

Spiritual Gifts Inventory

Instructions for Responding

1. Work through each of the following 110 statements on spiritual gifts. After each, check the appropriate box that best describes to what extent the statement accurately describes you.
2. Do not answer on the basis of what you wish was true or what another says might be true, but on the basis of what to your knowledge is true of you.

Questions

| | Never | Rarely | Some- times | Often | Always |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 1. I enjoy working with others in determining ministry goals and objectives. | <input type="checkbox"/> |
| 2. I have a strong desire to start or be involved new ministry. | <input type="checkbox"/> |
| 3. I delight in telling lost people about what Christ has done for them. | <input type="checkbox"/> |
| 4. It bothers me that some people are hurting and discouraged. | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 5. I have a strong ability to see what needs to be done and believe that God will do it. | <input type="checkbox"/> |
| 6. I love to give a significant portion of my resources to God's work. | <input type="checkbox"/> |
| 7. I have a strong capacity recognize practical needs and to do something about them. | <input type="checkbox"/> |
| 8. I have a clear vision for the direction of a ministry. | <input type="checkbox"/> |
| 9. I always feel compassionate for those in difficult situations. | <input type="checkbox"/> |
| 10. I have a strong desire to nurture God's people. | <input type="checkbox"/> |
| 11. I spend a significant portion of my time each week studying the Bible. | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 12. I am motivated to design plans to accomplish ministry goals. | <input type="checkbox"/> |
| 13. I prefer to create my own ministry problems than to inherit others. | <input type="checkbox"/> |
| 14. I have a strong attraction to lost people. | <input type="checkbox"/> |
| 15. I am very concerned that more people are not serving the Lord. | <input type="checkbox"/> |
| 16. I have a strong capacity to trust God for the difficult things in life. | <input type="checkbox"/> |
| 17. I am eager to financially support ministries that are accomplishing significant things for God. | <input type="checkbox"/> |
| 18. I enjoy helping people meet their practical needs. | <input type="checkbox"/> |
| 19. I find that I have a strong capacity to attract followers in my ministry. | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 20. I am always motivated to sympathize with those in the midst of a crisis. | <input type="checkbox"/> |
| 21. I am at my best when leading and shepherding a small group of believers. | <input type="checkbox"/> |
| 22. I have a strong insight into the bible and how it applies to people's lives. | <input type="checkbox"/> |
| 23. I feel significant when developing budgets to accomplish a good plan. | <input type="checkbox"/> |
| 24. I am motivated to minister in places where no one else has ministered. | <input type="checkbox"/> |
| 25. I find that unsaved people enjoy spending time with me. | <input type="checkbox"/> |
| 26. I have a strong desire to encourage Christians to mature in Christ. | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 27. I delight in the truth that God accomplishes things that seem impossible to most people. | <input type="checkbox"/> |
| 28. God has greatly blessed me with life's provisions in order to help others. | <input type="checkbox"/> |
| 29. I enjoy making personal sacrifices to help others. | <input type="checkbox"/> |
| 30. I prefer to lead people more than to follow them. | <input type="checkbox"/> |
| 31. I delight extending a hand to those in difficulty. | <input type="checkbox"/> |
| 32. I enjoy showing attention to those who are in need of care and concern. | <input type="checkbox"/> |
| 33. I am motivated to present God's truth to people so that they can better understand the Bible. | <input type="checkbox"/> |
| 34. I am at my best when creating an organizational structure for a plan | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 35. I am definitely a self-starter with a pioneer spirit. | <input type="checkbox"/> |
| 36. I derive extreme satisfaction when lost people accept Christ. | <input type="checkbox"/> |
| 37. I have been effective at inspiring believers to a stronger faith. | <input type="checkbox"/> |
| 38. I am convinced that God is going to accomplish something special through me or my ministry. | <input type="checkbox"/> |
| 39. I am convinced that all I have belongs to God. | <input type="checkbox"/> |
| And I am willing to use it for His purposes. | <input type="checkbox"/> |
| 40. I work best when I serve others behind the scenes. | <input type="checkbox"/> |
| 41. If I am not careful, I have a tendency to dominate people and situations. | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 42. I am a born burden-bearer. | <input type="checkbox"/> |
| 43. I have a deep desire to protect Christians from people and beliefs that may harm them. | <input type="checkbox"/> |
| 44. I am deeply committed to biblical truth and people's need to know and understand it. | <input type="checkbox"/> |
| 45. I delight in staffing a particular ministry structure. | <input type="checkbox"/> |
| 46. I am challenged by a big vision to accomplish what some believe is impossible. | <input type="checkbox"/> |
| 47. I feel a deep compassion for people who are without Christ. | <input type="checkbox"/> |
| 48. I have the ability to say the right things to people who are experiencing discouragement. | <input type="checkbox"/> |
| 49. I am rarely surprised when God turns seeming obstacles into opportunities for ministry. | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 50. I feel good when I have the opportunity to give from my abundance to people with genuine needs. | <input type="checkbox"/> |
