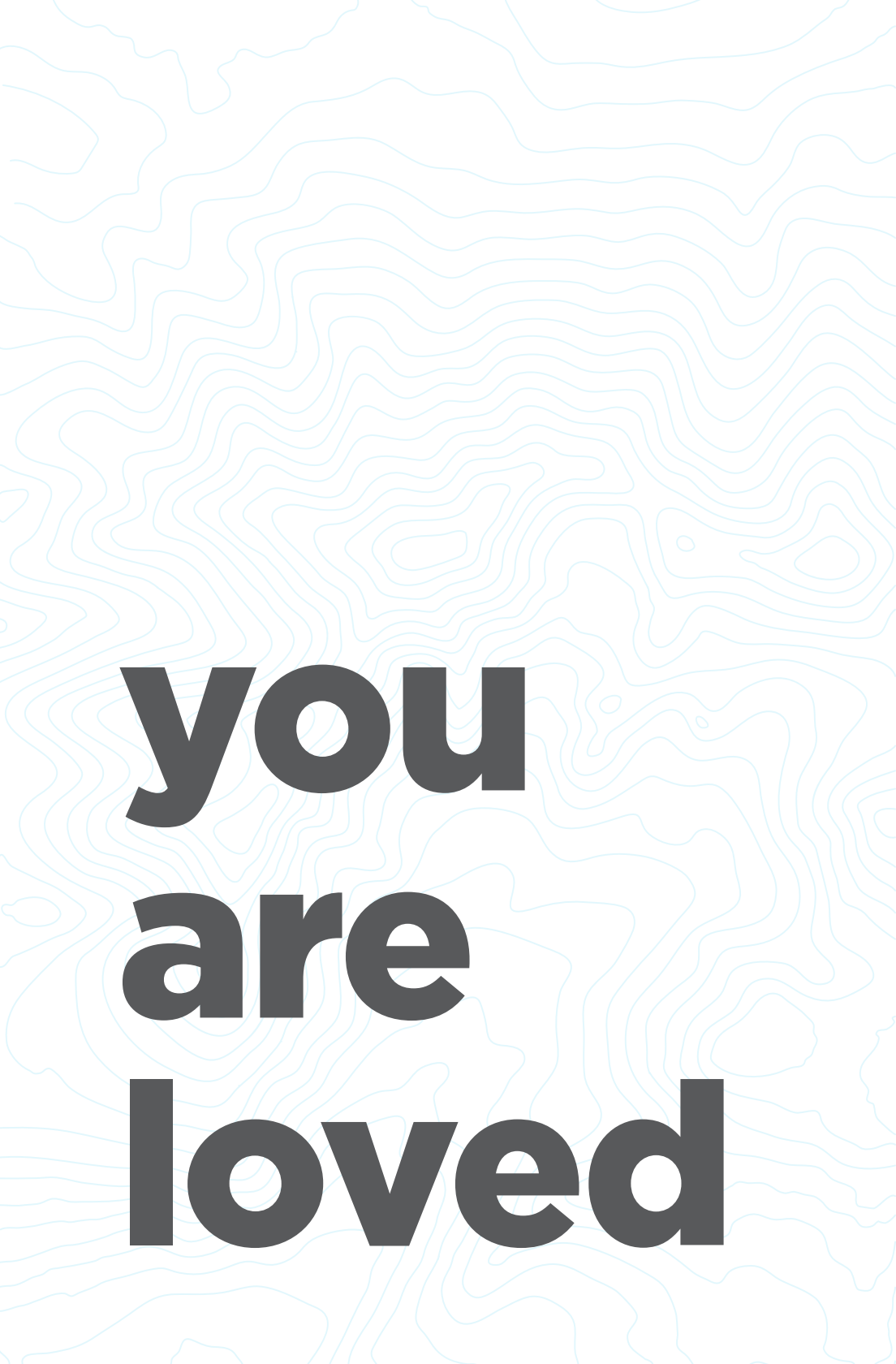


next steps

WELCOME TO REZ.CHURCH

The background of the image is a light blue topographic map with intricate, wavy contour lines. The lines are more densely packed in some areas, suggesting higher elevations, and more spread out in others, suggesting lower elevations. The overall pattern is organic and flowing.

