

# SOUTH HILL BIBLE CHURCH

## JOB DESCRIPTION

Per By-Laws Article VIII.E.1.  
Revised February 19, 2026

I. **Title:** Senior Pastor

II. **Reports To:** Elder Board

III. **Position Purpose:**

The Senior Pastor is to provide leadership to the general spiritual condition and direction of the congregation. Included in this is providing spiritual leadership: (1) by providing preaching and teaching, and overseeing the **Preaching and Teaching Team**; (2) by providing shepherding care, and overseeing the **Shepherding Team**; (3) Administratively, by providing general personnel, financial and facilities oversight, and overseeing the **Administration Team**; (4) by working with the Elder Board in establishing the Vision and Mission for the church.

IV. **Position Responsibilities:**

1. Works in conjunction with Elder Board to:
  - a. Create, revise, update and implement the Vision and Mission for SHBC.
  - b. Develop and lead vibrant worship services with the Worship Pastor and Staff (**Admin Team**).
  - c. Train, disciple, and equip leaders for ministry through personal modeling and mentoring along with other Pastoral Staff.
  - d. Oversee all ministries and ensure they keep with the overall goals and philosophy of SHBC. (**Admin Team**)
2. Conducts (or arranges for) wedding and funeral services, performs baby dedications and baptisms. (**Shepherding Team**)
3. Supports the church families (together with the Shepherding Team, when appropriate) in the midst of crises (i.e. death, sickness, or other significant events), where pastoral care is required. (**Shepherding Team**)
4. Constantly strives to develop preaching and teaching methods that inspire and challenge spiritual growth of the congregation with the ability to make the gospel attractive to the unsaved. (**Preaching and Teaching Team**)
5. Leads SHBC in winning the lost and unreached in the Spokane area and worldwide missionary emphasis.

V. **Supervisory Responsibilities:**

The Senior Pastor oversees all staff and is responsible to the Elder Board for all staff issues.