| 51. I have a strong capacity to serve people. | <input type="checkbox"/> |
| 52. I am motivated to be proactive, not passive, in my ministry for Christ. | <input type="checkbox"/> |
| 53. I have the ability to feel the pain of others who are suffering. | <input type="checkbox"/> |
| 54. I get excited about helping new Christians grow to maturity in Christ. | <input type="checkbox"/> |
| 55. Whenever I teach a Bible class, the size of the group increases in number. | <input type="checkbox"/> |
| 56. I am good at using a ministry's resources in solving its problems. | <input type="checkbox"/> |
| 57. I gain deep satisfaction out of creating something out of nothing. | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 58. Training and helping others to share their faith is high on my list of priorities. | <input type="checkbox"/> |
| 59. People who are struggling spiritually or emotionally say that I am an excellent listener. | <input type="checkbox"/> |
| 60. I delight in trusting God in the most difficult of circumstances. | <input type="checkbox"/> |
| 61. I have the capacity to give myself as well as my possessions to help others. | <input type="checkbox"/> |
| 62. I am good at doing seemingly insignificant tasks to free people up for vital ministries. | <input type="checkbox"/> |
| 63. Most people place a lot of trust in me and my leadership. | <input type="checkbox"/> |
| 64. I have a desire to make a significant difference in the lives of troubled people. | <input type="checkbox"/> |
| 65. I enjoy being around believers and encouraging them to trust Christ for their circumstances. | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 66. I have a desire to search the Bible for truths that apply to my life and the lives of others. | <input type="checkbox"/> |
| 67. I like monitoring plans that accomplish ministry goals. | <input type="checkbox"/> |
| 68. I am a risk-taker when it comes to developing new ministries. | <input type="checkbox"/> |
| 69. Over the years, I have prayed much for my non-Christian friends. | <input type="checkbox"/> |
| 70. I spend a significant amount of time exhorting believers to make Christ Lord of their lives. | <input type="checkbox"/> |
| 71. I am able to trust God in situations when most others have lost all hope. | <input type="checkbox"/> |
| 72. Friends worry that some people take advantage of my generosity with my possessions. | <input type="checkbox"/> |
| 73. I am motivated to accomplish tasks that most people consider insignificant. | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 74. People are confident in my abilities to help them accomplish their ministry goals. | <input type="checkbox"/> |
| 75. Suffering people are attracted to me and find me comforting to be around. | <input type="checkbox"/> |
| 76. I have the ability and courage to confront Christians about sin in their lives. | <input type="checkbox"/> |
| 77. God has given me unusual ability to explain deep biblical truths to his people. | <input type="checkbox"/> |
| 78. I prefer that a ministry's affairs be conducted in an orderly and efficient manner. | <input type="checkbox"/> |
| 79. I want to accomplish great things for God but in my own way. | <input type="checkbox"/> |
| 80. I am deeply motivated to address the doubts and questions of lost people. | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 81. I have the ability to confront disobedient Christians and see them change. | <input type="checkbox"/> |
| 82. I am motivated by people who dream big dreams for God. | <input type="checkbox"/> |
| 83. People regularly come to me with requests for help them meet their financial needs. | <input type="checkbox"/> |
| 84. I look for opportunities to serve the practical needs of God's ministries. | <input type="checkbox"/> |
| 85. I am happiest in a ministry when I am able to exert a strong influence in the group. | <input type="checkbox"/> |
| 86. People close to me believe that I allow "down and outers" to take advantage of me. | <input type="checkbox"/> |
| 87. Christians often seek me out for counsel regarding important decisions in their lives. | <input type="checkbox"/> |
| 88. I have a strong desire to study and explain the truths of Bible in depth. | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 89. I am convinced that paying attention to details is important. | <input type="checkbox"/> |
| 90. I believe we must create new ministry structures for the new ministries we start. | <input type="checkbox"/> |
| 91. I feel a strong attraction toward evangelistic ministries. | <input type="checkbox"/> |
| 92. I could easily spend much of my time encouraging people in their walk with Christ. | <input type="checkbox"/> |
| 93. I am frustrated by people who never take risks. | <input type="checkbox"/> |
| 94. I find it difficult to understand why Christians do not give more to help those with real needs. | <input type="checkbox"/> |
| 95. I prefer to remain behind the scenes helping people with practical matters. | <input type="checkbox"/> |
| 96. I have a strong desire to take charge in most situations. | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 97. I delight in visiting people in hospitals or nursing homes. | <input type="checkbox"/> |
| 98. I pray constantly for people who look to me for care. | <input type="checkbox"/> |
| 99. I have observed that people who sit under my teaching experience changed lives. | <input type="checkbox"/> |
| 100. I have a strong desire to see people work together to accomplish their goals. | <input type="checkbox"/> |
| 101. I am convinced that the future of any country lies in starting fresh ministries. | <input type="checkbox"/> |
| 102. I get extremely frustrated when I cannot share my faith. | <input type="checkbox"/> |
| 103. I find great satisfaction in reassuring Christians of their need to walk with Christ. | <input type="checkbox"/> |