**you
are
loved**

Next Steps

Get Connected!

- Scan the QR Code



Join a Small Group

- rez.church/smallgroups

Make a Difference With Us

- Become a member
- Join a Dream Team

Baptisms

- rez.church/baptism

Request Prayer

- rez.church/prayer

Have Questions?

Email us at info@rez.church



Small Groups

Find your community. We are not a church *with* small groups, we are a church *of* small groups. Small groups are your key to developing connections with those who share your interests or people who are dealing with similar life issues. We believe that life change happens through a process with the right relationships, and here at Rez.Church we want you connected in life-giving relationships.

Scan this QR Code

to check out all the available small groups or go to rez.church/findagroup.

Thinking about starting your own group?

Visit rez.church/smallgroups to get started!



Growth Track

To get started, go to rez.church/growthtrack. Follow along with each step in this book and complete the checklist below!

Know God

- Watch Step 1 video @ rez.church/growthtrack
- Become a Member (online)
- Complete Step 1 Form (Online)

Find Freedom

- Watch Step 2 video @ rez.church/growthtrack
- Shop Small Groups at rez.church/smallgroups
- Complete Step 2 Form (Online)

Discover Purpose

- Watch Step 3 video @ rez.church/growthtrack
- Take the Gifts & Personality Assessment
- Complete Step 3 Form (Online)

Make a Difference

- Watch Step 4 video @ rez.church/growthtrack
- Shop Dream Teams
- Complete Step 4 Form (Online)



Our Prayer for You

"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people."

Ephesians 1:17-18 NLT

"I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing Him personally, your eyes focused and clear, so that you can see exactly what it is He is calling you to do, grasp the immensity of this glorious way of life He has for His followers."

Ephesians 1:17-19 MSG

Our spiritual journey consists of four steps:

1. _____
2. _____
3. _____
4. _____

1. Know God

- Watch Step 1 video @ rez.church/growthtrack
- Become a Member (online)
- Complete Step 1 Form (Online)

We consider reaching people who do not know God personally to be one of our greatest responsibilities. Our Sunday services are for people at all stages in their spiritual journeys but are primarily designed for those who do not yet have a genuine relationship with God.

Our Sunday services focus on four values:

1. _____

We believe church should be enjoyable.

2. _____

We believe church should be a place where people can experience God's presence.

3. _____

We believe church should be a place where people learn how the Bible applies to their daily lives.

4. _____

We believe church should be a place where people can accept Jesus as their Lord and Savior.

How we share Christ with others:

As we continue to reach people far from God, every one of us can do our part by following these four principles.

1. **Accept personal** _____.
2. **Build a personal** _____.
3. **Share your personal** _____.
4. **Give a personal** _____.

We believe church should be a place where people can accept Jesus as their Lord and Savior.



Rez.Church Government

As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of Rez's government is that you will understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

Our church government is made up of three groups of elders:

1. Guided by _____.

The Pastoral Staff team is led by Pastor Jonathan. This team oversees the day-to-day ministry and operations of the church. These staff pastors serve the congregation and are responsible for the development of the spiritual life of the church. The Pastoral Lead Team serve as Staff Elders.

2. Protected by _____.

Our Trustees are members of the congregation appointed by the Lead Pastor to oversee the finances and direct the provision of the facilities needed by the church. They provide counsel to the Lead Pastor regarding the major financial commitments of the church. The Trustees serve as Non-Staff Elders.

3. Strengthened by _____.

The Overseers are five pastors of respected congregations and ministries who love Rez.Church and are willing to provide spiritual protection to the church. They may be called upon to help in accountability matters relating to the Lead Pastor if requested to do so by the Pastors or Trustees. The Overseers serve as Apostolic Elders.

Church Finances

At Rez.Church, we practice tithing for the support of Christ's body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard for giving.

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

“Be sure to set aside a tenth of all that your fields produce each year.”

Deuteronomy 14:22–26 NIV

“Bring the whole tithe into the stor house, that there may be food in my house. Test me in this,” says the Lord Almighty, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.”