| | Never | Rarely | Some- times | Often | Always |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| 104. People are amazed at my ability to trust God to provide in the most difficult situations. | <input type="checkbox"/> |
| 105. When I significantly give to others, I do not expect anything in return. | <input type="checkbox"/> |
| 106. I am convinced that no job is too menial if it truly helps people. | <input type="checkbox"/> |
| 107. In meetings, people look to me for the final opinion regarding the matter. | <input type="checkbox"/> |
| 108. I believe strongly in giving those who fail a second and third chance. | <input type="checkbox"/> |
| 109. I enjoy visiting people in their homes and when they are in the hospital. | <input type="checkbox"/> |
| 110. I am greatly challenged by people's questions about the Bible. | <input type="checkbox"/> |



1. Place the number from each of your answers on the line corresponding to the question number.
2. Add the numbers horizontally and place the total for each row in the space before each gift.

- | | |
|--|--------------------|
| 1. ___ 12. ___ 23. ___ 34. ___ 45. ___ 56. ___ 67. ___ 78. ___ 89. ___ 100. ___ | ___ Administration |
| 2. ___ 13. ___ 24. ___ 35. ___ 46. ___ 57. ___ 68. ___ 79. ___ 90. ___ 101. ___ | ___ Apostleship |
| 3. ___ 14. ___ 25. ___ 36. ___ 47. ___ 58. ___ 69. ___ 80. ___ 91. ___ 102. ___ | ___ Evangelism |
| 4. ___ 15. ___ 25. ___ 37. ___ 48. ___ 59. ___ 70. ___ 81. ___ 92. ___ 103. ___ | ___ Encouragement |
| 5. ___ 16. ___ 26. ___ 38. ___ 49. ___ 60. ___ 71. ___ 82. ___ 93. ___ 104. ___ | ___ Faith |
| 6. ___ 17. ___ 27. ___ 39. ___ 50. ___ 61. ___ 72. ___ 83. ___ 94. ___ 105. ___ | ___ Giving |
| 7. ___ 18. ___ 28. ___ 40. ___ 51. ___ 62. ___ 73. ___ 84. ___ 95. ___ 106. ___ | ___ Helps |
| 8. ___ 19. ___ 29. ___ 41. ___ 52. ___ 63. ___ 74. ___ 85. ___ 96. ___ 107. ___ | ___ Leadership |
| 9. ___ 20. ___ 30. ___ 42. ___ 53. ___ 64. ___ 75. ___ 86. ___ 97. ___ 108. ___ | ___ Mercy |
| 10. ___ 21. ___ 31. ___ 43. ___ 54. ___ 65. ___ 76. ___ 87. ___ 98. ___ 109. ___ | ___ Pastor |
| 11. ___ 22. ___ 32. ___ 44. ___ 55. ___ 66. ___ 77. ___ 88. ___ 99. ___ 110. ___ | ___ Teacher |



Instructions for Determining Your Spiritual Gifts

- 1. Place the names of your five highest scoring gifts in the spaces below under Spiritual Gifts Inventory.
- 2. Place the names of any other gifts that are not identified in this inventory yet are present in your life under the title Other Spiritual Gifts.

Spiritual Gifts Inventory

- 1. _____
- 2. _____
- 3. _____
- 4. _____
- 5. _____

Other Spiritual Gifts

- _____
- _____
- _____
- _____
- _____



Instructions for Determining Your Gift-Mix and Gift-Cluster

1. To determine your gift-mix, place the names of your five highest gifts in descending order in the space below titles Gift-Mix.
2. To determine if you have a gift-cluster, decide if the first gift or another gift in your mix is dominant and supported by the other gifts. If this is the case, place it in the center space under the title Gift-Cluster and place the other gifts in the spaces surrounding it.

Gift-Mix

1. _____

2. _____

3. _____

4. _____

5. _____

Gift-Cluster