Malachi 3:10 NIV

1. Tithe

The tithe, or “first fruits” of our labor/income belong to God. We find this principle all through God’s Word. Tithing, giving God the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first (Proverbs 3:9–10).

2. Offerings

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to “take hold of the life that is truly life.” You aren’t really living unless you are freely giving (1 Timothy 6:18–19).

3. The Gift of Giving

The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

Many people love to give to God and as they do, they want to feel confident in the organization through which they give. At Rez, we want people to understand they are giving to God through the church, not to the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of Rez, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus and an expression of the relationship between the individual giver and the Lord. Funds are not “income only,” they are worship and are not considered to be a business transaction but an expression of gratitude toward God.

To learn more and to see all the convenient and tax-efficient ways to give at Rez, go to rez.church/give.

Becoming a Member

Rez.Church Membership Covenant:

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in Step One of the Growth Track, I now feel led by the Holy Spirit to unite with the Rez.Church family. In doing so, I make the following commitment to God and my fellow church members:

1. I will protect the unity of my church by:

Acting in love toward other members.
Refusing to gossip.
Following the leaders.

2. I will share the responsibility of my church by:

Praying for its growth and health.
Inviting the unchurched to attend.
Warmly welcoming those who visit.

3. I will serve the ministry of my church by:

Discovering my gifts and talents.
Using my God-given gifts to make a difference in the lives of others.
Developing a servant's heart.

4. I will support the testimony of my church by:

Attending church and Small Groups faithfully.
Living a Godly life.
Giving regularly.

For more membership information see page 22-27

Growth Track Step One Action Steps:

rez.church/growthtrack

- Statement of Faith
- Honor Code
- Church Policies
- How to Become a Member
- Fill out completion form for Growth Track Step One

The Rez.Church Story

At just over one hundred years old, Rez.Church dates back to the early 1900's to what began in a warehouse with a small group of believers in Loveland, Colorado. Since then, that small community has grown into a dynamic, multi-site church that invests heavily in reaching the world with the love of Christ.

The vision of Rez.Church is to help people Know God, Find Freedom, Discover Purpose and Make a Difference. Our goal is to embody values like loving God, loving people, pursuing excellence and choosing joy, and to equip the people of Rez.Church to compassionately reflect the character of Jesus within their homes and communities to make a difference in their world.

Since 1999, Rez.Church has given over \$1,000,000 annually to compassion and outreach projects. Today, Rez has taken on and committed to a powerful, faith-filled initiative to radically impact the State of Colorado through our NOTHING WITHOUT GOD CAMPAIGN. "Nothing without God" comes from the Colorado state motto, "Nil Sine Numine", meaning "Nothing Without Providence" or "Nothing Without God". It includes plans to plant 100 new life-giving churches in Colorado, expand the Northern Colorado Dream Center, reach our community through Legacy projects, and add new Rez.Church locations. Rez.Church is a partner of ARC (*Association of Related Churches*), helping plant even more churches nationally and internationally.

Today, Rez.Church has seen thousands of people come to know God by making a decision to follow Jesus, find freedom through the context of life giving relationships and has been a place for those people to discover their purpose so they too can go and make a difference.

We're so glad you're here!



2. Find Freedom

- Watch Step 2 video @ rez.church/growthtrack
- Shop Small Groups at rez.church/smallgroups
- Complete Step 2 Form (Online)

But if we are living in the light, as God is in the light, then we have fellowship with each other, and the blood of Jesus, his son, cleanses us from all our sin.

1 John 1:7 NLT

Make this your common practice: Confess your sins to each other and pray for each other so that you can live together whole and healed. The prayer of a person living right with God is something powerful to be reckoned with. Elijah, for instance, human just like us, prayed hard that it wouldn't rain, and it didn't – not a drop for three and a half years. Then he prayed that it would rain and it did. The showers came and everything started growing again.

James 5:16-18 MSG

We consider reaching people who do not know God personally to be one of our greatest responsibilities. Our Sunday services are for people at all stages in their spiritual journeys but are primarily designed for those who do not yet have a genuine relationship with God.

Rez.Church is a church _____ Small Groups, not a church _____ Small Groups.

We believe that life change happens in the context of authentic, God-honoring relationships.

Small Groups provide three things:

1. A place to _____ with others.

Malachi 3:10

2. A place to _____ each other.

1 John 3:16

3. A place to _____ together.

Proverbs 27:17

We believe every person is created with God-given potential to make a difference in the world. Small Groups are a place you can grow with others to become more like Jesus and reach the potential God has put inside you.

"You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house."

Acts 20:20

Four things to know about Rez Small Groups:

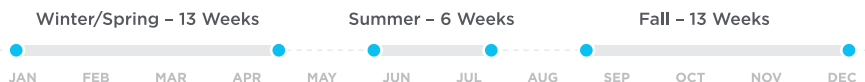
1. Our groups are free market.

We want people to gather together based on things they enjoy and are important to them. Essentially, the things you are already doing in your life are the things that can make up your Small Group! From sports groups to lunch groups, parenting groups to student groups, Bible study groups to creative arts groups, our groups are as varied as we are. All groups fall within twelve hubs:

Men • Women • Marriage and Family • Students • Freedom Bible Study • Special Interest • Senior Adults • Prayer • Singles Outreach • Financial

2. There are three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right Small Group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as "semesters."



3. Everyone can join a group.

Our hope is for every person at Rez to be connected in meaningful community through a Small Group. With so many groups to choose from, we are confident there is a group that is a great fit for you. You can search groups by topic, location, day, and time in our online Small Groups directory at rez.church/smallgroups. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

4. Anyone can lead a group.

We believe hosting a group is simple because we all have something to offer others. Whether it's something you are passionate about, an experience you've had that can help others, or an area in which you are looking to grow, hosting a group is a great way to bring people together in meaningful community.

To learn more about becoming a Small Group leader, attend Small Group Leadership Training at Step Four of the Growth Track. Even if you're not sure if you're ready to host a group, we invite you to come to a training.

Growth Track Step Two Action Steps:

rez.church/growthtrack

- Check out small groups at rez.church/smallgroups to find one that fits you
- Fill out completion form for Growth Track Step Two



3. Discover Purpose

- Watch Step 3 video @ rez.church/growthtrack
- Take the Gifts & Personality Assessment (Online)
- Complete Step 3 Form (Online)

“Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God’s people to do His work and build up the church, the body of Christ.”

Ephesians 4:11-12 NLT

Discovering Your Gifts

“Every single person is in ministry.”

1. My _____

Romans 12:6-8

2. My _____

Romans 12:1 MSG

3. My _____

2 Corinthians 1:3-4 NLT

You made all the delicate, inner parts of my body and knit me together in my mother’s womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous—how well I know it.

Psalms 139:13-14 NLT



Design Reveals Destiny

1. _____ my gifts

2. _____ my gifts

3. _____ my gifts.

My purpose is to _____ by

But among you it will be different. Whoever wants to be a leader among you must be your servant... For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many.

Mark 10:43, 45 NLT

My Simple Discovery Results

arcchurches.com/disc

- 1. My personality type is: _____/_____
- 1. My spiritual gifts are: _____

Growth Track Step Three Action Steps:

rez.church/growthtrack

- Take the gifts and personalities assessment test (online)
- Fill out completion form for Growth Track Step Three

4. Make a Difference

- Watch Step 4 video @ rez.church/growthtrack
- Shop Dream Teams (Online)
- Complete Step 4 Form (Online)

All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop, and fulfill your purpose.

You can start by joining the Dream Team at Step Four of Next Steps!

Make a Difference:

1. _____ make a difference.

2 Timothy 1:9 MSG

2. _____ that makes a difference.

1 Corinthians 3:12-15

3. _____ who want to make a difference.

Ecclesiastes 4:9

Leadership Track:

Look for opportunities to lead a dream team.

rez.church/leadership

Team Values

1. Love _____.
2. Love _____.
3. Pursue _____.
4. Choose _____.

Growth Track Step Four Action Steps:

rez.church/growthtrack

- Connect with a Dream Team
- Fill out completion form for Growth Track Step Four



Dream Teams

Kids Check-In Team

Helps families sign in quickly and smoothly. If you love helping people and answering questions, you'll be the calm face parents trust.

Birth to Kindergarten Team

Cares for our littlest ones with love, play, and the joy of Jesus. If you've got patience and a big heart, you'll be shaping faith from the very start.

Elementary Team

Brings energy, fun, and Jesus to 1st–4th graders. If you can worship loud, play hard, and teach truth, you'll create a Sunday kids never forget.

5th and 6th Team

For kids too big for Elementary but not ready for Big Church. If you can laugh, lead, and listen, you'll help them feel like they belong.

Champions Club (Special Needs) Team

Loves and serves kids with special needs in a safe, fun environment. If you're patient, compassionate, and creative, you'll be a hero to these families.

Youth Team

Helps middle and high school students know Jesus and find community. If you've got energy, patience, and a heart for teens, you'll help them take faith into their world.

Greeter Team

Makes everyone feel at home the moment they step on campus. Smile big, high-five bigger, and set the tone for their whole experience.

Auditorium Hosts

Helps guests find the perfect seat and feel comfortable in service. If you like guiding people and keeping things smooth, you'll create a distraction-free space for worship.

Next Steps Team

Walks people through their next step at Rez. If you love helping others move forward in faith, you'll celebrate big decisions every week.

Parking Hosts

The first smile people see in the lot. If you can wave, point, and bring joy rain or shine, you'll turn a parking space into a welcome mat.

Creative Team

Captures stories, photos, and video to show what God is doing. If you've got an eye for beauty, your work will inspire people far beyond Sunday.

Production Team

Runs lights, sound, and visuals so worship shines. If you're tech-minded and detail-driven, you'll help create powerful, seamless moments.

Dream Teams

Worship Team

Leads the house in praise. If you can sing, play, or worship with your whole heart, you'll carry people into God's presence.

Prayer Team

Covers services, people, and needs in prayer. If you believe prayer changes everything, your faith will move heaven and earth.

Security Team (Watchmen)

Keeps everyone safe and distraction-free. If you're alert, calm, and steady, you'll create the peace that helps people focus on God.

Facilities Team

Makes sure spaces are set and ready. If you like being behind the scenes and solving problems, you'll make ministry possible for everyone else.

Outreach Team

Brings Jesus' love into the community through practical service. If you've got compassion and a willingness to get your hands dirty, you'll make hope visible.

Statement of Faith

Holy Bible

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible, and inerrant.

2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26

Trinity

There is one God, eternally existent in three persons: Father, Son, and Holy Spirit. These three are co-equal and co-eternal.

1 John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11

Jesus Christ

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, performed miracles, died on the cross for mankind, and thus atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory.

John 1:1,14, 20:28; 1 Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5

Virgin Birth

Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb; therefore, He is the Son of God.

Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35

Redemption

Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God.

Genesis 1:26-31, 3:1-7; Romans 5:12-21

Regeneration

For anyone to know God, regeneration by the Holy Spirit is absolutely essential.

John 6:44, 65; Matthew 19:28; Titus 3:5

Salvation

We are saved by grace through faith in Jesus Christ: His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts.

Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22

Repentance

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation.

Acts 2:21, 3:19; 1 John 1:9

Sanctification

Sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a Godly life.

1 Thessalonians 4:3, 5:23; 2 Corinthians 3:18, 6:14-18, 2 Thessalonians 2:1-3, Romans 8:29, 12:1-2, Hebrews 2:11

Jesus' Blood

The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death.

1 John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29

Jesus Christ Dwells In All Believers

Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to Him thus making Jesus the Lord of their life as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried, and rose again from the dead.

John 1:12; John 14:17, 23; John 15:4; Romans 8:11; Revelation 3:20

Baptism in the Holy Spirit

Given at Pentecost, it is the promise of the Father, sent by Jesus after His Ascension, to empower the Church to preach the Gospel throughout the whole earth.

Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6

The Gifts of the Holy Spirit

The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. The Bible's lists of these gifts are not necessarily exhaustive, and the gifts may occur in various combinations. All

believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters.

Hebrews 2:4; Romans 1:11, 12 :4-8; Ephesians 4:16; 1 Timothy 4:14; 2 Timothy 1:6-7; 1 Corinthians 12:1-31, 14:1-40; 1 Peter 4:10

The Church

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the Church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ.

Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23

Sacraments

Water Baptism: Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the Name of the Father and of the Son and of the Holy Spirit.

Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48

The Lord's Supper: A unique time of communion in the presence of God when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the Cross.

Matthew 26:26-29; 1 Corinthians 10:16, 11:23-25

Marriage: We believe marriage is defined in the Bible as a covenant, a sacred bond between one man and one woman, instituted by and publicly entered into before God.

Matthew 19:4-6

Healing of the Sick

Healing of the sick is illustrated in the life and ministry of Jesus and included in the commission of Jesus to His disciples. It is given as a sign, which is to fellow believers. It is also a part of Jesus' work on the cross and one of the gifts of the Spirit.

Psalm 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; 1 Corinthians 12:9, 28; Romans 11:29

God's Will for Provision

It is the Father's will for believers to become whole, healthy, and successful in all areas of life. Because of the fall, many may not receive the full benefits of God's will while on Earth, but that fact should never prevent all believers from seeking the full benefits of Christ's provision in order to better serve others.

- **Spiritual**

John 3:3-11; 2 Corinthians 5:17-21; Romans 10:9-10

- **Mental and Emotional**

2 Timothy 1:7, 2:11; Philippians 4:7-8; Romans 12:2; Isaiah 26:3

- **Physical**

Isaiah 53:4,5; Matthew 8:17; 1 Peter 2:24

- **Financial**

Joshua 1:8; Malachi 3:10-11; Luke 6:38; 2 Corinthians 9:6-10; Deuteronomy 28:1-14; Psalm 34:10, 84:11; Philippians 4:19

Resurrection

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; those that are saved to the resurrection of life and those that are lost to the resurrection of eternal damnation.

Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6

Heaven

Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ.

Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; 2 Corinthians 5:1; Hebrews 11:16; 1 Peter 1:4

Hell

After living one life on earth, the unbelievers will be judged by God and sent to Hell where they will be eternally tormented with the Devil and the Fallen Angels.

Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8

Second Coming

Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures.

Matthew 24:30, 26:63-64; Acts 1:9-11; 1 Thessalonians 4:15-17; 2 Thessalonians 1:7-8; Revelation 1:7

Abuse Policy

I understand that Rez.Church is a safe place for children and vulnerable adults and that Rez complies with all federal and state laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

Leadership Honor Code

As an essential part of the Rez.Church Leadership family, you have a responsibility to develop and exhibit a growing expression of Christ in your words and actions. This should be the basic premise of your desire to participate in a servant-leader position here at Rez.Church.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our words and actions should show the world who Christ is, and exemplify the best qualities of a maturing believer and servant-leader.

Rez.Church leaders are committed to exemplifying the highest moral standards of integrity and character. Together we all reach toward the goal of living a lifestyle that says, “look at me to see what Jesus looks like.” This does not mean we will all be perfect in all we do, but that is the standard we are called to (1 Peter 1:16). As a Rez.Church leader you commit to pursue an intimate relationship with Christ through daily fellowship with His Holy Spirit, reading the Bible, prayer, fasting and serving others.

As already stated, we recognize that followers of Jesus are not perfect people, but rather people who love mercy, do justly and walk in humility with God, trusting Him to empower them daily with His grace to overcome every temptation and sin, to walk in freedom and victory.

In many places, the Bible clearly declares right and wrong behaviors (drunkenness, use of other mind-impairing substances, non-biblical intimate relationships, etc.). In other places, as described in 1 Cor. 10:23-11:1, it makes

it clear that there are behaviors that are a matter of conscience (moderate consumption of alcohol, use of tobacco, etc.). The deciding factor regarding matter of conscience issues in our lives is not whether we believe something is right or wrong for

us, but whether our behavior would affect others negatively. The question that gets to the heart of the issue of personal holiness and conduct for us as leaders is this; “Would you feel right about doing what you’re doing while wearing a sign that reads, “Follow me as I follow Christ”?”

In light of this question, Rez.Church leaders pledge to live a lifestyle that flows from and results in a clear conscience.

By providing an example in speech and action, we encourage others to

grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Rez.Church family. We should regard it as an essential part of our development, not as an imposition or restriction.



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